

THE YOUNG PROFESSIONALS PROGRAM OF THE ASIAN INFRASTRUCTURE INVESTMENT BANK

What is the AIIB Young Professionals Program?

A Young Professionals Program (“YPP” or “Program”) has been established this year to recruit and develop a cadre of outstanding Young Professionals (“YPs”) in the early stages of their careers to contribute to the realization of the Bank’s mission. The AIIB’s mission is to i) foster sustainable economic growth, create wealth and improve infrastructure connectivity in Asia by investing in infrastructure and other productive areas; and ii) promote regional cooperation and partnership. The selected YPs’ skill sets, academic experiences, motivation and passion will complement the expertise and experience of the Bank’s seasoned mid-career and senior staff.

Selected YPs will work with the Bank’s staff to develop, enhance and leverage their professional skills and expertise while acquiring hands-on experience. Working with clients in Asia’s public and private sectors, YPs will gain a deep understanding of, and broader perspectives on the Region’s infrastructure development and financing challenges and opportunities. AIIB is a new and dynamic organization. As it grows and matures as an institution, its first cohorts of YPs will have unique opportunities to contribute to the realization of its mandate, and to help to shape its institutional development. During the Program, the YPs will receive mentoring, training, career guidance and development opportunities to enable them to grow and develop professionally.

With the launch of the YPP in 2017, the first batch of YPs will work primarily in the Bank’s investment operations, policy and strategy, and finance/treasury/risk departments. Applicants who wish to pursue careers in other specialized areas (e.g., communications, legal affairs, administration, etc.) should apply through the Bank’s regular recruitment channels.

The Bank is currently in the second year of operations and is, itself, going through the process of on-boarding a sizeable segment of its career professional staff, nurturing its corporate culture and refining its modus operandi. Against this backdrop, the Program will therefore be considered as being pilot in nature during the first 3 years. Program implementation will be monitored annually, with technical adjustments made, as appropriate to institutional requirements, during the pilot phase. A comprehensive structural review and evaluation would be carried out after the Bank has gained 3 years of implementation experience.

For details regarding eligibility and selection process visit

<https://www.aiib.org/en/opportunities/career/young-professionals-program/>