Curriculam Vitae

Dr.N.Rajagopal
Associate Professor
Department of Economics
School of Social Sciences & Humanities
Central University of Tamil Nadu
Thiruvarur, Tamil Nadu -610 101
Email: rajagopal.sstm@gmail.com

Education

Post-Doctoral Fellow (PDF), Indian Council of Social Science Research (ICSSR), Ministry of Human Resource, GOI. New Delhi, (2014, April 15 to 2016, April 14) – 2 years.

Ph.D. (Economics) Gandhigram Rural Institute, 2007

Specialisation

Development Economics and Development Studies.

Employment History

- Central University of Tamil Nadu (CUTN), Thiruvarur, Associate professor (June 9th, 2016 to till date).
- Karunya University, Coimbatore, Associate Professor (2009 to 2016).
- School of Communication and Management Studies (SCMS), Kochi, Associate Professor (2005-2009).
- CMS College of Science and Commerce, Coimbatore, Assistant Professor (1997-2005).
- Institute of Social Sciences, New Delhi, Research Assistant (1994-1996).
- Total Teaching Experience: 18 years (PG).

Research Guidance - Awarded:

Ph.D. – 2, M.Phil-2

Research Projects

- ‘Performance and its Socio-Economic Impact of Thrift and Credit Mechanism of Neighbourhood Groups of Kudumbashree: A Comparative Study between Beneficiaries of Tribals and Non-Tribals in the District of Palakkad, Kerala’ (01 / 03/2011 to 28/2/2013, Rs.4,79,450, Indian Council of Social Science Research (ICSSR), New Delhi, F.No.2-006/2010-RP dated 25.01.2011).

- Post-Doctoral Fellowship (PDF**)** in ‘Utilisation of Information and Technologies (ICTs) by Tribal Communities: A Study of Akshya Project in the District of Palakkad, Kerala’, Indian Council of Social Science and Research (ICSSR), (Ministry of HRD) (15/04/2014 to 14/04/2016, Rs.2879560, F.No.3-169/2013-14 PDF).

Consultancy Project

- Decentralised Planning for Small Enterprises and Development: An Experiment at Kaladi Panchayat in Kerala. (For Institute of small Enterprise and Development, Cochin, RPT 62, 1997). Study conducted with the support of SIDBI.
- A Feasibility Study on Intervention Strategies of Solid Waste Disposal within Cochin Corporation, SCENSER, SCMS, Cochin (For Cochin Corporation, 2007).
- A study on the Demographic and Economic conditions of the households of Cheranallor Grama Panchayat, Cochin (For SCENSER, SCMS Cochin,2006).
- Quality of Life in Kochi- A Social Perspective (For SCENSER, SCMS Cochin, 2007).
- A feasibility Study on Milma Fat-Rich in the Hotels of the Major Towns of Ernakulam District, Milma (For Milma, Ernakulum Unit, 2006).
- A Market study for ‘Jai Hind’ TV (For Jai Hind TV, 2006).
- A Bench Mark Study of Centrally Sponsored Scheme: Intensive Dairy Development Programme (IDDP) Implemented in Idukki District by Ernakulam Milk Union (For Milma, Ernakulam Unit, 2006).
- Cochin Corporation Master Plan for 2026 – Basic Development Guidelines, Cochin Corporation (For Cochin Corporation, 2006).
- Situational Analysis and Need Identification of Physical infrastructure Facilities and social Needs of households of Edakochi (For Infrastructure Kerala Limited, INKEL, 2008).

- A Benchmark Study of Centrally-Sponsored Scheme --Intensive Dairy Development Programme (IDDP) Implemented in Idukki District by Ernakulam Milk Union, Milma (For Milma, Ernakulam Unit, 2008).
- Training Needs Analysis for National Rural Health Mission on Behaviour Communication Change (For National Rural Health Mission, 2008).
- E-Governance: A Study of Cochin Corporation, (For Centre for Development Studies (CDS), 2009).
- Concurrent Evaluation of Intensive Dairy Development Programme, (IDDP) implemented by Ernakulam Milk Union in Idukki District, Milma (For Milma, Ernakulam Unit, 2009).
- E-Governance in Local Governments of Kerala; Analysing Institutional Issues (carried out local level studies) (For Centre for Development Studies (CDS), 2009). http://www.cds.edu/wp-content/uploads/2012/09/E-governance-report.pdf

Articles Published

- "Role of Self Help Groups (SHGs) in improving the Social Status of the Tribals and Non-Tribals: A study of 'Kudumbasree' in Kerala", International Journal of Development and Social Research, XIMB, June, 2015 issue (Accepted).
- "Addressing issues of sustainability and accessibility", Health Action, Vol.28 (9), pp. 30-31.
- A Study on the Distribution Performance of Kerala Electricity Board (KSEB), RVS Journal of Management, Vol.6 (2), pp.30-37, 2014, ISSN: 0975-3435 (with Rajan.P).
- "Social Networking Services & Health Care, *Health Action*, *Health Action*, Vol.26 (8) pp.33-34, 2013 (Chrisa Regian.K).
- "Impact of Information Technology on Service Quality of Health Care Services", Vilakshan-*XIMB Journal of Management*, Vol.10 (1), pp.79-96, 2013. (ISSN 0973-1954).
- "Tribal Health Care Services–Anecdotal Evidence of 'Health Trap' in Selected Areas - A Case Study", *Journal of health management*, Vol. 14(1), pp.51-65, 2012.(ISSN: 0972-0634)
- 'Kalaignar Health Insurance Scheme'-- For Life Saving Treatment: A Study among the Beneficiaries of Madurai District'? '*Journal of Contemporary Research in Management' (JCRM)*, Vol.6 (4) pp. 1-17, (with Samuel Joseph, C).
- 'Explanations of Participatory Healthcare Services: Building Conceptual Framework', *International Journal of Development and Social Research*, Vol. II (1), pp.39-52, 2011, (ISSBN No.2249-7293).

- ‘Importance of Healthcare Technology – Some Reflections’, *Health Action*, Vol.24 (10), pp.31-34, 2011, ISSN No.0970-471x.
- Emotional Intelligence and Burnout: An Empirical Study in Pharmaceutical Industry, Optimisation, Vol.3 (2), pp.45-53, 2010 (Published in 15.12.2011).
- ‘Transformational Process of Health Care Choice of Poor in Kerala’, *Journal of Health Management*, 12(2), pp.123-135, 2010 (ISSN 0972-0634).
- ‘Organisational Role Stress and Employee Burnout in Pharmaceutical Industry’, *Review of Professional Management*, Vol. 8(1), pp.pp.55-63, 2010, (ISS-0972-8686.).
- ‘Tribal Health Behaviour: Lessons from Specific Regions of Kerala’, *Health Action*, Vol.23 (6), pp.16-19, 2010. (ISSN No. 0970-471 X).
- ‘Public health care system and health belief- some reflections’, *Health Action*, Vol.22 (7) pp30-31, 2110 (ISSN No. 0970-471X).
- ‘Prominence of Higher Order Needs: An Indian IT Experience’, *Vilakshan - XIMB Journal of Management*, Vol. VI (2), pp15-28, 2009. (ISSN 0973-1954) (Full Text Available in EBSCO) (With Susan Abraham).
- ‘Employee Engagement – A gender perspective’**,** The *Journal- Contemporary Management Research in Vol*. 3 (1), pp.390-410, 2009 (ISSN: 0973-8266).
- ‘Book review –International Business by K.Aswathappa’, *SCMS Journal of Indian Management*, Vol.V (IV)**,** 2008.
- ‘Work Life Imbalance: A Study among IT Professionals in Bangalore City’, *Journal of Professional Management***,** Vol.6 (1), pp.64-72, 2008. (ISSN: 0972-8686) (with Radha Thevanoor).
- ‘Myers-Briggs Type Indicator (MBTI): Examining Behavioural Aspects of Executives in ‘IT’, *Abhigyan*, Vol.XXVI (1), pp.20-29, 2008. (ISSN 0970-2385).
- ‘Institutionalising Participatory Health Care Services’, *Health Action*, Vol. 21(7), pp.31-38, 2008 (ISSN. No 0970-471 X).
- ‘Inter-Relations between System Variables and Effectiveness Variables in the Context of Organisational Change’, *Business Review*, Vol.2 (2), pp.127-139, 2007, ISSN 0973 (With Ajay Kumar Pillai).
- ‘Work-Force Indexation: Kerala Scene’, *SCMS Journal of Indian Management*, Vol.4 (4), pp.90-99, 2007. (ISSN 0973-3167) (With Poornima Narayan. R).
- ‘Analysis of Generation Mix at Workplace’**,** *Journal of Contemporary Research in Management*, Vol 3, (4) l, pp.51-60, 2007 (ISSN: 0973-9785) **(**With Smitha Siji).

- ‘Providing Cost-effective Health Care through People’s Participation’, *Health Action*, Vol. 20 (10), pp.24-25, 2007. (ISSN No. 0970 -471 x).
- ‘Measuring Interrelationship of ‘Transactional Styles’ of Managers’, *The Journal-Contemporary Management Research*, Vo.1 (2), pp.75-96, 2007 (ISSN:0973-8266) (With Sunu Mary Abraham and S.Archana).
- ‘Vodafone’s Acquisition of Mannesmann: Strategic Lessons’, M-*Infiniti*, Vol-1 (2), pp.5-8. 2007. (ISSN. 0973-7197) (with Ajay Kumar Pillai).
- ‘Measuring Employee Expectations and Engagement’, *Review of Professional Management*, Vol.5 (1), pp.23-21, 2007. (ISSN: 0972-8686), (With Ajay Kumar Pillai).
- ‘Transactional Analysis- Measuring ‘Ego states’, *The ICFAIAN Journal of Management Research*, vol. 6 (5). Pp.75-76, 2007. (ISSN 0972-5342) (With Jose T Payyapilly and Anitha Zachariah).
- ‘Behavioral Pattern and Educational Background: An Empirical Study in IT Sector’, ‘ICFAI Journal of Organisational Behavior’, Vol. VI, No.2, 2007. (ISSN 0972-687x), access abstract at SSRN, http://ssrn.com/abstract=995992, (With Susan Chirayath).
- ‘Technological Competence of India China, India Inc. Taking India to the World, School of Management and Business Studies, Mahatma Gandhi University, Kerala. (Ed) S.K Sreeranganathan, pp.52-60, 2007. (With Jose T Payyappilly).
- ‘Knowledge Management and Employee Empowerment’, *Gyan-Jyothy Institute, of Management*, Vol. 1(1), 2006, (With V.Murale and NT Divya).
- ‘IT and IT-Enabled Services’, SCMS Journal of Indian Management, Vol. III (IV), 2006, pp.82-92. (ISSN 0973-3167), (With Jose T Payyappilly).
- ‘Workplace Literacy: An Empirical Study’, *The ICFAIAN Journal of Management Research*, Vol.V (8) pp.36-44, 2006. (ISSN 0972-5342), (http://ssrn.com/abstract=1088262), (With George Koshy).
- ‘A study on work related issues of Ageing Workforce in Hindustan latex Ltd.’, *Personnel Today*, Vol.XXVI.No.3, pp.28-33, 2005 (ISBN 0970-8504).
- ‘Ergonomics and Human Aspects of Ergonomics’, *SCMS Journal of Indian Management*, Vol.2 (3), 2005, pp.46-49 (with Nitha Jaya Prakash).
- Emotional Intelligence (EI) and Organisational Effectiveness (OE); A Study among the Managerial Staff of BUILT Industrial Packaging Company (BIPCO), Coimbatore, Tamilnadu’, Management and Labour Studies, Vol.29, No.3, pp.188-199, 2004. (ISSN 0258-042) (with K.N.Rekha).

- ‘A Study on the conceptual relationship between Knowledge Sharing and Empowerment Employees’, *Organisational Management*, Vol. XIX (1),2003. (With C.Supriya).
- ‘Voluntary Retirement Scheme; A Case Study of Federal Bank’, *Organisational Management*, Vol. XVII (3), 2001. (With Liya Jose).

Other Information:

- Google Citation index – 18
- H Index- 03
- Scopus indexed - 02

- Proficiency in SPSS and Data Analysis.