



# तमिलनाडु केन्द्रीय विश्वविद्यालय

(संसद द्वारा पारित अधिनियम 2009के अंतर्गत स्थापित)

CENTRAL UNIVERSITY OF TAMIL NADU

(Established by an Act of Parliament, 2009)

नीलक्कुडी परिसर/Neelakudi Campus, कंगलान्चेरी/Kangalancherry

## Advertisement No. 01/2018 dated :11.04.2018

CUTN invites applications from the eligible candidates for the following posts under various Departments. (Note: **Advertisement No 05/2017 dated 22.12.2017 stands modified based on UGC letter No F.1-5/2006(SCT) dated 05.03.2018. However, the candidates who have already applied for the reserved posts (SC/ST/OBC) of Assistant Professor, Associate Professor and Professor will be considered under UR category. Those who have not applied for single reserved vacancy (SC/ST/OBC) are requested to submit their application afresh against the post mentioned in the table).**

| Sl. No            | Subject Code | Department                       | Professor | Associate Professor | Assistant Professor |
|-------------------|--------------|----------------------------------|-----------|---------------------|---------------------|
| 1                 | APY          | Applied Psychology               | 1 (UR)    | 2 (UR)              | 2 (UR)              |
| 2                 | CHM          | Chemistry                        | -         | 2 (UR)              | -                   |
| 3                 | COM          | Commerce                         | -         | 1 (UR)              | -                   |
| 4                 | CSC          | Computer Science                 | 1 (UR)    | 2 (UR)              | -                   |
| 5                 | ECO          | Economics                        | -         | 1 (UR)              | 1 (UR)              |
| 6                 | EDU          | Education                        | -         | 1 (UR)              | -                   |
| 7                 | ENG          | English                          | 1 (UR)    | -                   | 1 (UR)              |
| 8                 | EPH          | Epidemiology & Public Health     | 1 (UR)    | 2 (UR)              | 1(UR-PWD OH)        |
| 9                 | GEO          | Geography                        | -         | 2 (UR)              | 1 (UR-PWD VH)       |
| 10                | HIN          | Hindi                            | -         | 1 (UR)              | -                   |
| 11                | HIS          | History                          | 1 (UR)    | 2 (UR)              | 4 (UR-3, OBC-1)     |
| 12                | LIS          | Library and Information Sciences | -         | 2 (UR)              | -                   |
| 13                | LSS          | Life Sciences                    | 1 (UR)    | 2 (UR)              | -                   |
| 14                | MNG          | Management                       | 1 (UR)    | 1 (UR)              | 2 (UR)              |
| 15                | MAS          | Material Science                 | 1 (UR)    | 1 (UR)              | 1 (UR)              |
| 16                | MAT          | Mathematics                      | -         | 2 (UR)              | -                   |
| 17                | MMC          | Media & Mass Communication       | 1 (UR)    | 1(UR)               | -                   |
| 18                | MIC          | Microbiology                     | 1 (UR)    | 1 (UR)              | 2 (UR)              |
| 19                | MFA          | Music & Fine Arts                | 1 (UR)    | 1(UR)               | 4 (UR-3, OBC-1)     |
| 20                | PHY          | Physics                          | -         | 1 (UR)              | 3 (UR)              |
| 21                | SSW          | Social Work                      | 1 (UR)    | 1 (UR)              | -                   |
| 22                | TML          | Tamil                            | 1 (UR)    | 1 (UR)              | -                   |
| Sub Total in Nos. |              |                                  | <b>13</b> | <b>30</b>           | <b>22</b>           |
| Total in Nos.     |              |                                  | <b>65</b> |                     |                     |

**Note to the Candidates:**

|       |  |
|-------|--|
| 1.1.0 | Candidates are requested to read the detailed advertisement on the website, carefully before filling up of application(s). <b>The last date for receipt of application is 2<sup>nd</sup> May 2018 which will be the cut-off date for all the purposes.</b>   |
| 1.2.0 | Application received beyond the last date shall <b>summarily</b> be rejected without any reason whatsoever and the University <b>will not be held responsible</b> for any kinds of delay.  |
| 1.3.0 | Candidates who have already been employed under CCS (Pension) Rules, 1972 or on identical pension scheme prior to 01.01.2004 will be considered on long term deputation up to 10 years or 65 years of age, whichever is earlier. They have to clearly mention the same in the application in case they wish to apply on deputation. No subsequent request for any mode/change of recruitment shall be entertained.   |
| 1.4.0 | Abbreviations: <b>SC</b> = Scheduled Caste; <b>ST</b> = Schedule Tribe; <b>OBC</b> = Other Backward Classes; <b>PWD</b> = Persons with Disabilities; <b>UR</b> = Unreserved; <b>VH</b> =Visually Handicapped; <b>OH</b> = Orthopedically Handicapped.  |
| 1.5.0 | <b>Applications received in response to earlier Notification No 05/2017 dated 22.12.2017 :</b><br><b>Advertisement No 05/2017 dated 22.12.2017 stands modified based on UGC letter No F.1-5/2006(SCT) dated 05.03.2018. However, the candidates who have already applied for the reserved posts (SC/ST/OBC) of Assistant Professor, Associate Professor and Professor will be considered under UR category. They are also requested to update their information if any in separate sheet mentioning application number displayed in the website. Those who have not applied for single reserved vacancy (SC/ST/OBC) are requested to submit their application afresh against the post mentioned in the table. Further, it may be noted that, each one post of Assistant Professor in Economics and Mathematics has been kept abeyance.</b> |
| 1.6.0 | The qualifications and other conditions prescribed in the present advertisement are in accordance to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (herein after referred as UGC Regulations 2010) published in the Gazette of India, September 18, 2010 (BHADRA 27, 1932) [Part-III-Sec.4] and are subject to future regulations/norms, <b>including amendments in UGC regulations from time to time</b> , stipulated by the MHRD/UGC/AICTE applicable to such recruitments. For details of the regulations, please visit UGC web site "www.ugc.ac.in".  |
| 1.7.0 | In accordance to the UGC Regulations including amendments, candidates applying for the post of Assistant Professor must submit a certificate in the prescribed format as per <b>Annexure I &amp; II</b> (as applicable) from the concerned University to the effect that their <b><u>Ph.D. degree is in compliance of UGC Regulations for award of Ph.D. degree</u></b> , if they have not qualified in NET <b>without which their candidature will not be considered and application will summarily be rejected.</b>  |
| 1.7.1 | Candidates who have been awarded Ph.D. from foreign Universities should enclose " <b><u>Equivalence Certificate</u></b> " issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.  |

|       |  |
|-------|--|
| 1.8.0 | <p><b>Application Fee: Rs.750/-</b> for General and OBC and Rs. 500 for PWD candidates. Payment can be made through online with the following link: <a href="https://www.onlinesbi.com/prelogin/icollecthome.htm">https://www.onlinesbi.com/prelogin/icollecthome.htm</a>.</p> <p><b><u>How to pay online:</u></b></p> <ol style="list-style-type: none"> <li>a. The following link may be used for paying the Semester Fees through <b>State Bank collect</b><br/><a href="https://www.onlinesbi.com/prelogin/icollecthome.htm">https://www.onlinesbi.com/prelogin/icollecthome.htm</a>.</li> <li>b. Click check Box to proceed for payment and click “<b>proceed</b>” button;</li> <li>c. Select “<b>Tamil Nadu</b>” from drop down menu “<b>State of Corporate/Institution</b>” and click “<b>Go</b>” button;</li> <li>d. Select “<b>Educational Institution</b>” from drop down menu “Type of Corporate/Institution” and click “Go” button;</li> <li>e. Select “<b>Central University of Tamil Nadu</b>” from drop down menu “Educational Institution Name” and click “submit” button;</li> <li>f. Select “Other Payments” from drop down menu and fill the columns;</li> <li>g. Columns with “*” are mandatory to fill and click “submit” button for payment through SBI Net Banking / State Bank ATM-cum-Debit Card or other Banks Net Banking or Credit Card / Debit Card of other Banks. Convenience charges will be applicable and shall be borne by the remitting person.</li> </ol> <p>Note: <b><i>The applicant has to take a print out of the receipt and attach along with the application form. The receipt number with the date of payment shall be entered in the application form on the space provided thereon.</i></b></p> <p style="text-align: center;">OR</p> <p>DD may be drawn in favour of <b>Central University of Tamil Nadu, payable at Tiruvarur/Thiruvarur</b></p> <p>Note: Fees once paid shall not be refunded / adjusted under any circumstances including administrative reasons.</p> |
| 1.8.1 | Applications not accompanied with full prescribed fee and the fee sent through Money Order, Crossed Cheques, Currency Notes and Treasury Challan will not be accepted and such applications will summarily be rejected. No representation against such rejection will be entertained.  |
| 1.8.2 | Separate Payment and filled in application form along with enclosures has to be submitted for each post viz. Asst. Professor, Associate Professor and Professor, in case a candidate needs to apply for more than one post.  |
| 1.9.0 | Candidates applying for the post of Associate Professor and Professor have to submit API form with supporting documents for their claims, without which the application shall not be considered. Utmost care shall be taken while filling the API Score and it should be completed in all respect supporting documentary evidences.  |

## 2.1 Subject & Area of Specialization \*:

| Sl.No | Subject                                 | Specialization   |
|-------|---|--|
| 1.    | Chemistry                               | Physical Chemistry with expertise in any of these areas Theoretical Physical Chemistry (Molecular Dynamics), Chemical Thermodynamics with an emphasis on Statistical thermodynamics, Resonance Raman and Laser Spectroscopy, Microwave Spectroscopy, Magnetic Resonance Spectroscopy, Inorganic Chemistry with expertise in any of these areas Nuclear Chemistry, X-ray Crystallography, Geochemistry, Metal Clusters.   |
| 2.    | Economics                               | Environmental Economics<br>Econometrics/Quantitative Economics   |
| 3.    | English                                 | Professor – Open<br>Assistant Professor – Postcolonial Literature or ELT   |
| 4.    | Life Sciences                           | Open   |
| 5.    | Mathematics                             | Algebra/ Number Theory/ Complex Analysis/Geometry<br>Algebraic/ Differential Topology/ Graph Theory Numerical Analysis/Optimisation/Stochastic processes.  |
| 6.    | Media & Mass Communication              | Professor – Advertising and Public relations<br>Associate Professor – New Media Studies  |
| 7.    | Physics                                 | Associate Professor : Open<br>Assistant Professor:<br>One post – Open<br>Two post – Theory or experiment in high energy physics / Nuclear Physics / Astro Physics / Computational Physics with proven expertise in High level Programming.   |
| 8.    | Social Work                             | Community Development / Medical and Psychiatric Social Work  |
| 9.    | Tamil                                   | 1. Classical Tamil Literature /<br>2. Traditional Tamil Grammar (preferably with Linguistics knowledge with reference to Tamil)/<br>3.Literary Theories (Classical and Modern)/<br>4. Comparative Literature and Translation (with special reference to Tamil)/<br>5. Cultural Studies, Art History Folklore and Philosophy (with special reference to Tamil)/<br>6. Manuscriptology and Textual Criticism (preferably with special reference to Classical Tamil Literature)/<br>7. Lexicography and Language Teaching (with special reference to Tamil) |
| 10.   | Computer Science                        | Artificial Intelligence / Web Engineering / Cognitive science / Cloud Computing / Internet of Things / Human Computer Interaction / Natural Language Processing / Distributed Computing /Computer Architecture and Design / Neural Networks / Remote Sensing and GIS / Multimedia and Graphics design / Wireless Sensor Networks   |
| 11.   | <b>Education</b>                        | Mathematics Education  |
| 12.   | <b>Epidemiology &amp; Public Health</b> | Public Health/ Epidemiology/ Community Health/ Community Medicine / Preventive and Social Medicine / Statistics / Biostatistics/ Physiology / Medical Sociology / Anthropology / Medical Anthropology  |
| 13.   | Hindi                                   | Modern Hindi Literature / Functional Hindi and Translation / Comparative Literature (Hindi and South Indian Languages)/  |

|     |                                  |  |
|-----|----------------------------------|--|
|     |                                  | Linguistics / Ancient & Medieval poetry  |
| 14. | Material Science                 | Open   |
| 15. | <b>Applied Psychology</b>        | Open   |
| 16. | Commerce                         | Organisational Behaviour / Human Resources/Information System/ banking   |
| 17. | <b>Geography</b>                 | Associate Professor<br>one post – Open<br>one post – Physical Geography/Quantitative Geography/Agricultural Geography with RS and GIS<br><br>Assistant Professor – Open  |
| 18. | History                          | Open   |
| 19. | Library and Information Sciences | Open   |
| 20. | Management                       | Professor – Rural Development /International Business/Organisational Behaviour / Information Technology/ E-Business<br>Associate Professor – Rural Development /International Business/E-business/Operation Management<br>Assistant Professor - Open   |
| 21. | Microbiology                     | Professor – Microbial Physiology and Bio-Chemistry / Bio process technology / Fermentation Technology.<br><br>Associate Professor – Microbial Genetics / Molecular Micro Biology / recombinant DNA Technology<br><br>Assistant Professor - Environmental Microbiology / Medical Microbiology / Bacteriology / Mycology / CyanoBacteriology / Algology. |
| 22  | Music & Fine Arts                | Professor – Music / Fine Arts<br>Associate Professor – Fine Arts / Painting / Visual Arts / Sculpture / Applied Arts / Theatre / Folk Lore<br>Assistant Professor - Performing Arts / Karnataka music / Fine Arts / Instruments (Veena / violin/ Miruthangam) / Painting / Visual Arts / Sculpture / Applied / Urban lore / Theatre / Folk lore        |

\* The above specializations are in addition to the earlier notified area of specializations.

|       |   |
|-------|---|
| 3.1   | <p><b>The following are the essential Qualifications for the posts of Professor / Associate Professor / Assistant Professor [Area of Specialization (Subject - Specialization) for these posts are provided separately under Sl.No. (2.1)</b></p>   |
| 3.1.1 | <p><b>Essential Qualification for the post of <u>PROFESSOR</u>:</b></p> <p><b><u>I)For Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Journalism and Mass Communication:</u></b></p> <p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.</p> <p style="text-align: center;"><b>OR</b></p> <p>In case of Epidemiology and Public Health: An Eminent scholar published work of high quality and actively engaged in research as evidenced from published work with a minimum of 10 publications as books/research/policy papers in Epidemiology and Public Health, with qualification of MD/DNB/PhD/DrPH in Epidemiology / Public Health or allied subjects.</p> <p>(ii) A minimum of ten years of teaching experience in university / college and/or experience in research at the University / National level institutions / Industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) (i.e. 400 from Category II &amp; III) based Performance Based Appraisal System (PBAS), set out in the <b>UGC Regulation, 2010 and amendments from time to time.</b></p> <p style="text-align: center;"><b>(OR)</b></p> <p>B. An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.</p> |

**II) For Management:**

- (i) Consistently good academic record\* with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record\* with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

**(OR)**

First class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- (ii) Ph.D. or fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (iii) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Associate Professor / reader or equivalent excluding the period spent for obtaining the research degree.

**(OR)**

- (iv) In the event the candidate is from industry and the profession, the following shall constitute as essential requirements:
- a) Consistently good academic record\* with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant Management related discipline or consistently good academic record\* with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

**(OR)**

First class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- b) The candidate should have professional work experience which is significant and can be recognized at National / International level as equivalent to Ph.D. and twelve years managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader / Assistant Professor.
- (v) Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, research and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii) Experience of guiding the project work / dissertation of PG / Research students or supervising R&D projects in industry;
- iv) Demonstrated leadership in planning and organizing academic research, industrial and / or professional activities; and
- v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

|  |  |  |
|--|--|--|
|  |  | <p><b><u>III) For Music and Fine Arts:</u></b></p> <p>i) An eminent scholar with a doctoral degree i.e. Ph.D. actively engaged in research with ten years of experience in teaching in University / College and / or research at the University / National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>ii) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>a) 'A' grade artist of AIR/TV ( for Music discipline)</p> <p>b) Twelve years of outstanding performing achievements in the field of specialization (for Music discipline)<br/>Twelve years of experience of holding regular regional / national exhibition / workshops with evidence (for Fine Arts discipline).</p> <p>c) Significant contributions in the field of specializations and ability to guide research;</p> <p>d) Participation in National / International Seminars / Conferences / Workshops and / or recipient of National / International Awards / Fellowships; and</p> <p>e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in the discipline.</p> |
|--|--|--|

**NOTE:**

***1) Under the term 'Good academic record' the candidate must have obtained on an average of 45% marks in each of the two public examinations / degrees (i.e. +2 and UG) immediately preceding the Master's degree for selection to Humanities faculty. Further a relaxation of 5% shall be allowed to OBC and PWD candidates on the above marks wherever the post is earmarked for OBC***

***2) A relaxation of 5% may be provided in marks from 55% to 50% to the Ph.D. degree holders at the Graduate and Master's level for the OBC/PWD (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.***

|       |  |   |
|-------|--|---|
| 3.1.2 |  | <p><b>Essential Qualification for the post of <u>ASSOCIATE PROFESSOR:</u></b></p> <p><b><u>I) For Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Journalism and Mass Communication:</u></b></p> <p>(i) <u>Good academic record*</u> with a Ph.D. Degree in the concerned/allied / relevant disciplines.</p> <p style="text-align: center;"><b>OR</b></p> <p>In case of Epidemiology and Public Health: <u>Good Academic Record*</u> with qualification of MD/DNB/PhD/DrPH in Epidemiology / Public Health or allied subjects.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.</p> |
|-------|--|---|



|  |  |
|--|--|
|  | <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) (i.e. 300 from Category II &amp; III) based Performance Based Appraisal System (PBAS), set out in the <b>UGC Regulation, 2010 and amendments from time to time.</b></p>  |
|  | <p><b><u>II) For Management:</u></b></p> <p>(i) Consistently <u>good academic record*</u> with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.</p> <p>(ii) Ph.D. or fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>(iii) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>(iv) In the event the candidate is from industry and the profession, the following requirement shall constitute as essential requirements:</p> <p>a) Consistently <u>good academic record*</u> with atleast 55% marks (or equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or first class in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>First class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.</p> <p>b) A minimum of ten years' experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience which is significant and can be recognized at National / International level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at least at a level comparable to that of Lecturer / Assistant Professor.</p> <p>(v) Without prejudice to the above, the following conditions may be considered desirable:</p> <p>a) Teaching, research industrial and / or professional experience in a reputed organization</p> <p>b) Published work, such as research papers, patents filed / obtained, books and / or technical reports;</p> <p>c) Experience in guiding the project work / dissertation of PG / Research students or supervising R&amp;D projects in industry;</p> |

|  |  |   |
|--|--|---|
|  |  | <p><b>iii) For Music and Fine Arts:</b></p> <p>i) Good academic record with a Ph.D. Degree with performing ability of high professional standard.</p> <p>ii) A minimum of eight years of experience of teaching at the University, College level and/or research in University / National Level Institutions excluding the period spent for obtaining the research degree of M.Phil. / Ph. D.</p> <p>iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.</p> <p>iv) Contribution to educational innovations such as designing of new courses, curricula and / or outstanding performing achievement in the field of specialization.</p> <p style="text-align: center;">(OR)</p> <p>ii) A traditional and a professional artists with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>a) 'A' grade artist of AIR/TV (for Music discipline) / A recognised artist of his / her own discipline (for Fine Arts discipline).</p> <p>b) Eight years of outstanding performing achievements in the field of specialization.</p> <p>c) Experience in designing of new courses and / or curricula;</p> <p>d) Participation in National / International Seminars / Conferences / Workshops and / or recipient of National / International Awards / Fellowships; and</p> <p>e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in that discipline.</p> |
|--|--|---|

**NOTE:**

1) Under the term 'Good academic record' the candidate must have obtained on an average of 45% marks in each of the two public examinations / degrees (i.e. +2 and UG) immediately preceding the Master's degree for selection to Humanities faculty. Further a relaxation of 5% shall be allowed to OBC and PWD candidates on the above marks wherever the post is earmarked for OBC

2) A relaxation of 5% may be provided in marks from 55% to 50% to the Ph.D. degree holders at the Graduate and Master's level for the OBC/PWD (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

|       |  |   |
|-------|--|---|
| 3.1.3 |  | <p><b>Essential Qualification for the post of <u>ASSISTANT PROFESSOR</u>:</b></p> <p><b><u>1) For Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Journalism and Mass Communication:</u></b></p> <p>(i) <u>Good academic record*</u> as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>In case of Epidemiology and Public Health: <u>Good Academic Record*</u></b> with qualification of MD/DNB/PhD/M.Sc (Epidemiology/Public Health)/MPH/ DrPH/ ME/M.Tech in relevant or allied subjects with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared</p> |
|-------|--|---|

|  |   |
|--|---|
|  | <p>the National Eligibility Test (NET) conducted by the UGC, CSIR, CBSE or similar test accredited by the UGC.</p> <p>(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 and subsequent amendments, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p> <p>(iv) NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.</p>  |
|  | <p><b><u>II) For Management:</u></b></p> <p><b><u>Essential:</u></b></p> <p>(i) First class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC.<br/>(OR)</p> <p>(ii) First class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.</p> <p><b><u>Desirable:</u></b></p> <p>(i) Teaching, Research, Industrial and / or professional experience in a reputed organization;</p> <p>(ii) Papers presented at Conferences and / or published in refereed journals.</p> <p><b>III) For Music and Fine Arts:</b></p> <p>i) Good academic record* with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.</p> <p>ii) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clause (i) and (ii) to the this clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission ( Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of UGC/CSIR-NET /SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / College / Institutions.</p> <p>iii) UGC/CSIR-NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which UGC/CSIR-NET / SLET / SET is not conducted.<br/>(OR)</p> <p>i) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> |

|  |  |   |
|--|--|---|
|  |  | <p style="text-align: center;"><b><u>For Music discipline:</u></b></p> <p>a) Students under noted / reputed traditional masters and has thorough knowledge to explain the subject concerned;</p> <p>b) A high grade artist of AIR / TV; and</p> <p>c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p style="text-align: center;"><b><u>For Fine Arts discipline:</u></b></p> <p>a) First class diploma in visual (Fine) arts discipline from the recognized Institution of India / Abroad;</p> <p>b) Five years of experience of holding regular regional / National exhibitions / Workshops with evidence; and</p> <p>c) Ability to explain the logical reasoning of subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> |
|--|--|---|

**NOTE:**

**1) A relaxation of 5% may be provided at the graduate and Master's level for the OBC/Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions if the post is earmarked for OBC/PWD.**

**(2) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept.1991:**

**(3) B in the 7 point scale with letter grades O,A,B,C,D,E& F shall be regarded as equivalent of 55% wherever the grading system is followed.**

**(4).Under the term 'Good academic record' the candidate must have obtained on an average of 50% & 45% marks in each of the two public examinations / degrees (i.e. +2 & UG) immediately preceding the Master's degree for selection to Science & Humanities faculty respectively. Further a relaxation of 5% shall be allowed to OBC and PWD candidates on the above marks wherever the post is earmarked for OBC and PWD.**

**GENERAL INSTRUCTIONS:**

|     |   |
|-----|---|
| 4.1 | Applicants are advised to submit the application with all supporting documents to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. <b>The University will not be held responsible for any postal delay at any stage.</b>   |
| 4.2 | The prescribed qualification and experience are minimum and the mere fact that a candidate possessing the same will not entitled to him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by the <u>duly constituted Screening Committee(s) and approved by the Competent Authority based on prescribed norms of the University.</u> The Screening committee shall scrutinize the application and award scores based on the Academic record, Post-Doctoral Experience, teaching/ research experience, API score, Publications, Research Guidance and sponsored research projects etc. The list of eligibility shall be displayed in the website. Call letters for attending interview will be sent <u>only to the short-listed candidates in the ratio of 1:15 in the order of merit (i.e 15 candidates for one post in the order of merit) by Speed Post or Registered Post or Courier and also by email.</u> |
| 4.3 | a) Reservations for OBC candidates and Persons with Disabilities exist as per the Roster being maintained by the University for various posts in accordance with the guidelines of the UGC/GOI. Candidates applying for the Reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this   |

|      |   |
|------|---|
|      | <p>effect, without which the applications will only be considered against UR positions, if found eligible.</p> <p>b) In case a candidate wants to claim benefits under Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, <b>must be enclosed</b> with the application, without which the application will only be treated as <b>Unreserved</b>.</p> <p>c) Candidate applying for the post(s) reserved for OBC, <b>must</b> submit a self-attested copy of caste certificate specifically mentioning <b>Creamy Layer-exclusion</b> in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Dept. of Personnel and Training O.M.No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M.No.36033/3/2004-Estt.(Res) dated 9.3.2004, and revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008, and subsequent amendments without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India, which is enclosed as <b>Annexure – III</b>.</p> <p>d) OBC candidates not enclosing the caste certificate/in the prescribed format, their candidature will only be considered against UR position, if otherwise found eligible.</p> <p>e) Relaxation in age &amp; qualification will be applicable to only those posts which are reserved and candidates with relaxed standards will not be considered for Unreserved position (Ref.No.36011/1/98-Estt.(Res) dated 01/07/1998). Candidates seeking or given relaxation will only be considered against the relevant reserved category.</p> |
| 4.4  | The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any posts. However, this cannot be claimed as a matter of right.   |
| 4.5  | Candidates applying for the position of <b>Associate Professor and Professor</b> need to fill up the columns under professional development, co-curricular and extension activities ( <b>Category II</b> ) and research & academic contribution ( <b>Category III</b> ). The detailed score is available in <a href="http://www.ugc.ac.in">www.ugc.ac.in</a> as UGC Regulations 2010 and amendments from time to time. This part is to be filled as per Appendix – III: Table – I of UGC regulations 2010 with subsequent amendments.   |
| 4.6  | The number of vacancies of the posts indicated in this Advertisement is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.   |
| 4.7  | Canvassing in any form on behalf of any candidate will disqualify candidature.  |
| 4.8  | Selection will be made on the basis of candidate's academic record, teaching & research experience and their performance in the interview. The University may utilize seminar /colloquium and/or any other modes as a method of selection.  |
| 4.9  | Candidates already in service must submit their applications only through proper channel. In case the applicant is in service, and if any delay is expected in getting endorsement of the employer, the applicant may submit <b>Advance Copy</b> of the application, with all enclosures directly (with or without employer's endorsement on the Advance Copy). If the original application through proper channel is not received by the University by the last date mentioned in the Advertisement, the candidate/applicant will have to submit a ' <b>NO OBJECTION CERTIFICATE</b> ' obtained from his/her employer to the University at the time of interview, if he/she is called for interview without which candidate will not be permitted for interview. Suppression of any information at the time of submission of applications found during the screening/verification at a later stage will disqualify the candidature.  |
| 4.10 | All the documents in support of Research & Academic contribution must be enclosed with the application failing which no marks will be awarded.  |
| 4.11 | The candidate must enclose three best research papers. Please do not send any copy of the books, however the books should be produced at the time of interview, if he/she is called for interview.  |

|      |  |
|------|--|
| 4.12 | <b>Experience and qualifications will be reckoned on the Last of the receipt of application (i.e. 02.05.2018).</b> Legible photocopies of all certificates must be attached with the application.  |
| 4.13 | Those who have joined / are joining the University service on or after 1 <sup>st</sup> January, 2004 are covered under new pension scheme introduced by the Government of India.   |
| 4.14 | Incomplete applications in any respect will summarily be rejected.   |
| 4.15 | Applicant should provide the complete addresses of two references to whom this University can make a reference at any time during the selection process. These references should be from the subject / area of specialization. If the candidate is employed one of the references must be his immediate Supervisory Officer / HOD.   |
| 4.16 | <p><b><u>FOR TEACHING POSITIONS :</u></b></p> <p><i>A relaxation of 5% may be provided at the graduate and Master's level for the OBC / Persons with Disabilities (Physical and Visual Disabilities) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.</i></p> <p>(a) <i>A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. degree holders who have passed their master's degree prior to 19th Sept. 1991.</i></p> <p>(b) <i>A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR prior to 1989, when the minimum marks required to appear for JRF examination were 50%.</i></p> <p>(c) <i>B in the 7 point scale with letter grades O,A,B,C,D,E&amp; F shall be regarded as equivalent of 55% wherever the grading system is followed.</i></p> <p>(d) <i>Under the term 'Good academic record' the candidate must have obtained on an average of 50% / 45% marks in each of the two public examinations / degrees immediately preceding the Master's degree for selection to Science / Humanities faculty respectively. Further a relaxation of 5% shall be allowed to OBC and PWD candidates on the above marks.</i></p> |
| 4.17 | <p>The completed application along with enclosures should be submitted on or before <b><u>02.05.2018</u></b> to the address given below:</p> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p><b>Application for the Post of _____</b></p> <p><b>To</b></p> <p><b>The Assistant Registrar</b></p> <p><b>Recruitment Cell</b></p> <p><b>Central University of Tamil Nadu</b></p> <p><b>Neelakudi Campus,</b></p> <p><b>Thiruvarur – 610 005, Tamil Nadu</b></p> </div>  |
| 4.18 | <p><b><u>IMPORTANT:</u></b></p> <ol style="list-style-type: none"> <li>1. APPLICATIONS OF CANDIDATES WHO DO NOT FULFILL THE MINIMUM ELIGIBILITY CRITERIA INCLUDING FULFILLMENT OF "GOOD ACADEMIC RECORD" WILL SUMMARILY BE REJECTED.</li> <li>2. NO INTERIM CORRESPONDENCE WILL BE ENTERTAINED FROM ANY CANDIDATE.</li> <li>3. MERE FULFILLMENT OF THE ELIGIBILITY CRITERIA IS NOT ENOUGH FOR A CANDIDATE TO BE CALLED FOR INTERVIEW. THE SCREENING COMMITTEES RECOMMENDATIONS AND COMPETENT AUTHORITIES DECISION WILL BE FINAL.</li> <li>4. ALL UPDATES TO THIS ADVERTISEMENT INCLUDING CORRIGENDUM, AMENDMENT, IF ANY, WILL BE HOSTED ON THE WEBSITE ONLY AND THE CANDIDATES ARE ADVISED TO CHECK THE WEBSITE PERIODICALLY FOR UPDATES.</li> </ol>   |

**Sd/-  
Registrar**

(The award of degrees to candidates registered for Ph.D. programme after  
11<sup>th</sup> July, 2009)

(On the letter head of the University/ Institution)

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Mr. \_\_\_\_\_ (Reg. No \_\_\_\_\_ )  
has successfully completed Ph.D. programme in the Faculty of  
\_\_\_\_\_ University /  
Institution during the year \_\_\_\_\_. The Ph.D. degree awarded by this University  
/ Institution is in compliance of UGC Regulation 2009 for the award of Ph.D. degree.  
As part of the Ph.D. degree, the following course work was done by the candidate.

- a) \_\_\_\_\_
- b) \_\_\_\_\_
- c) \_\_\_\_\_
- d) \_\_\_\_\_

**IMPORTANT:**

Please note the above certificate should be issued by Registrar of the  
concerned University / Institution. Certificates issued by departments will not be  
valid.

(The award of degrees to candidates registered for Ph.D. programme prior to 11<sup>th</sup> July, 2009)

(On the letter head of the University/ Institution)

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Mr. \_\_\_\_\_ (Reg. No \_\_\_\_\_) has successfully completed Ph.D. programme in the Faculty of \_\_\_\_\_ University / Institution during the year \_\_\_\_\_. The Ph.D. degree awarded by this University / Institution is in compliance of the existing Ordinances / By Laws / Regulations of the University / Institution for the award of Ph.D. degree and he / she fulfils the following:-

- a. Ph.D. Degree of the candidates awarded in regular mode only;
- b. Evaluation of the Ph.D. Thesis by at least two external examiners;
- c. Candidates had published two research papers out of which at least one in a refereed Journal from out of his / her Ph.D work;
- d. The candidate had presented two papers in seminars / conferences from out of his / her Ph.D. work;
- e. Open Ph.D. viva – voce of the candidate had been conducted.

**IMPORTANT:**

Please note the above certificate should be issued by certified by the Vice Chancellor / Pro Vice – Chancellor / Dean (Academic Affairs) / Dean (University Instructions) of the concerned University. Certificates issued by departments will not be valid.



**Please click here to download the form:**

**[http://cutn.ac.in/wp-content/uploads/OBC\\_Format.pdf](http://cutn.ac.in/wp-content/uploads/OBC_Format.pdf)**