

Curriculum Vitae



Dr. N. Sivakami

**M.A (Social Work), M.Phil (Women's Studies), Ph.D. (Social Work-
Bharathidasan University), MBA (Human Resource Management)**

Assistant Professor
Department of Social Work
School of Social Sciences & Humanities
Central University of Tamilnadu
Thiruvarur-610005
Contact: +91-9489288664

Mail:sivakaminagarajan@gmail.com
sivakami@cutn.ac.in

CURRENT DESIGNATION

Assistant Professor,

Department of Social Work, School of Social Sciences and Humanities,
Central University of Tamil Nadu,
Thiruvarur, Tamil Nadu, from 4th July 2016 to till date.

PREVIOUS EMPLOYMENT SUMMARY

- Assistant Professor, Department of Social Work, **Madras School of Social Work, Chennai**
- Assistant Professor, Department of Social Work, **Kristu Jayanti College, Bangalore**
- Head, Department of Social Work, **Srimad Andavan Arts & Science College, Trichirappalli**
- Assistant Professor and HR Trainer, Department of Management Studies, **KSR Engineering College, Tiruchengode**
- Lecturer, Post Graduate Department of Social Work, **Loyola College, Chennai**
- Head, Department of Social Work, **Srimad Andavan Arts & Science College, Trichirappalli**
- Head, P.G.Department of Social Work, **Urumu Dhanalakshmi College, Tiruchirappalli.**
- Development Executive for **PRADHAN** - worked alongside Mrs. T. Chinnapillai, the Stree Sakthi Puraskar awardee under the guidance of Dr. P. Vasimalai, **TATA Dhan Academy-Madurai.**
- Casual News Reader-Part-time in **All India Radio, Tiruchirappalli**

EDUCATION AND TRAINING

- **Ph.D. in Social Work, School of Social Sciences, Bharathidasan University, Tiruchirappalli.**
- **Master in Business Administration (Human Resources) – Bharathiar University, Coimbatore**
- **M. Phil. Women’s Studies, Centre for Women’s Studies, Mother Teresa University for Women, Kodaikanal**
- **Post Graduate Diploma in Personnel Management and Industrial Relations, Annamalai University, Chidambaram.**

- **Master of Social Work with Specialization in Community Development, Bishop Heber College, Tiruchirappalli.**
- **Bachelor of Science, Seethalakshmi Ramasamy College, Tiruchirappalli.**

LEADERSHIP/MANAGEMENT EXPERIENCE

- Member- OBC Cell-CUTN
- Nodal officer/Co-ordinator-Swachta Action Plan- A project of HRD Ministry- CUTN
- Organizing Secretary –National Conference on Health, Safety and Well-being of the Workers in the unorganized Sector/ Informal Economy-2017- organized by the Department of Social Work-CUTN
- Head, Department of Social Work – 10 years
- Member- Board of Studies (MSW) - Central University of Tamilnadu
- Member- Board of Studies (MSW) – Srimad Andavan Arts & Science College
- Member- Board of Studies (MSW) – Urumu Dhanalakshmi College
- Member- Board of Studies (MSW) – Jamal Mohammed College
- Member - Ph.D Syllabus & Review Committee, University of Tamilnadu
- Co-Director-Field Work, Placement & Corporate Relations Unit -Central University of Tamilnadu
- Director-Field Work, Placement & Corporate Relations Unit - Srimad Andavan Arts & Science College
- Director-Field Work, Placement & Corporate Relations Unit - Urumu Dhanalakshmi College
- Co-Director- Educational Tour – MSW - Central University of Tamilnadu
- Co-ordinator - Village Adoption Programme – 2012 – 2014 - for NAAC accreditation of MSW, and Ph.D. courses in Srimad Andavan Arts & Science College
- Resource person for over 100 community development programmes
- External examiner/Question paper setter in 10 Colleges in Tamilnadu

Academic Achievements:

- Received **Best Teaching Faculty Award** from Indian Academic Researchers Association and Bharathidasan University for the year 2016
- **University Fourth Rank** in Master of Social Work – Bishop Heber College, Tiruchirappalli

- **College First Rank** in Community Development Specialization in Post Graduation level
- Produced over 12 ISBN and ISSN publications
- **Forerunner** in developing a **model to market SHG products** through Educational Institutions.

AREA (S) OF SPECIALIZATION AND RESEARCH INTEREST

Primary area of expertise includes:

1. Development Management
2. Human Rights
3. Social Policy with special reference to Women and Children.
4. Networking Governance.
5. Corporate Social Responsibility.
6. Monitoring and Evaluation in Project Management.
7. Non Profit Management.

EDITORIAL BOARD MEMBER

ELK Asia Pacific Journal of Social Sciences, Issues from 2014

ELK Asia Pacific Journal of Human Resource Management from 2014

Publications/Conference Presentations

Presented an article on “**Gender barriers among women Technocrats**” in the UGC sponsored Two day National Seminar on Gender and Social Barriers of Women Scientists and Technocrats-Strategies and Concerns” organized by the Bharathidasan University, Tiruchirappalli on 27th and 28th of Feb 2017

Presented a paper on “The Social Constructs of Surrogacy-As experienced by the surrogate Mothers” in the National Conference on Health, Safety and Well-being of the workers in the unorganized sector/ Informal economy” on 23rd and 24th of March 2017

Participated as a Resource person in the Two-days Research Methodology Workshop jointly organized by the Departments of Social Work, Life Sciences and Epidemiology and Public health, CUTN and delivered a special lecture on Qualitative Methodology-Research Design, Sampling Design and Application on 1.11.2017

Co-authored an E-book titled “Job Satisfaction as a Predictor of Organizational Commitment”, Lambert Academic Publishing, ISBN-13: 978-3-659-37182

Published an article titled “**Strategic HRM in a Software Company – A Case Study**” in the special issue on “Recent Trends in Management Practices” in the journal “**Research Explorer**” (ISSN)

Article entitled “**Psycho-Social Dimensions of Organizational commitment**” in the book “Recent Trends in Organizational Commitment” (ISBN)

Published a paper on “Performance Indicators of Micro Finance” in the National Conference Proceedings on Emerging Trends in Financial Management organized by Periyar Maniyammai University, Tanjavur (ISBN)

Presented and published an article on Mental Health of College Students at the National Conference on Health and Social Work Practices – New Frontiers and Challenges organized by Centre for Rural Development, Periyar Maniyammai University, Tanjore (ISBN)

Presented and published an article on “Quality enhancement In Community Development” at the National Workshop and Conference on Quality Enhancement of Social Work Profession in India: Issues and Challenges organized by P.G. Department of Social Work, Bharathidasan University (ISBN)

Career Belief Distortions among Child Laborers in Tiruchirappalli District in “People’s Reporter” - a **National Journal** on Current Affairs from Mumbai.

The Impact of Globalization on the service sectors with special reference to Self- Help Groups in the National Seminar organized by the Department of Commerce and Business Administration, Pontiac Group of Institutions, Tiruchirappalli.

Presented a paper on Work Life Balance of Women Working in IT Sector at the International Conference on Innovative practices in Management organized by Paavai Engineering College, Namakkal.

Participated in the UNICEF sponsored Training Programme on Rural Sanitation organized by Berhampur University, Orissa

Participated in the National Level Seminar organized by the Department of Commerce Business Management, Navarasam College of Arts and Science, Erode District and presented a paper on “Globalization - Impact on the Service Sectors”

M.A. DISSERTATIONS SUPERVISION AND GUIDANCE

Supervised and advised 96 students of postgraduate programme for their dissertation during 1998 to 2016.

MEMBERSHIP WITH PROFESSIONAL ASSOCIATIONS

- Indian Association for Academic Research
- Professional Social Workers Forum
- Indian Society for Technical Education

PERSONAL DETAILS

Nationality : Indian
Date of birth : 09.07.1974
Birth country : India
Gender : Female
Marital status and family : Married, Blessed with a Son
Languages known : English, Tamil and Hindi and Sanskrit
Sports : Zonal player in Shuttle and Ball Badminton

REFERENCES

Dr.P.Ilango

Dean of Arts,Professor,
Department of Social Work,
School of Humanities and Social Sciences,
Bharathidasan University,
Tiruchirappalli.
Email: pon.ilango@gmail.com

Dr. Shakeela Basheer,

Head, Department of Social Work
Madras School of Social Work,
Chennai
E-mail: shakeelabasheer@gmail.com

Dr. Sigamani, P.

Associate Professor & Head
Department of Social Work
School of Social Sciences and Humanities
Central University of Tamil Nadu
Thiruvarur-610 005
E-mail: sigamanip@cutn.ac.in