# **CENTRAL UNIVERSITY OF TAMIL NADU**

# SCHOOL OF BEHAVIOURAL SCIENCES **DEPARTMENT OF APPLIED PSYCHOLOGY**

(w.e.f - 2022-2023)



## MASTER OF SCIENCE IN APPLIED PSYCHOLOGY

# **COURSE CURRICULUM**

REVISED ON  $26^{TH}$  SEPTEMBER 2022

Sl.NO	INDEX	Page No
Ι	Overview	1
II	School of Behavioral Sciences	1
III	Department of Applied Psychology	1
IV	Vision	1
V	Mission	2
VI	Program Educational Objectives (FEO)	2
VII	Graduate Attributes of M.Sc. Applied Psychology Programme	2
VIII	PEO to Mission Statement Mapping	2
IX	Program Outcomes (PO)	3
Х	PO to PEO Mapping	3
XI	Regulations	3
XII	Programme Structure	4
XIII	Semester wise- Courses & Syllabus in OBE Format – Semester I	6
	AP 101 - COGNITIVE PSYCHOLOGY	6
	AP 102 APPLIED SOCIAL PSYCHOLOGY	11
	AP 103 RESEARCH METHODOLOGY-I	15
	AP 104STATISTICS FOR PSYCHOLOGY-I	20
	AP 105PRACTICUM & FIELD WORK-I	28
	AP 501 E- I FOUNDATIONS OF HUMAN BEHAVIOUR-I	32
	AP 501 E- II PHYSIOLOGICAL PSYCHOLOGY	36
	AP 501 E - III THEORIES OF LEARNING	40
XIV	Semester wise- Courses & Syllabus in OBE Format – Semester II	44
	AP 201 THEORIES OF PERSONALITY	44
	AP 202 DEVELOPMENTAL PSYCHOLOGY	48
	AP 203 RESEARCH METHODOLOGY-II	53
	AP 204 STATISTICS FOR PSYCHOLOGY-II	58
	AP 205 PRACTICUM & FIELD WORK-II	63
	AP 502 E I FOUNDATIONS OF HUMAN BEHAVIOUR-II	67
	AP 502 E II HEALTH PSYCHOLOGY	71
	AP 502 E III POSITIVE PSYCHOLOGY	75
XV	Semester wise- Courses & Syllabus in OBE Format – Semester III	79
	AP 301 PSYCHOPATHOLOGY	80
	AP 302 COUNSELLING SKILLS AND TECHNIQUES	84
	AP 303 A NEUROPSYCHOLOGY	88
	AP 303 B PARADIGMS OF COUNSELLING	93
	AP 303 C ORGANIZATIONAL BEHAVIOUR	97
	AP 304 A PSYCHOTHERAPY-I	101
	AP 304 B COUNSELLING INTERVENTIONS	106
	AP 304 C HUMAN RESOURCE MANAGEMENT	111
	AP 305 A CHILD & GERIATRIC PSYCHOPATHOLOGY	115
	AP 305 B CAREER COUNSELLING	119
	AP 305 C HUMAN RESOURCE DEVELOPMENT	123

	AP 306 Practicum -III	127		
	Semester wise- Courses & Syllabus in OBE Format – Semester IV	129		
	AP 401 A PSYCHOTHERAPY-II	129		
	AP 401 B COUNSELLING IN DIFFERENT SETTINGS			
XVI	AP 401 C ORGANIZATIONAL DEVELOPMENT &	139		
	CHANGE			
	AP 402INTERNSHIP (2 months) #	144		
	AP 403 DISSERTATION			

#### 1. Overview

Central University of Tamil Nadu (CUTN) is an institution of higher education established by an Act of Parliament in 2009. The University aims at the forming of an enlightened society founded on a relentless pursuit of excellence through innovation in teaching-learning process, interdisciplinary studies and research. With a host of diversified integrated postgraduate, postgraduate and doctoral programmes, the University has been keen to stay abreast of the ever expanding academic frontiers. Within a brief period CUTN has established itself as a frontrunner in the pursuit of excellence.

#### **1.1 School of Behavioural Sciences**

The School of Behavioural Sciences aims to be in the forefront of teaching, research, and extension by addressing the existing challenges of our society, be they social, economic, political, health-related or environmental in nature. This School presently comprises the department of Applied Psychology and offers Ph.D. Applied Psychology and M.Sc. Applied Psychology with three specializations: (i) Clinical Psychology, (ii) Counselling Psychology, and (iii) Organisational Psychology.

#### **1.2 Department of Applied Psychology**

The Department of Applied Psychology, Central University of Tamil Nadu was established in 2017 and started M.Sc. Applied Psychology in the academic year 2017-18 to cater the increased need for knowledge generation and application in the field of Behavioural Sciences in general and Psychology in particular. The Department aims to provide students with a comprehensive knowledge in the scientific discipline of Psychology, opportunities for learning in the laboratory as well as from the field, and advancement in the understanding of self and others. The Department emphasizes excellence in teaching and research through active involvement of faculty and students in the generation and dissemination of knowledge.

The field of psychology is all-inclusive; virtually any aspect of human behaviour and development can be viewed from a psychological perspective. Psychologists work in different settings, including universities, colleges, research institutes, hospitals, government agencies, counselling centres, schools, business, defence, NGO's etc. and take up different roles in various fields ranging from teaching to research and counselling to training.

In the changing global scenario, application of psychological principles to solve human problems has acquired new dimensions with the changing nature of the challenges that the world faces today. In this context, the department currently offers a regular two years fulltime programme in Applied Psychology (M.Sc. Applied Psychology) with three specialisations: (i) Clinical Psychology, (ii) Counselling Psychology, and (iii) Organisational Psychology. In addition to the post-graduate programme, the department also offers Ph.D. in Applied Psychology.

#### A. Vision

To lead in teaching and scientific research in the field of Psychology

#### **B.** Mission

M1	To impart scientific knowledge in all domains of psychology
M2	To inculcate professional and ethical psychological practices
M3	To equip students with skills required to conduct scientific research
M4	To adopt contemporary advances in the field and promote Inter, Multi and Trans disciplinary approach in teaching and research

#### C. Program Educational Objective (PEO)

#### After five years of successful completion of the program, the student will be able to:

<b>PE01</b>	Apply various perspectives of psychology in different contexts
<b>PE02</b>	Practice independently
<b>PE03</b>	Be an expert in a specialized field
<b>PE04</b>	Carry out ethical and innovative high quality scientific research
<b>PE05</b>	Lead inter/multi/trans disciplinary team for research and development

#### D. Graduate Attributes of M.Sc. Applied Psychology Programme

- 1. **Disciplinary Knowledge:** Content and pedagogical knowledge synchronised with the curriculum frameworks and policies
- 2. Communication Skills: Possess clarity in conveying the ideas
- 3. Critical Thinking: Capacity to apply analytical thought in the teaching and learning process
- 4. **Problem Solving:** Participate in the educational problem solving and applying the knowledge in the day-to-day professional endeavours.
- 5. **Cooperation:** Appreciate collaboration and cooperation among stakeholders of education.
- 6. **ICT Skills:** Selecting and integrating appropriate ICT skills for professional development.
- 7. Ethics: Doing what is right to society
- 8. **Self-Directed Learning:** Developing autonomy and self-regulation in teaching-learning and professional development.
- 9. **Reasoning:** Ability to interpret and draw the conclusion from qualitative/quantitative data with open-mindedness
- 10. Creativity: Ability to produce new ideas
- 11. Societal and Environmental Concern: Performing an act or solving a problem with respect to societal and environmental concern
- 12. Lifelong Learning: Understands the need for learning and practices it throughout life.

#### E. PEO to Mission Statement Mapping

	PE01	PE02	PE03	PE04	PE05
M1	3	3	3	3	3
M2	3	3	3	3	3
M3	3	3	3	3	3
M4	3	3	2	3	3

#### F. Program Outcomes (PO)

On the successful completion of the program, the student will be able to:

P01	Work as an efficient teacher in the field of psychology
P02	Pursue higher education
P03	Provide professional mental health services to the society at large
P04	Carry out ethical and scientific research
P05	Work in inter/multi/trans disciplinary team for research and development

#### G. PO to PEO Mapping

	P01	P02	P03	P04	P05
PE01	3	3	3	3	3
PE02	3	3	3	3	2
PE03	3	3	3	3	3
PE04	3	3	2	3	3
PE05	3	3	2	3	3

#### 2. Regulations

2.1 Name of the programme	M.Sc. Applied Psychology
2.2 Duration of the programme	Two Years (Four Semesters)
2.3 Specialisations	A. Clinical Psychology
	B. Counselling Psychology
	C. Organisational Psychology
2.4 Total intake	26 (from the Academic Year 2022-2023)

**2.5 Eligibility Criteria**: Any Bachelor's degree from a recognized University with a minimum of 55% marks for General Category, 50% marks for OBC (Non-creamy Layer), 45% marks for SC/ST/PWD Candidates at Graduate level. Candidates seeking admission to the M.Sc. Applied Psychology programme should apply and appear for CUCET-Central Universities Common Entrance Test for the respective academic year, the details of which will be updated in the Website.

2.6 Medium of Instruction	English
2.7 Attendance	As per the University rules

**2.8 Scheme of Examination:** Each theory paper shall have 40 marks towards continuous internal assessment and 60 marks towards end-semester examination. Practicum shall have only continuous internal assessment of 100 marks, Internship and Dissertation shall have only continuous internal assessment of 100 marks.

**2.9 Miscellaneous:** All other matters not referred specifically in these regulations shall be governed as per the ordinances of the university as revised from time to time.

#### 3. Programme Structure

#### SEMESTER ONE

Course Code	Course Title	Course Type*	L	Т	Р	Credits	Hours
AP 101	Cognitive Psychology	Core	3	1	0	4	4
AP 102	Applied Social Psychology	Core	3	1	0	4	4
AP 103	Research Methodology-I	Core	2	0	1	3	4
AP 104	Statistics for Psychology-I	Core	2	0	2	4	6
AP 105	Practicum & Field Work-I	Core	0	2	2	4	6
AP 501 E I	Foundations of Human Behaviour-I	GE	2	1	0	3	3
AP 501 E II	Physiological Psychology	GE	2	1	0	3	3
AP 501 E III	Theories of Learning	GE	2	1	0	3	3

Course Type\* - Core/Elective (General Elective/Department Specific Elective)

#### SEMESTER TWO

Course Code	Course Title	Course Type*	L	T	Ρ	Credits	Hours
AP 201	Theories of Personality	Core	3	1	0	4	4
AP 202	Developmental Psychology	Core	3	1	0	4	4
AP 203	Research Methodology-II	Core	2	0	1	3	4
AP 204	Statistics for Psychology-II	Core	2	0	2	4	6
AP 205	Practicum & Field Work-II	Core	0	2	2	4	6
AP 502 E I	Foundations of Human Behaviour-II	GE	2	1	0	3	3
AP 502 E II	Health Psychology	GE	2	1	0	3	3
AP 502 E III	Positive Psychology	GE	2	1	0	3	3

Course Type\* - Core/Elective (General Elective/Department Specific Elective)

L - Lecture | T - Tutorial | P - Practical

L - Lecture | T - Tutorial | P - Practical

#### SEMESTER THREE

Course Code	Course Title	Course Type*	L	T	Ρ	Credits	Hours	
AP 301	Psychopathology	Core	3	0	1	4	5	
AP 302	Counselling Skills and Techniques	Core	3	0	1	4	5	
AP 303 A	Psychotherapy-l	Core						
AP 303 B	Counselling Interventions	Core	2	0	2	4	6	
AP 303 C	Human Resource Management	Core						
AP 304 A	Neuropsychology	DSE						
AP 304 B	Paradigms of Counselling	DSE	3	1	0	0	4	4
AP 304 C	Organizational Behaviour	DSE						
AP 305 A	Child & Geriatric Psychopathology	DSE						
AP 305 B	Career Counselling	DSE	2	1	0	3	3	
AP 305 C	Human Resource Development	DSE						
AP 306	Practicum -III	Core	0	0	2	2	4	
_	Dissertation-no evaluation in semester-III	Core	0	5	0	5*	5	

Course Type\* - Core/Elective (General Elective/Department Specific Elective) | L - Lecture | T - Tutorial | P - Practical \* - Audit Course

#### SEMESTER FOUR

Course Code	Course Title	Course Type*	L	T	Ρ	Credits	Hours
AP 401 A	Psychotherapy-II	Core					
AP 401 B	Counselling in Different Settings	Core	2	0	2	4	6
AP 401 C	Organizational Development & Change	Core					
AP 402	Internship (2 months) #	Core	0	4	4	8	12**
AP 403	Dissertation	Core	0	4	4	8	12***

A-Clinical Specialization; B- Counselling Specialization; C- Organizational Psychology Specialization

^ 1 credit in practical equals to 2 hours of work load for audit course

\* Work load of the faculty in charge will be one hour per student in a week

**\*\***A student has to spend a minimum of 300 hrs.in the organization where they are doing the internship and report has to be submitted at the end of the internship.

\*\*\* A student has to spend a minimum of 300 hrs., for the dissertation.

# Preferably in the months of December and January. Work load of the faculty in charge will be one hour for two students in a week | **GE** – General Elective | **DSE** – Department Specific Elective

#### 4. Semester wise- Courses & Syllabus in OBE Format

#### SEMESTER ONE

Course Code	Course Title	Course Type*	L	Т	Ρ	Credits	Hours
AP 101	Cognitive Psychology	Core	3	1	0	4	4
AP 102	Applied Social Psychology	Core	3	1	0	4	4
AP 103	Research Methodology-I	Core	2	0	1	3	4
AP 104	Statistics for Psychology-I	Core	2	0	2	4	6
AP 105	Practicum & Field Work-I	Core	0	2	2	4	6
AP 501 E I	Foundations of Human Behaviour-I	GE	2	1	0	3	3
AP 501 E II	Physiological Psychology	GE	2	1	0	3	3
AP 501 E III	Theories of Learning	GE	2	1	0	3	3

#### AP 101 - COGNITIVE PSYCHOLOGY

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Understand the history, perspectives, context and scope of cognitive psychology	Understand
C0 2	Summarize and relate the neuropsychological basis of various cognitive processes	Understand
CO 3	Employ different theoretical approaches of cognitive psychology to understand different mental processes	Apply
C0 4	Use various strategies and techniques originated from the theoretical foundations to everyday life	Apply
C0 5	Demonstrate contemporary technological innovations simulating human cognitive processes	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Cognitive Psychology - Meaning, Scope and Importance; Historical origin; Perspectives of cognition - Information processing and connectionist approach; Methods - Psychophysics and signal detection theory; Consciousness - History of consciousness, cognitive psychology and consciousness, consciousness as a scientific construct.	8

Units	Content	Hrs.
II	Perceptual Processes: Perception and sensation; Pattern recognition - gestalt theory; Theoretical approaches to perception – Bottom-up approach (direct perception, template theory, prototype theory, and feature analysis), Top-down approach (Navon, effect of context, perceptual learning, and configural superiority effect), and Integration (computational) theory of perception. Attention: Meaning & Types;	12
111	Selective, Sustained and Divided attention; Models – Selection models, Capacity model, multiple resource model (Wicken's model). Memory - Sensory memory, short-term memory and long term memory; Models of memory – Store models – Atkinson-Shiffrin model; Working memory model (central executive, phonological loop, visuo- spatial sketch pad, & episodic buffer); Levels of processing model & self-referencing effect; Episodic, Semantic, and Procedural Memory; PDP or Connectionist model; Mnemonic systems and meta- memory – Eye witness memory, False memory.	14
IV	Reasoning - Deductive versus inductive reasoning; Problem solving (well-defined and ill-defined problem) - Approaches to problem solving- Heuristics and its types, Problem solving behavior and strategies (reproductive and productive), Obstacles of problem solving; Creativity. Decision making: Decision making and its phases, Decision making in the real world, Theories of decision making - elimination by aspect, naturalistic decision making, biases and heuristics.	14
V	Language: Concepts, Definitions, Prototypes, Organization of Language - Phonology, Words, syntax, sentence parsing; Nature and Acquisition - Bilingualism and Multilingualism; Reading and comprehension - Bottom-up and Top-down processes; Language and thinking. Artificial intelligence (AI) - The beginning computers and AI, Human cognition and AI, perception and AI, game playing and AI.	12

Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### References:

- 1. Best, J.B. (2012). Cognitive Psychology (6th Ed). West Publishing Company, New York.
- Coren, S., Ward, L.M., Enns, J. T. (2004) Sensation and Perception. (6th Ed.) Toronto: Harcourt Brace. Durso, F. T. (2007). Handbook of Applied Cognition (2nd Ed). New West Sussex: Wiley & Sons.
- Esgate, A. et al. (2005). An Introduction to Applied Cognitive Psychology. Psychology Press: New York. Eyesenck, M. W., & Keane, M. T. (2010). Cognitive psychology: A Students Guide. New York: Psychology Press. Margeret, M. (2016). Cognition (9th Ed). John Wiley & Sons
- 4. Solso, R. L. (2014). Cognitive Psychology. Pearson Education Pvt. Ltd., New Delhi.
- 5. Sternberg, R. J., & Sternberg, K. (2012). Cognitive Psychology; 6th edition. Wadsworth, Cengage Learning, USA Wessells, M.G. (1982). Cognitive Psychology, Harper and Row Publishers, New York.
- 6. Houde, O. (2003). Dictionary of Cognitive Science: Neuroscience, Psychology, Artificial Intelligence, Linguistics, and Philosophy. Psychology Press.

- 7. Keane, M. T., & Eysenck, M. W. (2020). Cognitive Psychology: A Student's Handbook. Taylor & Francis Group.
- 8. McBride, D. M., & Cutting, J. C. (2018). Cognitive Psychology: Theory, Process, and Methodology. SAGE Publications, Inc.
- 9. Neisser, U. (2014). Cognitive Psychology: Classic Edition. Taylor & Francis Group.
- 10.Payne, D., Gruneberg, M., Yoder, C., & Herrmann, D. J. (2006). Applied Cognitive Psychology: A Textbook (Challenges and Controversies in Applied Cognition) (Challenges and Controversies in Applied Cognition Series). Lawrence Erlbaum Associates.

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

NA – Not Attended

i. Model Question Paper

#### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 101 COGNITIVE PSYCHOLOGY

### END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Briefly trace the history that led to the emergence of Cognitive Psychology and write in detail its scope and applications in the contemporary world.	Recall	Remember
	OR		
1(B)	Describe the Information Processing Model and the Connectionist Model and their role in understanding human cognition.	Describe	Understand
2(A)	Explain briefly the template theory and the configural superiority effect and highlight the role of bottom-up and top-down processing in helping us adapt to the environment in daily lives.	Explain	Apply
	OR		
2(B)	Briefly explain the selection models of attention and delineate which one of those holds true in our daily lives- why and how.	Explain	Apply
3(A)	Explain the Atkinson- Shiffrin Model in detail and compare and contrast it with the Working Memory Model.	Explain	Analyse
	OR		
3(B)	Explain the Levels of Processing Model and the Mnemonic systems that aid and enhance our memory.	Explain	Apply
4(A)	Describe the obstacles of problem solving and delineate the ways to solve them with creativity.	Describe	Understand
	OR		
4(B)	Explain the different ways of making decisions and the biases that can influence the process.	Explain	Analyse
5(A)	Explain the nature and structure of language and Chomsky's theory about language.	Explain	Remember
	OR		
5(B)	Describe the Dual-route approach to reading in detail and explain how Contextual cues aid in understanding the meaning of unknown words.	Explain	Apply

#### AP 102- APPLIED SOCIAL PSYCHOLOGY

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Extrapolate the history, perspectives, methods and current trends of social psychology	Understand
C0 2	Distinguish various theories of social interactions and criticize the existing differences in the society	Analyze
CO 3	Employ various strategies of social influence to resolve conflicts and social issues in contemporary context	Apply
C0 4	Demonstrate various measures to deal with social problems and articulate it's legal perspective	Skill
C0 5	Verify the determinants of social relationships and demonstrate appropriate social dynamics for the betterment of the society	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Introduction to Social Psychology: Meaning; Definition, History, Perspectives & Current trends, Methods in Social Psychology; Social Cognition & Social Perception.	8
II	Attitude – Definition, Attitude formation, theories of attitude formation; Methods of attitude change; Stereotype; Prejudice and Discrimination.	12
111	Understanding Relationships: Interpersonal attraction - Determinants, Close Relationships; Group & group formation: Definition of group, Formation of group, Group Dynamics – Factors related to group dynamics, Social Loafing, Perceived fairness and coordination in groups, Decision making in group - Experience of Marginalization, Group rules and Polarization.	14
IV	Social Influence; Conflict - Familial, social, and intergenerational, Structure and dynamics. Strategies of conflict resolution; Negotiation and Bargaining; Pro-social Behavior - Ways to enhance pro social Behavior; Aggression- Nature, causes and Control.	12
V	Social Problems: – Violence, Gender Discrimination, Unemployment, Juvenile Delinquency, child abuse & neglect, Domestic violence; Criminality –causes and measures to reduce criminality. Measures of Indian government to overcome the social issues; Application of social psychology to social issues in India; dealing with social problems – Aging and Longevity Law; Mental health care Act.	14

**Tasks and Assignments:** 

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- Baron, R.A., Branscombe, N.R., Byrne, D. and Bhardwaj, G. (2010). Social Psychology (12th Edition). Delhi, Pearson. Myers, D.G. (2010). Social Psychology. New Delhi: Tata McGraw Hill.
- 2. Baumeister, R.F.& Bushman, B.J.(2013) Social Psychology & Human Nature. Wadsworth
- 3. Ahuja, R. (2014). Social Problems in India. 3 rd Edition. Rawat Publication.
- 4. Aronson, E., Wilson, T.D. and Akert, R.M. (2010). Social Psychology (7th ed.) Boston: Prentice Hall.(Indian publication)
- 5. Heinzen, T. E., & Goodfriend, W. (2018). Social Psychology. SAGE Publications, Inc.
- 6. Shaver, K. G. (2015). Principles of Social Psychology. Psychology Press. https://doi.org/10.4324/9781315718125
- 7. Shaver, K. G. (2017). Principles of Social Psychology: Third Edition. Taylor & Francis Group.
- 8. Hogg, M.& Vaughan, G.M. (2008) Social Psychology. Prentice Hall.
- 9. Misra, G. (2009). Psychology in India: Social and Organisational Processes. Delhi. Pearson. Oskamp, S. & Schultz, P.W. (1998). Applied Social Psychology. Prentice.
- 10.Schneider, F,W., Gruman, J, A., & Coutts, L,M. (2012). Applied Social Psychology. Sage publications India Pvt. Ltd Worcel, S., Cooper, J., Goethals, G.R. & Olson, J.M. (2000). Social Psychology. CA Wadsworth.
- 11. DeLamater, J., & Collett, J. (2018). Social Psychology. Routledge.
- 12. Frings, D. (2018). Social Psychology. Routledge..

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

NA – Not Attended

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 102 APPLIED SOCIAL PSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write I	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Critically analyse the major theoretical perspectives in social psychology.	Critique	Analyse
	OR		
1(B)	Do you think people can identify the cause of other's behaviour? If yes, term the process and explain some basic sources of error involved in the process.	Explain	Apply
2(A)	"Social Learning can influence Attitude formation". Justify the above statement with suitable explanation.	Examine	Analyse
	OR		
2(B)	With suitable examples explain the various ways to resist the persuasion attempts.	Explain	Remember
3(A)	"While working in groups the motivation level of an individual may go down when compared to working individually" Mention the effect and Substantiate the above statement with appropriate explanations.	Explain	Analyse
	OR		
3(B)	Critically evaluate the attachment styles given by Bowlby with suitable examples.	Critique	Analyse
4(A)	Elaborate on the strategies to resolve conflict with suitable examples.	Describe	Apply
	OR		
4(B)	Critically analyse the various motives of prosocial behaviour.	Critique	Analyse
5(A)	"Individuals tend to face discrimination in the society based on gender" Justify the above statement from your view point with suitable explanation.	Explain	Apply
	OR		
5(B)	Delineate the causes and measures to reduce criminality.	Describe	Remember

#### AP 103- RESEARCH METHODOLOGY - I

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Describe, differentiate and critically evaluate different types of research	Evaluate
C0 2	Demonstrate the understanding of ethical principles in psychological research and apply the ethical standards in psychological research	Apply
CO 3	Formulate hypotheses and test the tenability of hypotheses	Skill
C0 4	Examine and select the appropriate sampling technique and method of data collection in relation to the context.	Skill
C0 5	Develop a research proposal and design and conduct psychological research	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Characteristics and purposes of research in Applied Psychology; Types of research - Basic research, applied research, action research, experimental and non-experimental research, Laboratory experiments, Field experiments and field studies, Survey studies and Epidemiological studies; Quantitative and qualitative research; Ethics in Research; Plagiarism in research.	10
	Variables: Concept, Definition and types; Research Problem – Identification of research problem, Formulation of the problem, Statement of the Problem; Hypothesis: Meaning, definition and types of hypothesis; formulation of hypotheses.	12
111	Sampling: Definition; Universe, Population and Sample, Sampling Frame, sample size and sample size calculation; types of sampling – probability and non-probability sampling methods- characteristics, assumptions and types of probability and non-probability sampling.	12
IV	Methods of Data Collection: : Basic assumptions, characteristics and types of : Observation, Interview, Case study, Survey and Experimentation	12
V	Research Designs: Meaning, purpose and principles; Experimental designs – Between Group design, Mixed Design, Correlational design, cross-sectional design, longitudinal design, Ex-post facto design, Field experiment	14

**Tasks and Assignments:** 

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Best, J.W. and Kahn, J.V. (2006). Research in education (9th Edition) New Delhi: Pearson Education.
- 2. Bryman, A.(2003). Quantity and Quality in Social Research. Routledge.
- 3. Coolican, H. (2006). Introduction to Research Methodology in Psychology. London: Hodder Arnold.
- 4. Dyer, C. (2012) Research in Psychology: A Practical Guide to Research Methodology and Statistics (2 nd Ed.) Oxford: Blackwell Publishers
- 5. Kenneth, B.S.& Bruce, A.B. (2005). Research Design and Methods. New Delhi: Tata
- 6. Kerlinger, F.N. (2017). Foundations of Behavioural Research. Delhi: Surjeet Publications.
- 7. Neuman, W.L. (2011). Social Research Methods: Qualitative and Quantitative Approaches (7 th Ed.) Boston: Pearson Education.
- 8. William, G, J. (1952) Methods in social research, International edition. Mc GrawHill Inc., U
- 9. Balu, D. R., Balasubramanian, D. M., & Suryadevara, D. N. (Eds.). (2020). Research Methodology. AkiNik Publications. https://doi.org/10.22271/ed.book.995
- 10.Essentials of Research Methodology and Dissertation Writing. (2009). Jaypee Brothers Medical Publishers (P) Ltd. https://doi.org/10.5005/jp/books/10297
- 11. Howitt, D. (2011). Introduction to research methods in psychology (3rd ed.). Prentice Hall.
- 12.Shaughnessy, J. J., Zechmeister, J. S., & Zechmeister, E. B. (2014). Research Methods in Psychology. McGraw-Hill Education.
- 13. Thomas, C. G. (2021). Research Methodology and Scientific Writing. Springer International Publishing. <u>https://doi.org/10.1007/978-3-030-64865-7</u>

	P01	P02	P03	P04	P05
C01	3	3	2	3	3
C02	3	3	3	3	3
C03	3	3	2	3	3
C04	3	3	2	3	3
C05	3	3	2	3	3

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2

Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	CO1, CO2,CO3, CO4,CO5

NA – Not Attended

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 103 RESEARCH METHODOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write Ess	says on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Critically evaluate the present status of research in psychology and list out the major challenges of psychological research at present.	Critique	Analyse
	OR		
1. (B)	If you are a researcher interested to investigate certain psychological characteristics of a marginalised group/community without literacy, then what are the ethical dilemmas you may face and what all ethical issues you may need to resolve? How will you resolve/overcome these ethical dilemmas/issues? Give a brief account of the important ethical principles in psychological research.	Finding	Analyse
2. (A)	Give a detailed account of various types of variables in psychological research with suitable examples.	Description	Understand
	OR		
2. (B)	Identify a research problem or issue, state the problem clearly and find an appropriate title for it, develop research questions, objectives and hypotheses. Give a brief note of different types of hypothesis.	Construct	Create
3. (A)	If you are a researcher entrusted to study about extent of a particular mental health issue among specific community with one lakh population and the contact details of each and every one is available to you then which method of sampling you may choose? Justify your answer and give a detailed account of the chosen method and list out the merits and demerits of it.	Critiquing	Evaluate
	OR		
3. (B)	If you are a researcher entrusted to study the extent of a particular mental health issue among the people. If you have no data about the number of people with the particular issue, then which method of sampling you may choose? Justify your answer and give a detailed account of the chosen method and list out the merits and demerits of it.	Critiquing	Evaluate
	A researcher identified that the occurrence of a specific psychological problem among the people in a particular country. She/He is really interested to know the distribution of the problem	Critiquing	Evaluate

4. (A)	among the people so that she/he may be able to develop some strategies to address the issue. Please try to help the researcher to identify the appropriate method of data collection in this context, justify the selection of the method and give a detailed account of the chosen method.		
	OR		
4. (B)	A researcher identified that the occurrence of a specific psychological problem occurs among the people in a particular place. She/He is really interested to know the detailed and in- depth understanding of this unusual situation so that she/he may be able to identify the factor(s) leading to this condition. Try to help the researcher to identify the appropriate method of data collection in this context, justify the selection of the method and give a detailed account of the chosen method.	Critiquing	Evaluate
5. (A)	As a researcher, if you want to investigate the brain functioning of those who have tested positive to COVID 19 and to identify whether COVID 19 caused any effect on specific brain functions, then which specific research design you may choose for your investigation? Justify your answer and give a detailed account of the chosen research design.	Critiquing	Evaluate
	OR		
5. (B)	If you have developed three psychotherapeutic interventions to treat anxiety disorders and want to identify the most efficacious intervention among the three, then which research design you may choose? Justify your answer and give a detailed account of the chosen research design.	Critiquing	Evaluate

#### AP 104- STATISTICS FOR PSYCHOLOGY - I

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Define various fundamental concepts in statistics.	Remember
C0 2	Create various graphical Representation such as Frequency Polygon, Ogives, Pie diagram, Bar Diagram, Histogram.	Create
C0 3	Interpret various Measures of Central Tendency and Measures of Variability.	Understand
C0 4	Examine and test results from Spearman's rank correlation, Pearson's product moment correlation and other types of correlation.	Analyze
C0 5	Demonstrate analysis of data through a Computer Application such as SPPS/JASP/R.	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Definition and Meaning of statistics; classification of Statistics – Descriptive vs. Inferential, Parametric vs. Non-parametric; Levels of Measurement – Nominal, Ordinal, Interval and Ratio.	9
II	Classification of Data: Frequency distribution, Graphical Representation - Frequency Polygon, Ogives, Pie diagram, Bar Diagram, Histogram.	9
111	Measures of Central Tendency: Mean, Median and Mode (for grouped and ungrouped data); Measures of Variability: Range, Interquartile Range, Quartile Deviation, Standard Deviation and Variance (for grouped and ungrouped data). Standard scores – STEN scores, T- Score and Z scores and their interpretation.	9
IV	Correlation – meaning; co-efficient of correlation, negative and positive correlation; Pearson product moment correlation; Spearman's rank order correlation; Biserial, Point biserial, Tetra choric, Phi Coefficients; Scatter diagram and Box plot; Basics of Linear Regression.	9
V	Computer Applications in the analysis of data and Introduction to SPSS.	9

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Field, A. (2013). Discovering statistics using IBM SPSS statistics. sage.
- 2. Navarro, D. (2015). Learning statistics with R.
- 3. Andy, F. (2009). Discovering statistics using SPSS.
- 4. Navarro, D. (2013). Learning statistics with R: A tutorial for psychology students and other beginners: Version 0.5. Adelaide, Australia: University of Adelaide.

- 5. Arthur, A., Elaine, A. N., & Elliot C. J. (2012). Statistics for Psychology (6<sup>th</sup> ed.). Pearson Education.
- 6. Garrett, H.E. (2006). Statistics in psychology and Education. Cosmo.
- 7. Guilford J.P & Fruchter. B. (1978).Fundamental Statistics in Psychology and Education. New – York, McGraw Hill.
- Howell, D.C. (2007). Statistical methods for Psychology (6<sup>th</sup> ed.). California: Duxbury Press. Siegal, S. (2002). Non –parametric Statistics for the Behavioural Sciences. New Delhi: Tata
- 9. McGraw Hill.
- 10. Mann, P. S. (2018). Introductory Statistics. Wiley & Sons Canada, Limited, John.
- 11.Schomaker, M., Shalabh, & Heumann, C. (2018). Introduction to Statistics and Data Analysis: With Exercises, Solutions and Applications in R. Springer.
- 12. Faulkenberry, T. J. (2022). Psychological statistics: The basics. Routledge.
- 13. Hanson, R. K. (2021). undefined. American Psychological Association.

	P01	P02	P03	P04	P05
C01	3	3	1	3	3
C02	3	3	1	3	3
C03	3	3	1	3	3
C04	3	3	2	3	3
C05	3	3	1	3	3

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

NA – Not Attended

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 104 STATISTICS FOR PSYCHOLOGY I END SEMESTER EXAMINATION

DURATION: 3 Hours

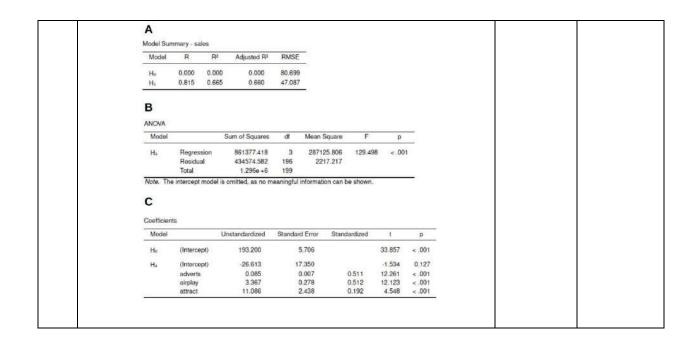
Max. Marks: 60

Write	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Compare and contrast Descriptive statistics from inferential statistics. Provide examples of descriptive and inferentialstatistics. (06marks)		
	Compare and contrast Nominal from Interval levels of measurement. Provide examples of Nominal and Interval levelof measurement. (06marks)	Assess	Remember
	OR		
	List the assumptions that needs to be satisfied to perform a Parametric statistical test. (06marks)		
1. (B)	Compare and contrast Ordinal from Ratio levels of measurement. Provide examples of Ordinal and Ratio level of measurement. (06marks)	Assess	Remember
2. (A)	What is a Histogram plot? List the uses of a histogram plot. (06marks) ) Refer the figures A, B and C below to identify and report the issue with the underlying data in each of these figures: (06marks)	Assess	Create
	OR		
	I) What is a Scatter plot? List the uses of a scatter plot.(06marks)		
2. (B)	II) Refer the Histogram of room temperature measured over153days and answer the following: (06marks)		
	a) Report the number of days with temperature ranging from 90- 95 degrees		

	b)	Report the number of days with lowest temperature range recorded.	Assess	Create
	C)	Report the number of days with highest temperature range recorded.		
	d)	Report the number of days with temperature ranging from 75- 85 degree.		
	e)	Comment on whether the histogram of temperature is normal or not.		
		Histogram of Temperature		
		8 8 19 20 20 12 12 12 12		
		55 60 65 70 75 80 85 90 95 100 Temperature		
	-	ribe three measures of central tendency of the data.	Assess	Understand
	(06mar	rks)		Unuerstanu
	from th	rks) pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 5, 35, 45, 55, 65, 75, 85		Understand
	ii) Com from th	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks)		
	ii) Com from th Age = 2	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 5, 35, 45, 55, 65, 75, 85		
3. (A)	ii) Com from th Age = 2 i) Descr ii) Com	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 5, 35, 45, 55, 65, 75, 85 OR	Assess	Understand
<u>(A)</u>	ii) Com from th Age = 2 i) Descr ii) Com quartile	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 5, 35, 45, 55, 65, 75, 85 OR ribe three measures of dispersion in data. (06marks) pute the mean, median, mode, range, first, second and third	Assess	
( <u>A)</u> 3.	ii) Com from th Age = 2 i) Descr ii) Com quartile age = 2 i)Explai	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 25, 35, 45, 55, 65, 75, 85 OR ribe three measures of dispersion in data. (06marks) pute the mean, median, mode, range, first, second and third e for the data provided below: (06marks)	Assess Assess	
	ii) Com from th Age = 2 i) Descr ii) Com quartile age = 2 i)Explai two vari	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 25, 35, 45, 55, 65, 75, 85 OR ribe three measures of dispersion in data. (06marks) pute the mean, median, mode, range, first, second and third e for the data provided below: (06marks) 4, 24, 27, 34, 25, 26, 28, 29, 30 in with examples the reasons why correlational relation between		Understand
( <u>A)</u> 3. ( <u>B)</u> 4.	ii) Com from th Age = 2 i) Descr ii) Com quartile age = 2 i)Explai two vari	pute the sum of squared errors, variance and standard deviation e data table provided below: (06marks) 25, 35, 45, 55, 65, 75, 85 OR ribe three measures of dispersion in data. (06marks) pute the mean, median, mode, range, first, second and third e for the data provided below: (06marks) 4, 24, 27, 34, 25, 26, 28, 29, 30 in with examples the reasons why correlational relation between iables does not indicate causality between them. (06marks)		Understand

anu a	Pearson's Correlations	-							
	Variable		Neuroticism	Extraversion	Openness	Agreeableness	Conscientiousness		
	1. Neuroticism	Pearson's r p-value Upper 95% Cl Lower 95% Cl	-						
	2. Extraversion	Pearson's r p-value Upper 95% Cl	-0.350*** <.001 -0.271	1 + 1					
	3. Openness	Lower 95% Cl Pearson's r p-value Upper 95% Cl	-0.425 -0.010 0.817 0.077	0.267*** < .001 0.347	Ξ				
	4. Agreeableness	Lower 95% Cl Pearson's r p-value Upper 95% Cl	-0.098 -0.134** 0.003 -0.047	0.184 0.055 0.223 0.142	0.159*** < .001 0.243	Ξ			
	5. Conscientiousness	Lower 95% Ci Pearson's r p-value Upper 95% Cl	-0.219 -0.368*** < .001 -0.290	-0.033 0.065 0.149 0.151	0.073 -0.013 0.764 0.074	0.159*** < .001 0.243			
	* p < .05, ** p < .01, *** p	Lower 95% Cl	-0.441	-0.023	-0.101	0.243	-		
R Agree	Report and leuroticism. Report and in eableness. e Pearson's	nterpret	the corr	elation	betwee	en Extrave			
R Agree II) Th exam Pears exam hours table	leuroticism. Report and in eableness.	terpret correlat nxiety) correlat xiety) af sing (Rev	the corr tion be is prov ion bet ter cont ise) is	elation tween ided in ween e trolling provide arks)	betwee exam Table exam p for the	en Extrave performa A below performan third vari	rsion and nce (Exam 7. Similarly 1. ce (Exam) 1. able, num	) and 7, the 1) and 10 ber of	
R Agree II) Th exam Pears exam hours table	leuroticism. Report and in eableness. e Pearson's anxiety (A anxiety (An s spent revis	terpret correlat nxiety) correlat xiety) af sing (Rev	the corr tion be is prov ion bet ter cont ise) is	elation tween ided in ween e trolling provide arks) B	betwee exam Table exam p for the d in Ta	en Extrave performa A below performan third vari	rsion and nce (Exam 7. Similarly 1. ce (Exam) 1. able, num	) and 7, the 1) and 10 ber of	
R Agree II) Th exam Pears exam hours table	leuroticism. Report and in eableness. e Pearson's anxiety (A son partial anxiety (An s spent revis s answerthe	terpret correlat nxiety) correlat xiety) af sing (Rev	the corr tion be is prov ion bet ter cont ise) is	elation tween o ided in ween e trolling provided arks) B Pears	betwee exam Table exam p for the d in Ta	en Extrave performa A below performan third var ble B be	rsion and nce (Exam 7. Similarly 1. ce (Exam) 1. able, num	) and , the ) and ber of these	
R Agree II) Th exam Pears exam hours table A Pearson Varia 1. Exa	Report and in eableness. e Pearson's anxiety (A son partial anxiety (An s spent revis s answerthe s correlations ble m Pearson's r p-value	correlat anxiety) correlat xiety) af sing (Rev followin	the corr tion be is prov ion bet ter cont ise) is g (06m	elation tween e ided in ween e trolling ; provided arks) B Pears Va 1. f	betwee exam Table exam p for the d in Ta son's Partia ariable Exam	en Extrave performa A below performan third vari able B be	ersion and nce (Exam 2. Similarly ce (Exam) able, num low. From	) and , the ) and ber of these	
R Agree II) Th exam Pears exam hours table A Pearson Varia	Report and in eableness. e Pearson's anxiety (A son partial anxiety (An s spent revis s answerthe s correlations ble m Pearson's r p-value	nterpret ( correlat nxiety) correlat xiety) af sing (Rev followin	the corr tion be is prov ion bet ter cont ise) is g (06m	elation tween of ided in ween e trolling provided arks) B Pears Va 1. f	betwee exam Table exam p for the d in Ta son's Partia ariable Exam	en Extrave performa A below performan third vari able B be	ersion and nce (Exam 2. Similarly ce (Exam) able, num low. From Exam Anxiety	) and , the ) and ber of these	

	Interpret this change in the coefficient of determination between Exam and Anxiety aftercontrolling for the third variable: number of hours spent revising.		
	OR		
	The following table demonstrates the use of linear regression to		
	predict album sales. The researchers wished to study the factors	Assess	Skill
5.	that may influence album sales. (12marks)		
(B)	Variables:		
	1. adverts - Amount (in thousands of pounds) spent promoting		
	the album before release.		
	<ol> <li>Sales - Sales (in thousands of copies) of each album in the week</li> <li>airplay - How many times songs from the album were playedon a prominent national radio station in the week before release.</li> </ol>		
	Refer the following table of regression analysis and answer the following:		
	Identify the predictor and outcome variables in the regressionmodel.		
	From Table A, report how much variance is explained by the regression model.		
	From Table B, Report whether the model significantlypredicts the outcome.		
	From Table C, Interpret the results of individual regression coefficient - adverts		
	From Table C, Interpret the results of individual regression coefficients - airplay		
	From Table C, report which variable are important predictorsof album sales.		



#### AP 105- PRACTICUM & FIELDWORK - I

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	conduct assessments for various cognitive abilities and social	Skill
001	processes	
CO 2	interpret the findings of the assessment	Understand
CO 3	develop an assessment report based on the results obtained	Create
C0 4	Illustrate the need and strength, rationale, and limitations of	Apply
604	experimental method	
C0 5	Conduct assessments for various cognitive abilities and social	Skill
005	processes	

#### b. Syllabus

SI.NO	Apparatus and Tools	Concept.
1	Division of attention (To assess the attention)	Attention
2	Illusion (Muller layer)	Illusion
3	Horizontal Vertical Illusion	Illusion
4	Depth perception	Perception
5	Tachistoscope	Span of
5		Attention
6	Memory Drum	Memory
7	Transfer of training	Learning
8	Altruism	Altruism
9	Problem Solving	Problem
5		solving
10	Adaptive Behaviour Assessment System	Adaptive
10		behaviour
11	Attachment	Attachment
		style
12	Social Phobia and Anxiety Inventory	Social phobia
		andanxiety
13	Binet Kamat test of intelligence/WAIS/WISC	Intelligence
14	PGI Memory Scale/WMS	Memory
		dysfunction
	Non-verbal test of Creativity	Non-verbal
15		creative
		thinking
16	Bhatia's battery of performance test of intelligence/ WAPIS	Intelligence
17	Raven's Progressive Matrices /SPM/APM/CPM.	Intelligence
18	Group test of Intelligence	Intelligence
19	Integrated Visual and Auditory Continuous Performance Test (IVACPT)	Attention
20	Card Sorting Tray with Cards for habit interference	Habit
20		interference

#### **Tasks and Assignments:**

✓ Conduct psychological assessment on a participant and write a report with introduction, method, result, discussion, conclusion, references, and appendices.

#### **References:**

- 1. Aiken, L.R., & Groth- Marnat, G. (2006). *Psychological Testing and Assessment*. (12<sup>th</sup> ed). Boston, MA: Pearson.
- 2. Anastasi, A. & Urbina, S. (1997). *Psychological testing*. ND: Pearson Education.
- 3. Gregory, R.J. (2005). *Psychological testing: History, principles and applications*. New Delhi: Pearson Education.
- 4. Kaplan, R.M. & Saccuzzo, D.P. (2007). *Psychological Testing: Principles, Applications, and Issues*. Australia: Thomson Wadsworth.
- 5. Singh, A.K. (2006). Tests, Measurements and Research Methods in Behavioural Sciences. Patna: Bharati Bhavan.
- 6. Saklofske, D. H., Coulacoglou, C. (2017). Psychometrics and Psychological Assessment: Principles and Applications. United Kingdom: Elsevier Science.
- 7. Cooper, C. (2018). Psychological Testing: Theory and Practice. United Kingdom: Taylor & Francis.
- 8. Handbook of Psychological Assessment. (2019). Netherlands: Elsevier Science.
- 9. MANGAL, S. K. (2020). General Psychology. India: Sterling Publishers Pvt. Limited.

10. Advanced General Psychology. (2020). (n.p.): The Readers Paradise.

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	Total
Internal	15	15	20	10	60
External	10	06	14	10	40
Total	25	21	34	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04
Assignments	15	15	-	-
VIVA-VOCE	-	-	-	10
Record	-	-	20	-
Total	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>
Administration of test and writing completereport	5	3	9	-
Administration of test and writing reportwith result and discussion	5	3	5	-
Viva	-	-	-	10
Total	10	06	14	10

#### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	ldeas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

NA – Not Attended

#### i. Model Question Paper

### PROGRAMME: **MASTER OF SCIENCE IN APPLIED PSYCHOLOGY** SEMESTER - I AP 105- PRACTICUM & FIELDWORK - I

#### END SEMESTER EXAMINATION

#### DURATION: 3 Hours

Max. Marks: 60

SI. No.	Model Questions	Model Questions					
	AB, a 27-year-old female, con abandon her. She craves for clo overly dependent in relationshi that people care about her. A con her attachment style. Following v	seness and intimacy a ps. She requires frequ unsellor decided to use	nd is sometimes ent reassurance RAAS to identify				
	Subscale	Raw score					
1 (a)	Closeness	14		Assess	Skill		
,	Dependence	19			Understand		
	Anxiety	19					
	Write the Introduction, Method based on this data. <b>(17 marks)</b>	, Results, Discussion (	andConclusion,				
1 (b)	Interpret the result, discuss and given above. <b>(13 marks)</b>	draw conclusion, based	l on thedetails	Assess	Skill Understand		
	Assess the visuospatial working r	nemory of your particip	antusing	Assess	Skill		
(a)	appropriate test. Write the Introduction, Method, F Conclusion, based on the obtaine	,	l		Understand Apply		
2 (b)	Interpret the result, discuss, and	draw conclusion. (13 I	narks)	Assess	Skill		
(0)					Understand		

#### AP 501 E- I- FOUNDATIONS OF HUMAN BEHAVIOUR-I

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Summarize the history of psychology	Understand
CO 2	Define the structure and function of nervous system	Remember
CO 3	Examine principles of perception and sensation	Analyze
CO 4	Employ the nature and theories of memory and forgetting	Apply
C0 5	Appraise the basic elements of thought	Evaluate

#### b. Syllabus

Units	Content	Hrs.
I	Psychology: Meaning, Goals and Scope; History of Psychology - Structuralism, Functionalism, Gestalt psychology, Psychoanalytic Psychology, Behaviorism; Modern perspectives of psychology -, Humanistic, Biopsychology, Cognitive, Socio-cultural, Evolutionary.	4
II	Nervous System: Structure and Organization; function of the brain; Autonomic Nervous System. Endocrine system; Introduction to behavior genetics; Somatic Nervous system.	8
111	Sensation: Structure and function of visual and auditory senses; Perception: Meaning; The Gestalt principles of perception - Figure- ground, Proximity, Similarity, Closure, Continuity and Contiguity; The perceptual constancies - Size constancy, Shape constancy, Brightness constancy; Depth perception: Monocular cues and binocular cues; Perceptual illusions – Factors influencing perception; Attention: selective, sustained and divided attention.	6
IV	Memory: Stages of Memory, Human Memory – the Modal Model of Memory, Sensory Memory, Short - Term Memory, Long- Term Memory; Memory in Natural Context; Biological Bases of Memory; Modifying our Memory Capabilities; Mnemonics. Forgetting: Theories of Forgetting- Retrieval Failure, Decay Theory, Interference Theory, Motivated Forgetting, Reconstruction Theory; Memory Disorders	6
v	Basic Elements of Thought: Concepts, Prepositions, Images; Concepts: Types of Concepts, Concept Formation; Reasoning: Types; Decision Making, Problem Solving; Creative Thinking: Nature and Characteristics; Artificial Intelligence.	6
	<ul> <li><b>Tasks and Assignments:</b></li> <li>✓ Watch any movie that depicts a mental health issue or illness, and review it. The review could include (1) a summary of the movie (2) how you think the movie accurately portrays mental health issues (the strengths) (3) how the movie supports or opposes the myths and misconceptions around mental health and mental health issues (limitations and your critical analysis).</li> <li>✓ Conduct a seminar on anything that you find interesting from the field of psychology (eg. Specific psychological disorders,</li> </ul>	

Units	Content	Hrs.
	Social psychological concepts, Therapies, Developmental psychology, Cognitive psychology or any psychological phenomenon)	
	✓ Apply the principles of reasoning and problem solving in your day-to-day life and write a report.	

#### **References:**

- 1. Baron (2005). *Psychology: An Introduction*. (5th ed.). New Delhi: Pearson. Burger, J.M. (2011) *Personality*. (8th ed.). Wadsworth.
- 2. Coon, D. (1997). Introduction to Psychology: Exploration and Application. (8th ed.). New York: West Publishing Co.
- Feldman, R. (2011). Understanding Psychology. (10th ed.). New Delhi: Tata McGraw Hill. Goldstein, E, B. (2016). Sensation and Perception. (10th ed.). Boston, USA: Cengage Morgan, King & Robinson (2015) Introduction to Psychology. (7th ed.). Delhi: Tata McGraw
- 4. Hill.
- 5. NCERT (2002). Introduction to Psychology- Part-I. New Delhi: NCERT
- 6. Weiten, W. (2016). *Psychology: Themes and Variations*. (10th ed.). Boston, USA: Cengage
- 7. Cohen, L. J. (2016). The handy psychology answer book.
- 8. Myers, D. G., & DeWall, C. N. (2016). Psychology in Everyday Life. Worth Publishers.
- 9. Mangal, S. K. (2020). General Psychology. India: Sterling Publishers Pvt. Limited.

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	2	3
C03	3	3	3	3	2
C04	3	3	3	2	2
C05	3	3	3	3	3

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Well ommunicate I with logical sequences, kamples, andCommunica ted with sequencesNo coherent catedWell ommunicate ted with sequencesNo ted with catedNo coherent communica tion		N A	C01, C02,C03, C04,C05	

i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 501 E-I- FOUNDATIONS OF HUMAN BEHAVIOUR-I END SEMESTER EXAMINATION

DURATION: 3 Hours

Write I	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Elucidate upon the modern perspectives of psychology.	Explain	Understand
	OR		
1(B)	Discuss the various themes related to psychology as a field ofstudy.	Discuss	Understand
2(A)	<ul> <li>i) Distinguish between neural messages and hormonalmessages.</li> <li>(2 marks)</li> <li>ii) One of the glands of the human body is known as the 'master gland', identify the gland and explain the reason behind the name. List out the major hormones secreted by thisgland. (4 marks)</li> </ul>	Distinguish Recall	Analyze Remember
	OR		
2(B)	Give a brief description of 'behaviour genetics'. Explain themajor methods used to assess the hereditary influence on traits.	Describe	Understand
3(A)	Give a detailed account of the structure and function of theeye.	Explain	Understand
	OR		
3(B)	'When two objects are in the same line of vision and the closer object, which is fully in view, partly conceals the farther object.' Identify this monocular cue used to assess distance. Describe the other major cues used to perceive depthor distance.	Recall Describe	Remember Understand
4(A)	Discuss the major theories of 'forgetting' with suitableexamples.	Discuss	Apply
	OR		
4(B)	'Memory is not like a tape recorder: it doesn't faithfully playback our experiences. Instead, it changes or reconstructsthem imaginatively.' Discuss.	Discuss	Analyze
5(A)	Write short notes on: <ul> <li>Concepts</li> <li>Reasoning</li> <li>Artificial intelligence</li> </ul>	Explain	Understand
	OR		
5(B)	<ul> <li>Write short notes on:</li> <li>Steps in problem-solving</li> <li>Heuristics</li> <li>Decision making</li> </ul>	Explain	Understand

## AP 501 E- II- PHYSIOLOGICAL PSYCHOLOGY

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Define in your own words neural conduction and synaptic transmission	Understand
CO 2	State the structure and functions of nervous system	Remember
CO 3	Illustrate the interaction between neural system and endocrine system	Apply
CO 4	Examine basic sensory systems of human body	Analyze
C0 5	Find out the neural and hormonal relations to fear, aggression and sexual behaviour	Evaluate

#### b. Syllabus

Units	Content	Hrs.
I	Structure, function and types of neurons and supportive cells of brain; Neural conduction and synaptic transmission; Blood-Brain barrier; Altered states of consciousness: Sleep, Circadian Rhythms, Meditation, Hypnosis; Psychopharmacology: Mechanisms of psychopharmacology, Sites of drug action	6
II	Structure and functions of nervous system: Central and peripheral nervous system, Meninges, Ventricles, and Cerebrospinal Fluid; Psychoneuroimmunology.	6
111	Major endocrine glands: Thyroid, Parathyroid, Adrenal, pancreas, Pituitary, Gonads, Hormones of the hypothalamus; general principles of hormonal activity; interaction between neural system and hormones to produce integrated responses; Internal regulation: Temperature regulation, Thirst, Hunger. Psychoneuroendocrinology.	6
IV	Visual System; Auditory System; Body Senses: Vestibular System, Somatosensory System- Touch, pain, pressure, temperature; Chemical senses- Gustatory System, Olfactory System;	6
v	Emotions as response patterns: fear and aggression; Hormonal control of aggressive behavior; Neural basis of the communication of emotion:Fear conditioning: amygdale, contextual fear conditioning and the hippocampus; Sexual Orientation, Hormonal control of sexual behavior, Neural mechanisms in sexual behavior.	6
	<ul> <li>Tasks and Assignments:</li> <li>✓ Write about the different perspectives or thoughts on the concept of mind-body/brain relationship (eg., dualism, monism). Write about the ways in which the mind influences body and the body influences mind. Or, are they both same?</li> <li>✓ Conclude the assignment by writing about your view about the same (According to you, is mind and body same or separate?).</li> <li>✓ Conduct a seminar on the interrelationships between biological and mental process.</li> <li>✓ Critically analyse various theories of emotion.</li> </ul>	

#### **References:**

- 1. Carlson, N. R. (2008). Foundations of Physiological Psychology. Pearson / Allyn & Bacon: UK
- Wagner, H., Silver, K. (2004). Instant Notes Physiological Psychological. Garland Science/ BIOS Scientific Publishers: UK
- 3. Wickens, A. (2009). Foundations of Biopsychology. (3rd ed.). Pearson Education Limited: Madrid, Spain.
- Carlson, N.R. (2013). Physiology of Behaviour. Pearson Education, Boston. Hayward, S. (1997). Biopsychology. Basingstoke: Macmillan Press.
- 5. Kalat. J.W. (2017). Biological Psychology. (13th ed.). Cengage, Boston, USA.
- 6. Freberg, L.A. (2016). Discovering Behavioral Neuroscience: An Introduction to Biological Psychology. (4th ed.). Cengage, Boston, USA.
- 7. Pinel, J.P.J. (2014). Biopsychology. (9th ed.). New Jersey: Pearson Education INC.
- 8. Dr. Sherly Williams E; Dr Razeena Karim L. (2018). Physiological psychology. Notion Press.
- 9. Khosla, M. (2017). Physiological psychology: An introduction. Sage Publications Pvt.

### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	2	2	3
C02	3	3	3	2	3
C03	3	3	3	2	3
C04	3	3	3	2	3
C05	3	3	3	2	2

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	specifictitle,title,title,title,titon,Includes title,nt ofintroduction,organizationalideastatement oftionandconclusion		N A	C01,C02, C03,C04, C05	

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 501 E-II- PHYSIOLOGICAL PSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

SI. No.	Model Questions	Specification	Level
	<b>Essay (Internal Choice) - 5 x 12 = 60 marks</b>		
1	Describe the stages of sleep. What is the importance of REMsleep?	Describe	Understand
	OR		
	Briefly explain the processes that generate, shape, and reshapethe		
	nervous system, from the earliest stages of embryonic development to adulthood.	Explain	Understand
	Write short notes on the following:		
2	i) Meninges	Explain	Understand
2	ii) Ventricles		Understand
	iii) Cerebrospinal fluid		
	OR		
	Write short notes on the following:		
	i) Spinal cord		
	ii) Hindbrain	Explain	Understand
	iii) Frontal lobe		
3	Explain the mechanism of hormone action.	Summarize	Understand
	OR		
	Explain the mechanism of water regulation in our body.	Summarize	Understand
	What is pyramidal and extrapyramidal system? How are theyinvolved in		
4	movement?	Find out	Evaluate
	OR		
	Write short notes on:		
	i) Structure of cochlea	Explain	Understand
	ii) Physiology of hearing		
5	Examine the hormonal influences on sexual behaviour.	Examine	Analyze
	OR		
	Examine the hormonal influences on aggressive behaviour.	Examine	Analyze

#### AP 501E- III- THEORIES OF LEARNING

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Summarize various traditional theories of Learning in psychology.	Understand
C0 2	Compare and contrast various types of conditioning based learning theories	Analyze
CO 3	Formulate and propose various applications based on conditioning theories	Create
C0 4	Predict and appraise the outcome of learning in various contexts such as Social Learning, Problem Solving and Transfer.	Evaluate
C0 5	Hypothesize about application of modern theories of learning such as Meaningful Learning, Situated Cognition, Interactional Theories of Learning and Stimulus Control; Cognitive Control of Behavior.	Create

#### b. Syllabus

Units	Content	Hrs.
I	Introduction to learning; Traditional Learning Theories; Modification of Instinctive Behaviours.	6
II	Classical conditioning: Principles and Applications of Pavlovian conditioning, Appetitive Conditioning.	6
ш	Operant conditioning: Principles and Applications of Aversive Conditioning; Biological Influence on Learning.	6
IV	Social Learning Theory; modelling & self-efficacy; Behaviorism Taxonomies, Mastery Learning; Cognitive Information Processing: Problem Solving, Transfer of learning.	6
v	Meaningful Learning; Situated Cognition; Development and Learning; Interactional Theories of Learning; Stimulus Control; Cognitive Control	11

#### References:

- 1. Domjan Michael (2014) The Principles of Learning and Behavior (7th Edt) Wadsworth, Cengage Learning.
- 2. Feldman R.S. (2008). Understanding Psychology. New Delhi: McGraw Hill
- 3. Hilgard, E. R., & Bower, G. H. (1966). Theories of learning. New York: Appleton-Centrury- Crosfts.
- 4. Lefrancois R Guy (2012) Theories of Human Learning: What the professor said (6th Edt).
- 5. International Edition, Wadsworth, Cengage Learning.
- 6. Morgan, King, Weiss and Schopler. (2008). Introduction to Psychology. New Delhi: McGraw Hill
- 7. Olson H. Mathew and Hergenhahn B R (2010) An introduction to the theories of learning (8th Edt). PHI Learning Private Limited, New Delhi.
- 8. Klein, S. B., & Mowrer, R. R. (Eds.). (2019). Contemporary Learning Theories. Routledge. <u>https://doi.org/10.4324/9781315788982</u>

- 9. Olson, M. H., & Ramirez, J. J. (2020). Introduction to Theories of Learning. Taylor & Francis Group.
- 10.Walters, P. (2018). Learning Theories: A New and Complete Approach to Learning Theories. Independently published.
- 11.MANGAL, S., & MANGAL, S. (2019). Psychology of learning and development. PHI Learning Pvt

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	2	3	3
C02	3	3	2	3	2
C03	2	3	3	3	3
C04	2	3	2	3	3
C05	3	3	2	3	2

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	CO1, CO2,CO3, CO4,CO5
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

#### i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - I AP 501 E-III- THEORIES OF LEARNING END SEMESTER EXAMINATION

#### DURATION: 3 Hours

Model Questions	Specification	Level
Answer the following. Each question carries 12 marks5 x 12 = 60		
$\mathbf{a})$ Summarize various traditional theories of learning		
(or)	Assess	Understand
$b)\ensuremath{Summarize}$ issues with various traditional theories of learning		
Compare and contrast classical conditioning and operant conditioning		
(or)	Assess	Analyze
Compare and contrast classical conditioning and reinforcement conditioning		
$a)\ \mbox{Explain some applications of Pavlovian conditioning}$		
(or)	Assess	Create
$b)\ \mbox{Explain some applications of Aversive conditioning}$		
Explain various problem solving strategies for ill-defined problems		
(or)	Δςςρςς	Evaluate
Explain various learning transfer strategies that can be used in education	A00000	Liuluto
Discuss application of modern theory of learning: Situated Cognition.		
(or)	Assess	Create
b) Discuss application of Cognitive Control of Behavior		
	Answer the following. Each question carries 12 marks5 x 12 = 60 a) Summarize various traditional theories of learning	Answer the following. Each question carries 12 marks5 x 12 = 60         a) Summarize various traditional theories of learning         (or)       Assess         b)Summarize issues with various traditional theories oflearning         Compare and contrast classical conditioning and operant conditioning         (or)       Assess         Compare and contrast classical conditioning and operant conditioning         (or)       Assess         Compare and contrast classical conditioning and reinforcement conditioning         (or)       Assess         Compare and contrast classical conditioning and reinforcement conditioning         (or)       Assess         b) Explain some applications of Pavlovian conditioning         (or)       Assess         b) Explain some applications of Aversive conditioning         (or)       Assess         (or)       Assess

SEMESTER – II							
Course Type Core/ Elective	Course Code	Course Name	L	т	Р	Credits	Hours
Core	AP 201	Theories of Personality	3	1	0	4	4
Core	AP 202	Developmental Psychology	3	1	0	4	4
Core	AP 203	Research Methodology-II	2	0	1	3	4
Core	AP 204	Statistics for Psychology-II	2	0	2	4	6
Core	AP 205	Practicum & Field Work-II	0	2	2	4	6
GE	AP 502 E I	Foundations of Human Behaviour-II	2	1	0	3	3
GE	AP 502 E II	Health Psychology	2	1	0	3	3
GE	AP 502 E III	Positive Psychology	2	1	0	3	3
4. Semester wise	4. Semester wise- Courses & Syllabus in OBE Format						

#### AP 201- THEORIES OF PERSONALITY

### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarize, compare and contrast and critically evaluate theories of personality	Evaluate.
C0 2	Explore and examine personality on the basis of biologicaland environmental determinants	Analyze
CO 3	Explain individual differences on the basis of theories ofpersonality.	Analyse
C0 4	Employ the application of theories of personality in thedevelopment of intervention strategies.	Create
CO 5	Develop personality development programmes.	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Personality: Definition; Structure; Process; Growth and Development of Personality; Genetic Determinants and Environmental Determinants; Perspectives of personality; Components of personality theory; Criteria for evaluating personality theories; Important issues in personality theories; Methods of research to study personality	10
п	Classical Psycho Analytic Theory of Sigmund Freud; Analytic Psychology by Jung; Individual Psychology by Adler; Ego Psychology by Erickson; Neo-Freudians-Horney and Fromm.	16
ш	Allport Theory of Personality; Eysenck's Theory of Personality; Cattell's Theory of Personality- The Big five factor theory.	10
IV	Carl Roger's Self Theory of Personality- The Self and the Tendency Toward Actualization- The Experimental World- Development of the	14

Units	Content	Hrs.
	Self- Conditions of Worth- Incongruence- Characteristics of Fully Functioning Persons- Assessment of Personality; Maslow's Self- actualization theory; Kelly's Personal construct theory; Existential Theories-Rollo May and Frankl.	
v	Self and Personality in Indian context; Yoga Psychology; Triguna theory, Abhidhamma, Sri Aurobindo's Integral yoga	10

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Engler, B. (2014). Personality Theories. Cengage, Boston, USA.
- 2. Fadiman, J. and Frager, R. (2013). Personality and Personal Growth. New York: Pearson.
- Hall, C. S., Lindzey, G., & Campbell, J. B. (2008). Theories of personality.New York: Wiley. Hall, C. S., Lindzey, G., & Campbell, J. B. (2016). Theories of personality. (11th ed.). Kindle
- 4. Edition.
- 5. Pervin, L.A. and Oliver, P.J. (2015). Personality: Theory and Research. New York: John Wiley and Sons.
- 6. Rhodewalt, F. (2013w. Personality and Social Behavior. (1st ed.). Routledge. Ryckman, R.M. (2014). Theories of Personality. (10th ed.). Belmont: CL.
- 7. Schultz, D.P. & Schultz, S. E. (2007), Theories of Personality (8th Ed). New Delhi: Thomson Wadsworth.
- 8. Larsen, R. J., & Buss, D. M. (2020). ISE personality psychology: Domains of knowledge about human nature.
- 9. Larsen, R. J., & Buss, D. M. (2021). Personality psychology: Domains of knowledge about human nature.
- 10.Buss, D. M., & Larsen, R. (2017). Personality Psychology: Domains of Knowledge about Human Nature. McGraw-Hill Education.

	P01	P02	P03	P04	P05
C01	3	3	2	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	2	3	3	3
C05	3	1	3	3	2

### 2c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

NA – Not Attended

### i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 201 - THEORIES OF PERSONALITY END SEMESTER EXAMINATION

DURATION: 3 Hours

Write <b>E</b> s	says on the following. Each question carries <b>12 marks 5x 12 = 60 marks</b>	Specification	Level
1. (A)	Discuss the important criteria to evaluate a theory ofpersonality.	Explain	Understand
	OR		
1. (B)	Give a detailed account of the various environmental factorsinfluencing the development of personality.	Explain	Understand
2. (A)	Compare and contrast Psychosexual development theory andPsychosocial development theory.	Differentiation	Analyse
	OR		
2. (B)	Critically evaluate the theory of personality put forwarded byAdler.	Critical evaluation	Evaluate
3. (A)	Elucidate the important characteristics of Allport's theory ofpersonality.	Explain	Understand
	OR		
3. (B)	Compare and contrast the trait theories of Cattell andEysenck.	Differentiation	Analyse
4. (A)	Critically evaluate the personality theory of Rogers	Critical evaluation	Evaluate
	OR		
4. (B)	Give a detailed account of Existential psychology.	Explain	Understand
5 (À)	Discuss Sri Aurobindo's explanation of consciousness and Integral Yoga.	Explain	Understand
	OR		
5 (B)	Explain in detail about development and types of personalityfrom an Indian perspective with supporting theories.	Explain	Understand

### AP 202- DEVELOPMENTAL PSYCHOLOGY

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Classify the different stages, dynamics and processes of human development	Understand
C0 2	Distinguish various theoretical perspectives pertaining to different domains of human development	Analyze
CO 3	Examine the various challenges faced during the different stages of human development	Analyze
C0 4	Employ various theoretical perspectives for intervening the challenges faced during the different stages of development	Apply
C0 5	Articulate the transitional process of developmental stages in the context of modern globalized society	Skill

### b. Syllabus

Units	Content	Hrs.
I	<b>Lifespan development:</b> Meaning; Theoretical perspectives. Genes and Chromosomes; Fertilization; Stages of prenatal development; Prenatal environment; Birth process; Approaches to child birth; Birth complications- Preterm and Post mature infants; New-born- Physical competence – sensory capabilities – social competence.	12
II	Physical development across life span: Infancy, Early childhood, Middle Childhood, Adolescence, Early Adulthood, Middle Adulthood & old age.	12
	Cognitive development across life span:Infancy, Early childhood, Middle Childhood, Adolescence, EarlyAdulthood, Middle Adulthood & old age.Language development across life span:Infancy, Early childhood, Middle Childhood, Adolescence, EarlyAdulthood, Middle Adulthood & old age.	12
IV	<ul> <li>Psycho-social development across life span:</li> <li>Early childhood: Gender identity- Friendship; Moral development;</li> <li>Piaget's view-Social learning approach.</li> <li>Middle childhood: Self- esteem; Moral development; Relationship-</li> <li>Stages of friendship- Gender and Friendship.</li> <li>Adolescence: Self-concept- Self-esteem- Identity formation- Marcia's approach to identity development. Relationship- Family ties-</li> <li>Relationship with peers; Popularity and rejection; Conformity.</li> <li>Early Adulthood: Social development- Relationship- Marriage.</li> <li>Middle Adulthood: Divorce; Empty nest; Boomerang children; Family violence. Work and leisure.</li> </ul>	14
v	Late Adulthood: Health and wellness; Memory; Living arrangements; Institutionalism; Work and retirement; Social network; Family	10

Units	Content	Hrs.
	relationship.	
	Death & Dying: definition; Death across lifespan; Death education;	
	Process of death; Choosing the nature of death; Caring for terminally	
	ill; Bereavement and grief.	

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Santrock, J.W. (2012). A topical approach to life-span development. New Delhi: Tata McGraw-Hill. Berk, E.L. (2017). Development through lifespan (7th ed.). New Delhi: Pearson Education, Inc.
- 2. Feldman, R. S. (2013). Discovering the life span. Pearson Education India.
- 3. Hurlock, Elizabeth B. (2017) 6th edition. Child development. McGraw Hill Education.
- 4. Papalia, D. E., Feldman, R. D., & Olds, S. W. (2009). Human development. McGraw-Hill..
- 5. Shaffer, D.R., & Kipp, K. (2013). Developmental psychology: Childhood and Adolescence Indian reprint: (9th ed.).
- 6. Thomson Wadsworth.
- 7. Harris, M. (2008). Exploring Developmental Psychology: Understanding theory and methods. New Delhi: Sage Publications.
- 8. Kakar, S. (2012). The inner world: A psychoanalytic study of childhood and society in India (4th Ed). New Delhi. Oxford University Press New Delhi. Oxford University Press
- 9. Keenan, T., Evans, S., & Crowley, K. (2016). An introduction to child development. Sage.
- 10.Mitchell, P., & Ziegler, F. (2013). Fundamentals of development: The Psychology of Childhood. New York: Psychology Press.
- Sharma, N. & Chaudhary, N. (2009). Human development: Contexts and processes In G. Misra (1st Ed) Psychology in India, Vol 1: Basic psychological processes and human development. India: Pearson.
- 12. Mangal, S. K. (2019). Child psychology and development.
- 13.Bremner, J., & Slater, A. (2014). Psychology of Infancy. SAGE Publications Ltd. https://doi.org/10.4135/9781473915275
- 14.Jones, N. A., Platt, M., Mize, K. D., & Hardin, J. (2019). Conducting Research in Developmental Psychology (N. Jones, M. Platt, K. D. Mize, & J. Hardin, Eds.). Routledge. https://doi.org/10.4324/9780429352065
- 15.Lerner, R. M. (Ed.). (2019). Developmental Psychology. Routledge. https://doi.org/10.4324/9780367816247
- 16.Meadows, S. (2018). Understanding Child Development: Psychological Perspectives and Applications. Routledge.
- 17. Thornton, S., & Gliga, T. (2020). Understanding Developmental Psychology. Red Globe Press.
- 18. Turiel, E., Zelazo, P. D., & Budwig, N. (2017). New Perspectives on Human Development. Cambridge University Press.

### **2c. Mapping of Program Outcomes with Course Outcomes**

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 202 – DEVELOPEMENTAL PSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

Write <b>Es</b>	says on the following. Each question carries 12 marks	Specifications	Level
	5x12=60marks		
1. (A)	"Prenatal Development is a crucial stage of human development". Justify the above statement explaining the process and stages of development.	Explain	Remember
	OR		
1. (B)	Critically evaluate the new born reflexes with suitable examples.	Critique	Analyse
2. (A)	Compare and contrast the cognitive development during Infancy and early childhood period.	Distinguish	Analyse
	OR		
2. (B)	Elucidate the key components of language development and evaluatethe language acquisition during infancy period.	Explain	Evaluate
3. (A)	Critically evaluate the psychosocial development during middle childhood.	Critique	Analyse
	OR		
3. (B)	"Adolescence is a period of stress and turmoil" Justify the abovestatement with reference to the changes that takes place during adolescent period.	Describe	Apply
4. (A)	Highlight the importance of relationship and marriage during early adulthood period.	Explain	Analyse
	OR		
4. (B)	Discuss the psychosocial problems faced by people belonging tomiddle adulthood period.	Explain	Remember
5 (A)	Give a detailed account on living arrangements during late adulthoodperiod.	Describe	Remember
	OR	4	
5 (B)	Deliberate the process of death and explain the various causes of deathacross life span.	Examine	Analyse

### AP 203- RESEARCH METHODOLOGY - II

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Define and summarize the foundational characteristics of qualitative research	Understand
C0 2	Criticize the ontology and epistemology of various paradigms of research	Analyze
CO 3	Distinguish different approaches and methods of conducting qualitative research	Analyze
C0 4	Employ appropriate methods and analysis in conducting qualitative research	Apply
C0 5	Demonstrate efficiency in writing scientific research report according to the APA guidelines	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Introduction to qualitative research: Characteristics – Subjectivity, Reflexivity, Triangulation, and Researcher's self in Qualitative Research, Power.	6
п	Paradigms of Research: Ontology, Epistemology and Methodology of Positivism, Post-positivism, critical paradigm and Social Constructivism.	8
ш	Approaches and Methods: Ethnography; Phenomenology; Grounded theory; Narrative inquiry; Case study; Observation; Interview; Survey; Focus group discussion.	12
IV	Data Analysis in Qualitative Research: Narrative Analysis; Phenomenological analysis; grounded theory analysis; ethnographic analysis; Case study analysis; Content analysis; Thematic analysis. Introduction to softwares for Qualitative Analysis	14
v	APA style for report writing (latest edition): Writing research report - Title, Abstract, Introduction, Review of literature, Method, Results, Discussion, References – styles and softwares, and Appendices.	5

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Creswell, J. W., & Creswell, J. W. (2013). Qualitative inquiry & research design: Choosing among five approaches.
- 2. Howitt, D., & Cramer, D. (2020). *Research Methods in Psychology*. Pearson Education, Limited.
- 3. Czrniawska, B. (2004). Narratives in Social Science Research. New Delhi: SAGE.

- 4. Denizen, N.K., & Lincoln, Y.S. (2017). Handbook of Qualitative Research Method, SAGE. Gobo, G. (2008). Doing Ethnography. Los Angles: SAGE.
- 5. Miles, M. B., Huberman, A. M., & Saldana, J. (2013). Qualitative data analysis: A methods sourcebook. SAGE, Incorporated.
- 6. Riecoeur, P. (2004). The Conflict of Interpretations. London: Continuum.
- 7. Ritchie, J., & Spencer, L. (2002). Qualitative data analysis for applied policy research. The qualitative researcher's companion, 573, 305-329.
- Smith, J.A. (2008). Qualitative Psychology: A Practical Guide to Research Methods: London: SAGE. Srivastava, V.K. (2005). Methodology and Fieldwork. New Delhi: Oxford.
- 9. Tracy, S.J. (2013). Qualitative Research Methods. Black.
- 10.Beins, B. C., & McCarthy, M. A. (2018). *Research methods and statistics in psychology*. Cambridge University Press.
- 11.Brough, P. (2018). Advanced research methods for applied psychology: Design, analysis and reporting. Routledge.
- 12.Jhangiani, R., Chiang, I. A., Cuttler, C., & Leighton, D. C. (2019). Research methods in psychology.
- 13. Rooney, B. J., & Evans, A. N. (2018). *Methods in psychological research*. SAGE Publications.
- 14.Woo, S. E., Tay, L., & Proctor, R. W. (2020). *Big data in psychological research*. American Psychological Association.
- 15.Willig, C., & Rogers, W. S. (2017). *The SAGE Handbook of Qualitative Research in Psychology*. SAGE Publications Ltd. <u>https://doi.org/10.4135/9781526405555</u>
- 16.Frost, N. (2021). *Qualitative research methods in psychology: Combining core approaches* 2e. McGraw-Hill Education (UK).
- 17. Hennink, M., Hutter, I., & Bailey, A. (2020). Qualitative research methods. SAGE.
- 18.Howitt, D. (2016). Introduction to qualitative research methods in psychology. Pearson UK.

### 2c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	2	3	3
C02	3	3	2	3	3
C03	3	3	2	3	3
C04	3	3	2	3	3
C05	3	3	2	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2

Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 203 – RESEARCH METHODOLOGY - II END SEMESTER EXAMINATION

DURATION: 3 Hours

Write <b>Es</b>	says on the following. Each question carries 12 marks. 5 x 12 = 60Marks	Specifications	Level
1. (A)	Describe the characteristics of subjectivity and reflexivity. What is the importance of subjectivity in qualitative research and how does reflexivity influence the process of data analysis?		Analyse
	OR		
1. (B)	Explain the feature of 'Researcher's Self' and the biases that may influence the analysis with examples and describe the different waysin which data can be triangulated to minimize these biases.	Explain	Remember
2. (A)	Describe the paradigms of positivism and post-positivism. Point out to the ontological and methodological differences between the twowith appropriate and hypothetical research examples.	Distinguish	Analyse
	OR		
2. (B)	Explain the main features of social constructivism and critical paradigm approach. What is the need and purpose of these two approaches? And briefly mention the different areas/topics of research that come under their scope.	Explain	Analyse

3. (A)	Describe the research methods of case study and narrative inquiry. Differentiate between the analytical approach of these two methodswith appropriate research examples.	Distinguish	Analyse
	OR		
3. (B)	Elaborate on the procedure of conducting an ethnographic study andexplain the various themes that are covered in its analytical report. Point out the use and purpose of a focus group discussion in the context of an ethnographic study.	Explain	Understand
4. (A)	Explain in detail thematic analysis and content analysis and highlightthe differences between these analyses with relevant examples.	Distinguish	Analyse
	OR		

4. (B)	Describe in detail the process and analysis of Grounded theory approach. State the instances in which this method is used with appropriate examples.	Describe	Apply
5. (A)	Describe the key elements that need to be included in the review of literature, methodology, and discussion chapters of a research report/dissertation.	Describe	Remember
	OR		
5. (B)	What is the need and purpose of following APA guidelines for writing a research report/dissertation? Elaborate on the elements that should feature in the introduction chapter of a research report/dissertation.	Describe	Understand

### AP 204- STATISTICS FOR PSYCHOLOGY - II

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Define various fundamental concepts in Null hypothesis statistical testing.	Remember
C0 2	Employ parametric statistics appropriate for a experimental design and illustrate the results of the test.	Apply
CO 3	Select appropriate non- parametric statistical test appropriate for a experimental design and appraise the results of the test.	Evaluate
C0 4	Construct a reliable and valid psychological test with appropriate items.	Create
C0 5	Demonstrate analysis of data through a Computer Application such as SPPS/JASP/R.	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Normal Distribution: Meaning, importance and properties; Central LimitTheorem; Skewness and Kurtosis; Critical Region; level of significance; degrees of freedom; Hypothesis testing – types of hypothesis testing- type I and type II error-one tailed & two tailed tests.	9
II	z test; t-test- one sample- paired sample- independent sample t-test; ANOVA- One way and two way. Introduction to Multivariate analysis. Post hoc comparison: LSD; Tukey's HSD;Scheffe test.	9
111	Non - parametric Statistics: Assumptions of Non – parametric Statistics;Chi-square; Mann Whitney U-test; Kruskal Wallis; sign test; Sign rank test; median test, Rank order- Spearman; Categorical data analysis-Chi- Square Test.	9
IV	Test Development: Item writing, item analysis, Reliability and validity, Norm development and meaning of test scores, Development of Manual; Brief introduction to factor analysis.	9
V	Computer Applications in Statistics- Mediation and Moderation analysis. Appropriate statistical softwares SPSS/R/ Jasp	9

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Andy, F. (2009). Discovering statistics using SPSS.
- 2. Field, A. (2013). Discovering statistics using IBM SPSS statistics. sage. Navarro, D. (2015). Learning statistics with R.
- 3. Navarro, D. (2013). Learning statistics with R: A tutorial for psychology students and other beginners: Version 0.5.
- 4. Adelaide, Australia: University of Adelaide.

- 5. Arthur, A., Elaine, A. N., & Elliot C. J. (2012). Statistics for Psychology (6th ed.). Pearson Education.
- Garrett, H.E. & Woodworth, R.S (1981). Statistics in psychology and Education.Vakils, Peffer and Simons Ltd, Bombay. Garrett, H.E. (2006). Statistics in psychology and Education. Cosmo.
- Guilford J.P & Fruchter.B. (1978).Fundamental Statistics in Psychology and Education. New – York, McGraw Hill. Howell, D. (2013). Statistical methods for psychology. Belmont, CA: Wadsworth Cengage Learning.
- 8. Siegal, S. (2002). Non parametric Statistics for the Behavioural Sciences. New Delhi: Tata McGraw Hill.
- 9. Brysbaert, M. (2019). Basic statistics for psychologists. Bloomsbury Publishing.
- 10.Haslam, S. A., & McGarty, C. (2018). Research methods and statistics in psychology. SAGE.
- 11.Lyons, E., & Coyle, A. (2021). Analysing qualitative data in psychology. Sage Publications.
- 12.McBride, D. M. (2019). The process of research and statistical analysis in psychology. SAGE Publications.
- 13. McBride, D. M., & Cutting, J. C. (2019). undefined. SAGE Publications.
- 14. Ryan, C. (2021). undefined. CRC Press.
- 15. Winter, B. (2019). Statistics for linguists: An introduction using R. Routledge.
- 16.McBride, D. M., & Cutting, J. C. (2019). Lab manual for psychological research and statistical analysis. SAGE Publications.

#### 2c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	1	3	3
C02	3	3	1	3	3
C03	3	3	1	3	3
C04	3	3	3	3	2
C05	3	3	1	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 204 – STATISTICS FOR PSYCHOLOGY II END SEMESTER EXAMINATION

DURATION: 3 Hours

DONA	ATION: 3 Hours	wax. war	ns. 00
Write <b>Es</b>	says on the following. Each question carries <b>12 marks</b>	Specifications	Level
	<b>5x12=60marks</b>	5	
1. (A)	Generally, graduates from Central Universities with a B.Sc. degree have a mean starting salary of 28,300 rupees per month and the standard deviation is 1700 rupees. In 2021, sixty-six science graduates from Central university of Tamilnadu received job offers with an average starting salary of 33,400 rupees. Follow the steps of null hypothesis statistical testing to test the claim that science graduates from Central University of Tamilnadu earn a mean starting salary that is greater than the mean starting salary for graduates from other Central Universities.	Explain	Remembe
<b>1. (B)</b>	<ul> <li>ii) Answer the following:</li> <li>a. Whatis Z-score? Explain the uses of Z-Score in standardized testing.</li> <li>b. A principal at a school claims that the students in his school are above average verbal intelligence. WAIS - Verbal comprehension tests were administered on a random sample of seventy students. The mean verbal IQ score of the student sample was 112.5. Perform appropriate statistical test and report whether there is sufficient statistical evidence to support the principal's claim?</li> </ul>	Critique	Analyse
2. (A)	Resting heart rate is known to be 71 beats per minute on average, with a standard deviation of 4 beats per minute. A set of researchers believe that heart rate will increase in women when they are waiting to go in to a job interview. To test this hypothesis, a group of 39 women attending job interviews are fitted with a wireless heart rate monitor to wear on their chest in the hour preceding their interviews. Their average heart rates over this hour were 79 beats per minute. Follow the steps of null hypothesis statistical testing to test the above-mentioned hypothesis	Distinguish	Analyse
2. (B)	Tutors Anastasia and Bernadette teach eight grade math for two separate class of students. There are $N = 15$ students in Anastasia's class, and $N = 18$ students in Bernadette's class. The research question we are interested in is whether Anastasia or Bernadette is a better tutor. Appropriate statistical tests were conducted and the results of the tests are provided below. Analyze the results and answer the following questions.	Explain	Evaluate
3. (A)	Suppose as a business manager you have the responsibility for testing and comparing the lifetimes of four brands (Apollo, Bridgestone, CEAT and Falken) of automobile tyres. The lifetime of these sample observations are measured in mileage run in '000 miles. For each brand of automobile tyre, sample of 15 observations have been collected. On the basis of these	Critique	Analyse

	• • • • • • • • • • • • • • • • •	1	
	information, you have to take you decision regarding the four brands of		
	automobile tyre. Appropriate statistical tests were conducted and the		
	results of the tests are provided below. Analyze the results and answer the		
	following questions. OR		
	A dietitian is interested in understanding which of three different	Describe	Apply
3. (B)	-	Describe	Apply
	diets lead to the highest weight loss. The dietitian administers the		
	diet for three different group of participants. each fertilizer on ten different fields and measure the total yield at the end of the		
	growing season. Appropriate statistical tests were conducted and		
	the results of the tests are provided below. Analyze the results and		
	answer the following questions.	Fundain	Analyse
4. (A)		Explain	Analyse
	or 3) and operating temperature: Low (-10 °C), Medium (20 °C) or High (45 °C). Twelve batteries are randomly selected from each material type and		
	are then randomly allocated to each temperature level. The resulting life		
	of the batteries were recorded. The researcher wanted to know whether		
	there is difference in mean life of the batteries for differing material type		
	and operating temperature levels. Researcher performed 3x3		
	independent two- way ANOVA and the results of the tests are provided		
	below. Analyze the results and answer the following questions		
	OR		
A (D)	What is meant by validity of a test? Discuss any two types of	Explain	Remem
4. (B)	validity.		er
5 (A)	What is meant by reliability of a test? Discuss any two methods of	Describe	Remem
- ()	assessing the reliability of a test.		er
	OR	1	-
5 (B)	Read the following paragraph and answer the questions which follow :	Examine	Analyse
• •			
	A personality psychologist, following Hull-Spence theory, proposed that		
	anxiety is an emotionally-based drive. One of the consequence of this		
	proposition is the hypothesis suggesting that high anxious subjects		
	would be conditioned faster than the low anxious subjects on an eyelid		
	conditioning task. In the first phase of his research, the psychologist		
	developed a suitable anxiety inventory. The psychologist prepared fifty		
	items, each item being a seven-point self-rating scale. The draft version		
	was administered to		
	350 subjects. Item analysis was carried out using item-total		
	correlations, which retained forty items. For computing internal		
	consistency, odd-even method was used. The test was divided into two		
	equal parts-one based on odd items and the other based on even items.		
	The correlation between the two parts was 0.60. The Spearman-Brown		
	corrected reliability coefficient for the full test was obtained. The norms		
	were prepared using normalized T scores.		
	In the second phase of the study, 30 high anxious and 30 low anxious		
	subjects were obtained using the T scores of 60 and 40 as the cut-off		
	points for high and low anxious subjects respectively. In the eyelid		
	conditioning experiment, the high anxious subjects required mean trials		
	= 20 and the low anxious subjects required mean trials = 15 for		
	conditioning. The corresponding standard deviations were also obtained.		
	The t test revealed that the mean difference between the two groups was	1	1
	statistically significant.		

#### AP 205- PRACTICUM AND FIELDWORK - II

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Conduct assessments to measure types of personality, span of development and disability	Skill
CO 2	Interpret the findings of the assessment	Understand
CO 3	Develop an assessment report based on the results obtained	Create
C0 4	Illustrate the need and strength, rationale, and limitations of experimental method	Apply
C0 5	Conduct assessments to measure types of personality, span of development and disability	Skill

#### b. Syllabus

SI.No	Apparatus and Tools	Concept
1	16 PF	Personality
2	EPQR	Personality
3	CPQ	Personality
4	MMPI/MPQ	Personality
5	Draw a person test/TAT	Personality
6	Rorschach inkblot test	Personality
7	Rosenzweig Picture Frustration Study	Personality
8	Developmental Screening Test	Development
9	Vineland Social Maturity Scale	Social
9		Maturity
10	Problem Behaviour Checklist	Problem
10		behaviours
11	CARS	Autism
12	ADHD Rating scale	ADHD
13	Attention-Deficit/Hyperactivity Disorder Test	ADHD
14	Autism Diagnostic Observation Scale	Autism
15	Assessment of specific learning disability	Learning
15		Disability
16	Seguin Form Board Test	Intelligence
10		of children
17	Personality types	Personality
18	Yerke's Multiple Choice Apparatus	Concept
10		formation
	Finger Dexterity	Fine and
19		gross motor
15		dexterityand
		coordination
20	Vineland Adaptive Behaviour Scales	Adaptive
20		behaviour

#### **Tasks and Assignments:**

✓ Conduct psychological assessment on a participant and write a report with introduction, method, result, discussion, conclusion, references, and appendices.

#### **References:**

- 1. Aiken, L.R., & Groth- Marnat, G. (2006). *Psychological Testing and Assessment.* (12<sup>th</sup> ed).
- 2. Boston, MA: Pearson.
- 3. Anastasi, A. & Urbina, S. (1997). *Psychological testing*. ND: Pearson Education. Gregory, R.J. (2005). *Psychological testing: History, principles and applications*. New
- 4. Delhi: Pearson Education.
- 5. Kaplan, R.M. & Saccuzzo, D.P. (2007). Psychological Testing: Principles, Applications, and Issues. Australia: Thomson Wadsworth.
- 6. Singh, A.K. (2006). Tests, Measurements and Research Methods in Behavioural Sciences. Patna: Bharati Bhavan.
- 7. Cooper, C. (2018). Psychological testing: Theory and practice. Routledge.
- 8. Moss, N. E., & Moss-Racusin, L. (2021). Practical guide to child and adolescent psychological testing. Springer Nature.
- 9. Tobin, R. M., Schneider, W. J., & Cohen, R. J. (2021). Psychological testing and assessment: An introduction to tests and measurement. McGraw Hill LLC.
- 10.Weiner, I.B. & Greene, R. L. (2017). Handbook of Personality Assessment (2nd ed.). Wiley

### **2c. Mapping of Program Outcomes with Course Outcomes**

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	З	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	Total
Internal	15	15	20	10	60
External	10	6	14	10	40
Total	25	21	34	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04
Assignments	15	15	-	-
Viva	-	-	-	10
Record	-	-	20	-
Total	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04
Administration of test and writing complete report	5	3	9	-
Administration of test and writing report with result and discussion	5	3	5	-
Viva	-	-	-	10
Total	10	06	14	10

### 4g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

### i. Model Question Paper

## PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 205 – PRACTICUM AND FIELDWORK - II END SEMESTER EXAMINATION

### DURATION: 3 Hours

SI. No.	Model Questions	Specification	Level
1 (a)	AK, 8 years old, male, studying in U.K.G, hailing from higher socio economic status, was brought by his parents with the chief complaints of poor eye contact and poor socialinteraction since the age of two and half years. According to parents, the child was born through normal delivery The birth cry was spontaneous and no pre, peri or postnatal		Skill Understand
	complications were reported. Up to the age of two and a half years, his developmental milestones were age-appropriate. At approximately 2½ years of age, his family members also started noticing that he was different from other children of his age in terms of his response to social stimuli. He never maintained eye contact in any kind of conversation or show a social smile. He would prefer staying aloof and did not show any interest towards his surrounding or any person including his parents. Given below is the response sheet of Developmental Screening Test by Bharat Raj, filled in with the help of the caregiver of the child. Based on the given data, assess the developmental quotient of the child. Write Introduction, Method Result, and Discussion for the same. (17 marks)	Assess	
1 (b)	Interpret the result, discuss and draw conclusion, based on the details given above. (13 marks)	Assess	Skill
2 (a)	Assess the personality of your participant using Eysenck Personality Questionnaire-Revised. Write the Introduction, Method, Results, Discussion and Conclusion based on the obtained data. (17 marks)		Skill Understand Apply
2 (b)	Interpret the result, discuss and draw conclusion. (13 marks)	Assess	Skill Understand

#### AP 502 E - I- FOUNDATION OF HUMAN BEHAVIOUR -II

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Compare different theories of intelligence	Analyze
CO 2	Employ the principles of learning in various situations	Apply
CO 3	Differentiate various approaches to motivation	Understand
C0 4	Appraise the major theories of emotion	Evaluate
C0 5	Define personality and state important approaches to personality	Remember

#### b. Syllabus

Units	Content	Hrs.
I	Intelligence – Definition; Nature- Nurture issue on Intelligence; Measurement of intelligence - Binet's mental ability test, Stanford - Binet and I.Q and The Wechsler tests; Theories of Intelligence - Spearman's theory, Gardner's multiple intelligence, Sternberg's triarchic theory; PASS Model; Intellectual Disability	5
II	Learning: Nature; Definition. Primary laws of learning: Classical Conditioning; Principles, Applications; Operant Conditioning; Principles- Applications- Schedules of Reinforcement; Instrumental Learning; Cognitive Learning; Observational Learning; Skill Learning. Transfer of Learning; Biological Factors in Learning.	8
III	Motivation: meaning; Approaches to motivation- Instinct approach- Drive-reduction approach - Arousal approach- Incentive approach- Humanistic approach (Maslow's hierarchy of needs) – Self- determination theory.	6
IV	Emotion: Meaning; Theories of Emotion; James-Lange theory - Cannon-Bard theory - Schachter-Singer - Cognitive arousal theory; Emotional Intelligence.	5
V	Personality: Concept & definitions; traits; types; determinants. Important Approaches: psychoanalytic; Neo – Freudian- Jung- Adler- Sullivan- Karen Horney; Humanistic Approaches; Trait Approaches; Behavioral Approaches; Social - Learning Approaches. Assessment of Personality	6

#### **Tasks and Assignments:**

- ✓ List out the applications of operant conditioning in our daily life.
- $\checkmark$  Assess the personality of an individual using the techniques taught in class.
- ✓ Critically analyze the nature v/s nurture issue in intelligence.

#### **References:**

- 1. Baron (2005). Psychology: An Introduction. (5th ed.). New Delhi: Pearson. Burger, J.M. (2011) Personality. (8th ed.). Wadsworth.
- Coon, D. (1997). Introduction to Psychology: Exploration and Application. (8th ed.). New York: West Publishing Co.

- 3. Feldman, R. (2011). Understanding Psychology. (10th ed.). New Delhi: Tata McGraw Hill.
- 4. Goldstein, E, B. (2016). Sensation and Perception. (10th ed.). Boston, USA: Cengage Morgan, King & Robinson. (2015). Introduction to Psychology. (7th Ed.). New Delhi:
- 5. Tata McGraw Hill.
- 6. NCERT (2002). Introduction to Psychology- Part-I. New Delhi: NCERT
- 7. Weiten, W. (2016). Psychology: Themes and Variations. (10th ed.). Boston, USA:Cengage
- 8. Weiten W. (2017). Psychology : themes and variations (Tenth). Cengage Learning.
- 9. Banyard, P., Norman, C., Dillon, G., & Winder, B. (2019). Essential psychology. SAGE Publications.

10. Jr., S. G. (2019). Personality psychology: The basics. Routledge.

11. MANGAL, S. K. (2020). General Psychology. India: Sterling Publishers Pvt. Limited..

#### 2c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	2	2
C02	3	3	3	3	3
C03	3	3	3	2	2
C04	3	3	3	1	1
C05	3	3	3	2	2

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

# PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II

### AP 502 – E - I – FOUNDATIONS OF HUMAN BEHAVIOUR - II END SEMESTER EXAMINATION

DURATION: 3 Hours

1	Essay (Internal Choice) - 5 x 12 = 60 marks Write short notes on the following: (3 x 4= 12 marks) i) Intellectual disability		
1			
1	i) Intellectual disability		
		Describe	Understand
	ii) Triarchic theory of intelligence		
1	iii) Wechsler scales of intelligence		
	OR		
	Discuss the nature v/s nurture issue in intelligence.	Discuss	Understand
2	Give a detailed account of classical conditioning and itsprinciples using	Use	Apply
Ē	appropriate examples.		, they
	OR		
	i) Elaborate schedules of reinforcement using suitable examples.	Cite examples	
	ii) List out the applications of operant conditioning.	-	Understand
	Write short notes on: (2 x 6= 12 marks)		
	i) Self-Determination theory	Describe	
3	m ii) Push v/s pull theories of motivation		Understand
	OR		
	Write short notes on the following approaches to motivation: (3 x 4= 12		
	marks)		
	i) Instinct approach	Describe	
	ii) Arousal approach		Understand
	iii) Humanistic approach		Unuerstanu
	Describe how each of the following theories of emotion would explain		
	fear. (3 x 4= 12 marks)		
	i) James-Lange	Predict	
4	ii) Cannon-Bard		Evaluate
Ĺ	iii) Schachter-Singer theory		
	OR		
	If Geeta is driving on a narrow road by the edge of a high cliff, she may be		
	concerned about the danger of the road. Her passenger, on the other hand,	Predict	
	thinks about the beauty of the view. Geeta will probably feel frightened, while	Describe	Evaluate
	her passenger may feel exhilarated. Which theory of emotion can explain this	200011.50	Understand
	example? Discuss.		
<u> </u>	Describe the elements or components of emotional experience.		
5	Compare and contrast type theories with trait theories of personality.	Compare and	Analyze
Ĺ		contrast	
	OR		
	Critically evaluate psychodynamic approach to personality.	Evaluate	Analyze

#### AP 502 E-II- HEALTH PSYCHOLOGY

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Employ various models of health across different settings	Apply
CO 2	Predict health behaviour and beliefs	Evaluate
CO 3	Examine the impact of stress and related coping techniques	Analyze
C0 4	Develop pain management programme	Create
CO 5	Translate their knowledge to promote and maintain health	Understand

#### b. Syllabus

Units	Content	Hrs.
I	Introduction to health psychology. Concept and models of health: Biological, Biopsychosocial and Eastern – Ayurveda, Yoga, Traditional Chinese Medicine, Acupuncture, Reiki. Scope and Applications of Health Psychology.	6
II	Health behaviour and belief: Factors predicting health behaviour and beliefs, health awareness and health seeking behaviour.	6
ш	Stress and Coping: Perspectives of stress, Sources of stress, Physiology of stress, Coping with stress: coping style and coping strategies, Effects of stress, Stress related illnesses.	6
IV	Pain and Its Management: Nature and Theory of pain, clinical issues in pain management, Psychological pain control techniques, Pain management programs.	6
v	Promoting and maintaining health. Non communicable diseases, Lifestyle Diseases and its Management –Type II Diabetes, Obesity, Cardiovascular Disease, Cancer. Sleep	6

#### **Tasks and Assignments:**

- ✓ Discuss both a disease and a comorbid psychological condition. Students are expected to describe and explain the disease state and why this psychological condition is more common with this illness. You are also expected to discuss the psychological treatment that is most commonly used to address the comorbid psychological condition.
- ✓ For this assignment, you will take the role of a health psychologist. You will develop a detailed case study of a patient who has come to you for treatment (or geta case from any case studies or articles). Included in this report will be a description of the patient's biopsychosocial profile, their health behavior risks, comorbid medical diseases and any other variables relevant to their health. You will include atreatment plan for this patient (focusing on the psychological symptoms) and support resources recommended to them for their care. You may find it helpful to interview a real person for this project but their identity must be kept confidential

#### **References:**

- 1. Taylor, S.E. (2018). Health Psychology (10th ed.). McGraw-Hill Education: NY
- 2. Sarafino, E.P. & Smith, T.W. (2011). Health Psychology (7<sup>th</sup> ed.) Wiley
- Baum, A., Revenson, T. A., & Singer, J. E. (Eds.). (2001). Handbook of health psychology. Lawrence
   Publishers. https://doi.org/10.4324/9781410600073
- 4. Donatelle, R.J. (2013). Health: The Basics (10th ed.). Pearson
- 5. Banyard. P (2002). Psychology In Practice: Health. Hodder & Stoughton Publishers.
- 6. Ogden, J. (2007). Health Psychology: A Text Book. McGraw Hill Publications.
- 7. Payne, S. & Sandra, H. (2004). Health Psychology. Open University Press.
- 8. Pitts, M. & Phillips, K. (2003). The Psychology of Health. Routledge Publishers.
- 9. Haslam, C., Jetten, J., Cruwys, T., Dingle, G., & Haslam, A. (2018). The new psychology of health: Unlocking the social cure. Routledge.

10. Revenson, T. A., & Gurung, R. A. (2018). Handbook of health psychology. Routledge.

#### 2c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	2	2
C02	3	3	3	2	2
C03	3	3	3	3	3
C04	2	2	3	1	1
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	CO1, CO2,CO3, CO4,CO5
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

#### i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 502 – E - II – HEALTH PSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

SI. No.	Model Questions	Specification	Level
Ess	ay (Internal choice) Marks: 5 x 12 = 60		
1	Critically evaluate bio-psycho-social model of health.	Critically evaluate	Analyze
	Or		
	Elucidate upon the significance of health psychology as a fieldof study	Elucidate	Understand
2	i) List out the major factors that influence health behaviours. Discuss the various ways in which health	List out	Understand
	promotion/awareness can be put into action.	Use	Apply
	Or		
	Give a detailed account of health related beliefs in the eastern perspective.	Describe	Understand
3	Stress is a result of an interaction between an individual's		Analyze
	appraisals, the external or internal event (stressor) environment, and the internal or external resources a person has available to them. Discuss.	Discuss	
	Or		
	Give a detailed account of stress related illnesses.	Describe	Understand
4	Critically evaluate important theories of pain.	Critically evaluate	Analyze
	Or		
	Discuss in detail various pain control techniques.	Discuss	Understand
5	Explain the role of culture in the promotion and maintenance of health.	Explain	Understand
	Or		
	Develop a module of a health promotion programme.	Develop	Create

#### AP 502 E-III- POSITIVE PSYCHOLOGY

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Summarize the foundations and goals of positive psychology	Understand
CO 2	Examine the various approaches and measures of positive psychology constructs	Analyze
CO 3	Employ the knowledge of the dynamic nature of human emotionsin promoting quality of life among individuals in the society	Apply
C0 4	Use the knowledge of positive psychology constructs in promoting positive relationships among individuals in various contexts	Apply
C0 5	Demonstrate efficiency in using positive psychology oriented therapeutic techniques in the context of family, work and community	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Positive Psychology: Meaning, history, goals and assumptions, traditional Psychology Vs Positive Psychology.	5
II	The Meaning and Measure of Happiness: Psychology of well-being, Happiness, hedonic and the Eudaimonic basis of happiness; Happiness and the facts of Life: Happiness across the life span; gender and happiness; marriage and happiness; other facets of life.	7
ш	Emotions: Positive emotions and negative Emotions; cultivating positive emotions, Character Strength; Flow.	7
IV	Promoting Positive Relationships: Compassion, Forgiveness, Gratitude, Empathy and Resilience.	5
V	Application of Positive Psychology: Family, Work and Community.	6

#### Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- Carr, A. (2011). Positive psychology: The science of happiness and human strengths. London: Routledge. Steve, B.R. & Marie, C.K. (2009). Positive Psychology. Dorling Kindersley: India.
- 2. Boniwell, I. (2006). Positive Psychology in a Nutshell. PWBC (Personal Well-Being Centre).
- 3. Snyder, C. R., Lopez, S. J., & Pedrotti, J. T. (2010). Positive psychology: The scientific and practical explorations of human strengths. SAGE.
- 4. Compton, W. C., & Hoffman, E. (2019). *Positive psychology: The science of happiness and flourishing*. SAGE Publications.
- 5. Hart, R. (2020). Positive psychology: The basics. Routledge.

- 6. Patnaik, G. (2021). Positive psychology for improving mental health & well-being. Notion Press.
- 7. Rashid, T., & Seligman, M. (2018). *Positive psychotherapy: Workbook*. Oxford University Press.
- 8. Lopez, S. J., Pedrotti, J. T., & Snyder, C. R. (2018). *Positive psychology: The scientific and practical explorations of human strengths*. SAGE Publications.
- 9. Zelenski, J. (2020). Positive psychology: The science of well-being. SAGE Publications

#### **2c. Mapping of Program Outcomes with Course Outcomes**

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02,C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01,C02, C03,C04, C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02,C03, C04,C05
2	Presentat ion 50%	Well Communicate d with logical sequences, examples, and references	Communica ted with sequences	Just Communi- cated	No coherent communica tion	N A	C01, C02,C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - II AP 502 – E - III – POSITIVE PSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

Write <b>e</b> s	ssays on the following. Each question carries 12 marks	Specifications	Level
5 x 12 =	60		
1. (A)	Positive Psychology is a catalyst to change the focus of psychology from illness to wellness. Explain	Explain	Understand
	OR		
1. (B)	Explain in detail the significance of positive psychology toenhance the optimal functioning of people, groups, and institutions	Explain	Understand
2. (A)	Distinguish hedonic and eudaimonic well-being with suitableexamples	Distinguish	Analyse
	OR		
2. (B)	Elaborate various theories on subjective well-being.	Describe	Remember
3. (A)	Explain the role of positive and negative emotions on individual's thought and behaviour.	Explain	Apply
	OR		
3. (B)	Explain in detail Broaden and built theory with suitableexamples	Explain	Apply
4. (A)	Enumerate the benefits of compassion and forgiveness withsuitable example.	Describe	Apply
	OR		
4. (B)	Elucidate in detail various ways of cultivating gratitude andilluminate its importance in promoting well-being.	Explain	Apply
5. (A)	Give a detailed report on promoting positive environment incommunity using positive psychology principles.	Describe	Apply
	OR		
5. (B)	Describe various ways to enhance positive work environment.	Describe	Apply

### 4. Semester wise- Courses & Syllabus in OBE Format

### SEMESTER THREE

Course Code	Course Title	Course Type*	L	Т	Р	Credits	Hours
AP 301	Psychopathology	Core	3	0	1	4	5
AP 302	Counselling Skills and Techniques	Core	3	0	1	4	5
AP 303 A	Psychotherapy-I	Core	2	0	2	4	6
AP 303 B	Counselling Interventions	Core	2	0	2	4	6
AP 303 C	Human Resource Management	Core	2	0	2	4	6
AP 304 A	Neuropsychology	DSE	3	1	0	4	4
AP 304 B	Paradigms of Counselling	DSE	3	1	0	4	4
AP 304 C	Organizational Behaviour	DSE	3	1	0	4	4
AP 305 A	Child & Geriatric Psychopathology	DSE	2	1	0	3	3
AP 305 B	Career Counselling	DSE	2	1	0	3	3
AP 305 C	Human Resource Development	DSE	2	1	0	3	3
AP 306	Practicum -III	Core	0	0	2	2	4
	Dissertation-no evaluation in semester-III	Core					

AP 301 - PSYCHOPATHOLOGY

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Differentiate the different models of causation of psychopathology	Understand
C0 2	Classify the organic developmental disorders that occur in different stages of life	Understand
CO 3	Distinguish the clinical features of various types of psychological disorders	Analyze
C0 4	Employ theoretical knowledge in formulating interventions for various psychological disorders	Apply
C0 5	Demonstrate the necessary skills to diagnose psychological disorders according to the existing systems of classification	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Introduction, Definition, Historical Review. Changing Attitudes and Concepts of Mental Health and Illness. Current Views. Models for understanding Psychopathology. (Psychoanalytical, Behavioral, Interpersonal and Humanistic) Need for and types of Classification of Mental Disorders. DSM-V TR and ICD-11 systems of classification.	12
II	Anxiety disorders; Obsessive Compulsive disorder & related disorders; Stress related disorders: Clinical features, Etiology & Treatment perspectives.	12
111	Mood Disorder and Suicide; Dissociative Disorders, Somatic Symptom and Related Disorders, and Psychological Factors Affecting Physical Health: Clinical features, Etiology & Treatment perspectives.	12
IV	Substance-Related and Addictive Disorders; Eating Disorders and Sleep-Wake Disorders; Disorders Involving Gender and Sexuality: Clinical features, Etiology & Treatment perspectives.	12
V	Personality Disorders and Impulse-Control Disorders; Schizophrenia Spectrum Disorders: Clinical features, Etiology & Treatment perspectives.	12

#### Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Nevid, Rathus & Greene (2008). Abnormal Psychology. 9th Edition. Pearson.
- 2. Barlow, D., & Durand, V. (2015). Abnormal psychology: An Integrative Approach (7<sup>th</sup> ed.). Belmont: Wadsworth, Cengage Learning.
- 3 Carson & Butcher. (2010). Abnormal Psychology (13<sup>th</sup> Ed). New Delhi: Pearson Education, Inc.
- 4. Sarason, I. G., & Sarason, B. R. (2010). Abnormal Psychology: The Problem of Maladaptive Behaviour (11th ed.). New Delhi: Prentice Hall of India Pvt Ltd.

### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

- 5. Comer, R. (2013). Abnormal Psychology (8th ed.). New York: Worth.
- Hecker, J. E., & Thorpe, G.I. (2010). Introduction to Clinical Psychology. New Delhi: Pearson Education, Inc. Kring, A., Johnson, S., & Davison, G. (2013). Abnormal psychology (12th ed.). Hoboken, N.J.: Wiley.
- 7. Sadock, B., & Sadock, V. (2007). Kaplan and Sadock's Synopsis of Psychiatry. Philadelphia: Wolters Kluwer LippincottWilliams and Wilkins.
- 8. Casey, P., & Kelly, B. (2019). Fish's clinical psychopathology: Signs and symptoms in psychiatry. Cambridge University Press.
- 9. Rokach, A. (2021). Mental health and psychopathology. Routledge.

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supportedwith evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content isnot sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of the main idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	CO1, CO2, CO3, CO4,CO5

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

#### i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 301 PSYCHOPATHOLOGY

### END SEMESTER EXAMINATION

סווס	ATION: 3 Hours	Mox N	Marks: <b>60</b>
	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	"The Mental disorders has to be classified and categorised in order for better understanding of the disorder" Justify the above statementwith suitable explanation and a brief mention on the existing classification systems.	Explain	Understand
	OR		
1(B)	Explain the different theoretical models on psychopathology.	Explain	Understand
2(A)	Describe the various causes of chronic stress and the clinical features with suitable example.	Describe	Remember
	OR		
2(B)	Theoretical perspectives explain that cognitive and biological factorsare involved when a person is experiencing panic attack or panic disorder. Do you agree this statement? Justify your answer with a brief explanation.	Explain	Analyse
3(A)	Elaborate the different types of dissociative disorders with their distinguishing symptoms.	Describe	Understand
	OR		
3(B)	Priya a 24-year-old young mother who as married a year back was experiencing major depressive episode within few weeks of her delivery. Priya's sister Vimala also experience mood swings, irritability, emotional distress closer to her menstrual cycle. Identifythe disorder in both the cases and justify the diagnosis with suitable explanation.	Examine	Analyse
4(A)	Describe in detail the clinical features and causes of eating disorders.	Describe	Understand
	OR		
4(B)	Elucidate the disorders related to sexual dysfunction	Describe	Understand
5(A)	"Individual's with paranoid personality disorder will have difficulty in maintain good interpersonal relationship". Justify the above statement with suitable explanation referring to the various diagnosticfeatures or characteristics of the disorder.	Explain	Apply
	OR		
5(B)	Compare the contrast the different types of Schizophrenia mentioningthe predominant symptoms of each type.	Distinguish	Analyse

#### AP 302 - COUNSELLING SKILLS AND TECHNIQUES

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level			
CO 1	Take case history and verbatim	Skill			
C0 2	rapport Select and make use of appropriate courselling skills and				
CO 3					
C0 4	Differentiate various models of counselling, select the appropriate model in relation to the context at hand, and employ it in counselling.	Evaluate			
C0 5	Identify various ethical, legal and professional issues related to counselling and incorporate this understanding while practicing.	Apply			

#### b. Syllabus

Units	Content	Hrs.
I	Counselling Process: Pre-counselling issues; interview; assessment- standardized & non-standardized measures; setting goals; contracting; informed consent; formulation; conceptualization; referrals; issues of confidentiality; verbatim recording and analysis; interpretation; termination; reporting.	14
II	Counselling Relationship: Personal Self and Professional Self; importance of a professional relationship; mapping relationship; dimensions of relationship; transference and counter transference; conditions facilitating the counselling relationship; physical setting.	14
III	Basic Skills and Principles: Attending; Listening; Empathy; Compassion; Warmth, Nonjudgmental Attitude; Immediacy; Challenging; Elaboration- open questioning- reflecting- paraphrasing- summarizing; Boundary Management; Offering Feedback; interpersonal/ communication skills-verbal & non- verbal; Self- awareness. Additional Skills: Normalizing, Challenging Self-Destructive Beliefs, Exploring Polarities, Enabling the Client to Make Use of their Strengths, Using the 'Here and Now' Experience etc.	20
IV	Models of Counselling: Egan's Skilled Helper Model; Ivey's Micro skills Model; Carl Roger's Model.	15
v	Professional Issues: Training of Counsellors; Supervision; Personal and Professional Characteristics; Ethical Issues; Legal Issues; Consultation; Professional Development; Competence- Peer	12
Taslasi	Relations-Licensing-Legislation.	

Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Egan, G (2010). The Skilled Helper (9<sup>th</sup> ed.). Brookes/Cole.
- 2. Evans, G (2007). Counselling Skills for Dummies. England: John Wiley & Sons, Ltd
- Geldard, K & Geldard, D (2005). Practical Counselling Skills: An Integrative Approach. New York: Palgrave Macmillan Hackney & Cormier (2013). The Professional Counselor, Pearson.
- 4. Hough, M (2010). Counselling Skills and Theory. (3<sup>rd</sup> ed.). UK: Hodder Education.
- 5.
- 6. Lauver & Harvey (1997). The Practical Counselor: Elements of Effective Helping, Brookes/Cole
- 7. Long, V. (1996). Communication skills in helping relationships. Pacific Grove, CA: Brooks/Cole Pub. Co.
- 8. McLeod, J & McLeod, J (2011). Counselling Skills: A practical guide for Counsellors and Helping Professionals (2<sup>nd</sup>ed.). England: McGraw-Hill Education
- 9. Nelson-Johns, R. (2005). Practical Counselling and Helping Skills: Text and Activities for the Life Skills CounsellingModel (5th ed.). New Delhi: Sage Publications
- 10.Stephen Palmer (2000). Introduction to Counseling and Psychotherapy. Sage Publications.
- 11.Young, M (2001). Learning the Art of Helping (2<sup>nd</sup> ed.). Merrill/Prentice Hall
- 12.Chen, M., & Giblin, N. J. (2017). *Individual counseling and therapy: Skills and techniques*. Routledge.
- 13.Ness, O., McNamee, S., & Kvello, Ø. (2021). Relational processes in counselling and psychotherapy supervision. Springer Nature.
- 14. Taukeni, S. G. (2020). Counseling and therapy. BoD Books on Demand.

	P01	P02	P03	P04	P05
C01	3	2	3	2	3
C02	3	2	3	2	3
C03	3	2	3	2	3
C04	3	2	3	2	3
C05	3	3	3	3	3

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2

Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO</b> 4	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidence and facts mostly specific	ldeas are presented but not particularly developed or supported	Content is not sound	N A	CO1, CO2, CO3, CO4,CO5
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicated with logical sequences, examples, and references	Communicat ed with sequences	Just Communi- cated	No coherent communicat ion	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 302 COUNSELLING SKILLS AND TECHNIQUES END SEMESTER EXAMINATION

DURATION: 3 Hours

Write I Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Describe various aspects of the counselling relationship and explain itsimportance in counselling.	Explain	Understanding
	OR		
1(B)	Give a detailed account of verbatim and case history in counselling anddescribe various types of verbatim with examples.	Description	Understanding
2(A)	Explain the conditions that facilitate and hinder the counsellingrelationship.	Explain	Understanding
	OR		
2(B)	As a counsellor, why do you want to differentiate the personal self andthe professional self? Explain? Discuss the major challenges faced/facing by you to differentiate the professional self from the personal self.	Evaluate	Analyse
3(A)	Give a detailed account of various skills required to be an effectivecounsellor.	Description	Understanding
	OR		
3(B)	Discuss various qualities required to be an effective counsellor and explain how each quality is important in the counselling relationship	Description	Understanding
4(A)	Give a detailed account of the Skilled helper model		
	OR		
4(B)	Compare and contrast Client centred counselling model of Rogers andthe counselling model put forwarded by Carkhuff and Truax.	Distinguish	Evaluate
5(A)	Give a detailed account of important professional issues in counselling	Description	Understanding
	OR		
5(B)	Discuss the various ethical and legal issues related to counselling.	Description	Understanding

#### AP 303 A - NEUROPSYCHOLOGY

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarize and locate history of field of neuropsychology with special emphasis on various advanced techniques of investigating the brain	Understand
CO 2	Identify and describe the structures and functions of the brain	Remember
CO 3	Examine and distinguish different dysfunctions of brain	Analyze
C0 4	Hypothesize about various neuropsychological disorders and formulate their assessment	Create
C0 5	Experiment and demonstrate various neuropsychological assessments	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Brief history of neuropsychology. Basic anatomy of the Nervous System Methods of investigating the brain: Neurohistology Techniques; Radiologic Procedures; Electrophysiological Procedures- Imaging of Brain Metabolism; Magnetic Imaging Procedures- Magnetic Resonance Imaging- Magneto encephalography; Behavioral Examinations; Other techniques and new advances in imaging techniques; Introduction to Neuropsychological assessment.	12
II	Anatomical and functional aspects of Frontal Lobe; Theory of Frontal Lobe Function; Symptoms of Frontal Lobe Damage; Introduction to Neuropsychological Assessments for Language Skills in general- Receptive Speech- Expressive Speech- Articulation- Speech Production-Syntax and Grammar- Aphasias- Broca's- Wernicke's, Conduction- Fluent- Transcortical- Subcortical; Tests for other frontal lobe damages.	13
	Anatomical and functional aspects of Parietal Lobe; Theory of Parietal Lobe Function; Behavioural uses and complexities of Spatial Information; Symptoms of Posterior Parietal Damage; Neuropsychological Tests for Parietal Lobe Damage.	12
IV	Anatomical and functional aspects of Temporal Lobe; Theory of Temporal Lobe Function; Symptoms of Temporal Lobe Lesions; Introduction to Neuropsychological Assessment of Temporal Lobe Damage; Limbic System- Anatomical and functional aspects- Dysfunctions and Introduction to its Assessment.	12
v	Anatomical and functional aspects of Occipital Lobe; Theory of Occipital Lobe Function; Visual functions and pathways beyond Occipital Lobe; Disorders Of Visual Pathways; Disorders of Cortical Function; Visual Agnosias; Diagnosis of the dysfunctions; Visual Imagery.	11

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Gazzaniga, M.S., Ivry, R.B., & Mangun, G.R (2014) Cognitive Neuroscience: The Biology of the Mind. (4th ed.). USA: W. W. Norton & Company
- 2. Kolb, B & Whishaw, I.Q (2009). Fundamentals of Human Neuropsychology. (7th ed.). NewYork: Worth publishers.
- Martin, G.N., (2006) Human Neuropsychology. (2nd ed.). England: Pearson Education Limited.Stirling, J., (2005) Introducing Neuropsychology. Taylor & Francis
- 4. Zillmer, E.A., Spiers, M.V & Culbertson, W.C., (2008). Principles of Neuropsychology. (2nded.). USA: Thomson Wadsworth
- 5. Morgan, J. E., & Ricker, J. H. (2017). *Textbook of clinical neuropsychology*. Taylor & Francis.
- 6. Bogousslavsky, J., Boller, F., & Iwata, M. (2019). *A history of neuropsychology*. Karger Medical and Scientific Publishers.
- 7. Marcotte, T. D., Schmitter-Edgecombe, M., & Grant, I. (2022). *Neuropsychology of everyday functioning* (2nd ed.). Guilford Press.
- 8. Pearson, C. M., Ecklund-Johnson, E., & Gale, S. D. (2018). *Neurosurgical neuropsychology: The practical application of neuropsychology in the neurosurgical practice*. Academic Press.
- 9. Ward, J. (2015). The student's guide to cognitive neuroscience. psychology press.

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	2
C04	2	3	3	3	3
C05	3	3	3	3	2

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and Conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicated with logical sequences, examples, and references	Communicat ed with sequences	Just Communi- cated	No coherent communicat ion	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 303 A NEUROPSYCHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

	Essays on the following. Each question carries 12 marks = 60 Marks	Specification	Level
1(A)	Define Phrenology and what are the two assumptions of Phrenology? (4marks) What are the contributions of Francis Gall, Paul Broca, Carl Wernicke and Korbinian Brodmann to the field of Neuro Psychology. (4marks) Compare and contrast EEG, PET, FMRI, TMS on their invasiveness, brain property measured, temporal resolution and spatial resolution. (4marks)	Assess	Understand
	OR		
1(B)	Describe the Wernicke's model of language organization. Provide example disorders based on Wernicke's idea of disconnection? (6marks)	Assess	Understand
	Write a short note on Functional magnetic resonance imaging. (6marks)		
2(A)	The most famous case, familiar to most students, occurred in June of 1848. Phineas Gage, the foreman of a railroad construction crew, made a mistake that would forever change his life. One day, an explosion made an iron blast off into space like a rocket. Unfortunately, Gage was standing in its path. The tamping iron passed through his skull, entering just below the left eye and exiting at the top of his head. Amazingly, Gage remained conscious and seemed quite alert. He even greeted the town physician, Dr. Harlow. Though his physical wounds healed after a few months, Gage was never the same.	Assess	Remember
	His friends said he was 'No longer Gage'. Harlow described the postinjury Gage as "irreverent, indulging in the grossest profanity (which was not previously his custom), manifesting little deference to his fellows, impatient of restraint or advice when it conflicts with his desires." Another physician noted that Gage's "society was intolerable to decent people". Although Gage had been a respected citizen, exemplary worker, and well-liked man, he became a different man after his injury. His employers with the railroad soon fired him. Many fantastic stories have been told about Gage's life afterhe healed from his injury. Some		

·			1
	of these stories suggest that Gage was never able to hold a steady job.		
	Identify the lobe damaged in Phineas Gage and answer the following questions.		
	Discuss the functions of the lobe damaged in Phineas Gage. (12marks)		
	OR		
2(B)	Discuss the symptoms and various neuropsychological ` usedto assess the lobe damaged in Phineas Gage. (12marks)	Assess	Remember
3(A)	Discuss about Haxby and colleagues model of the distributed human neural system for face perception. (6marks)	Assess	Analyze
	Discuss with example case studies, the types of memoryimpairments following temporal lobe lesion. (6marks)		
	OR		
	Discuss about various neuropsychological tests used to assess temporal-lobe damage. (6marks)		
3(B)	Discuss briefly about the sensory, affective and biological motion processing in temporal lobe. (6marks)	Assess	Analyze
	Discuss about various neuropsychological tests used to assess parietal-lobe damage. (6marks)		
4(A)	Discuss the symptoms associated with Balient's syndrome.(6marks)	Assess	Create
	OR		
4(2)	What is Contralateral Neglect? Discuss about various theoretical explanation on why neglect arises? (6marks)		
4(B)	Discuss briefly about different types of Apraxia following Parietal Lobe damage. (6marks)	Assess	Create
	Discuss briefly about visual agnosias such as Object Agnosia, Prosopagnosia and Alexia. (6marks)		
5(A)	Discuss with a case study the specific symptoms of injury to the visual cortex. (6marks)	Assess	Skill
	OR		
5(B)	i) Discuss about the connections and functions of the dorsaland ventral pathways. (12marks)	Assess	Skill

#### AP 303 B - PARADIGMS OF COUNSELLING

#### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Differentiate, critically evaluate, select and use appropriate theories under the psychodynamic approach in counselling.	Evaluate
C0 2	Differentiate, critically evaluate, select and use appropriate theories under the behavioural approach in counselling.	Evaluate
CO 3	Differentiate, critically evaluate, select and use appropriate theories under the cognitive approach in counselling.	Evaluate
C0 4	Differentiate, critically evaluate, select and use appropriate theories under the humanistic approach in counselling.	Evaluate
C0 5	Differentiate, critically evaluate, select and use appropriate theories under the integrative and multi-modal approaches in counselling.	Evaluate

#### b. Syllabus

Units	Content	Hrs.
I	Psychodynamic Approach: Theories of human nature and personality- Sigmund Freud- Erikson- Karen Horney and Winnicott; Therapeutic Process. Jung's Analytical Therapy: Basic Concepts; Structure of Psyche; Dynamics of Psyche; Psychological Types; Process of therapy.	12
II	Behavioral Approach: Theories of human nature and personality - Ivan Pavlov - Skinner; Behavioral therapeutic process. Reality Therapy: Theory and Therapeutic Process.	12
111	Cognitive Approach: Cognitive theories of Human Nature and Personality-Aron Beck -Albert Ellis; Therapeutic process. Cognitive Behavior Modification: Donald Meichenbaum's approach to counselling.	12
IV	Humanistic Approach: Human nature and personality-Carl Roger - Abraham Maslow; Therapeutic Process. Transactional Analysis: Introduction; the Ego states; Kinds of transactions; transactions and strokes; life positions and games; Therapeutic Process.	12
v	Integrative Approach: Concept of Integrative Approach; Therapeutic	12

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- Brammer, L. M. & Shostrom, E. L. (1997). Therapeutic Psychology: Fundamentals of Counselling and Psychotherapy.Inglewood Cliffs, NJ: Prentice House.
- 2. Capuzzi, D. & Stauffer, M.D (2016) Counseling and Psychotherapy: Theories and Interventions. (6th ed.). USA: American Counseling Association
- 3. Corey, G. (2008). Student Manual for Theory and Practice of Counselling and Psychotherapy (8th ed.). CA: Brooks/Cole.Corey, G. (2008). Theory and Practice

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

of Counselling and Psychotherapy (8th ed.) Canada: Brookes/Cole.

- 4. Cottone, R. R. (2017). Theories of Counselling and Psychotherapy: Individual and Relational Approaches. New York; Springer Publishing Company.
- Gibson, R. L., & Mithell, M. H. (2005). Introduction to Counselling (6th ed.). New Delhi: Pearson Education. James, R., & Gilliland, B. (2003). Theories and Strategies in Counseling and Psychotherapy. Boston, MA: Allyn and Bacon.
- McLeod, J. (2008). An Introduction to Counselling. (3rd ed.) (An Indian Reprint). Rawath Publication. Jaipur. Nelson-Jones, R. (2014). Nelson-Jones' Theory and Practice of Counselling and Psychotherapy. (6th ed.). Sage Publications Ltd
- 7. Borden, W. (2021). *Neuroscience, psychotherapy and clinical pragmatism: Reflective practice and therapeutic action.* Routledge.
- 8. Chiboola, H. (2019). *Traditional counselling: Theory, practice and research*. Cambridge Scholars Publishing.
- 9. Jones-Smith, E. (2019). Theories of counseling and psychotherapy: An integrative approach. SAGE Publications.
- 10. Taukeni, S. G. (2020). Counseling and therapy. BoD Books on Demand.

	P01	P02	P03	P04	P05
C01	3	2	3	1	3
C02	3	2	3	1	3
C03	3	2	3	1	3
C04	3	2	3	1	3
C05	3	2	3	1	3

#### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 303 B PARADIGMS OF COUNSELLING END SEMESTER EXAMINATION

DURATION: 3 Hours

Write	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Discuss the application of classical psychoanalysis in counselling.	Uses of	Apply
	OR		
1(B)	Give a detailed account of logotherapy and list out its merits anddemerits.	Description	Understand
2(A)	Compare and contrast classical conditioning and operant conditioning.	Distinguish	Analyse
	OR		
2(B)	Critically evaluate reality therapy.	Critique	Evaluate
3(A)	Explain the process of cognitive behaviour modification.	Explain	Understand
	OR		
3(B)	Describe important theories under the cognitive approach.	Description	Understand
4(A)	Elucidate the view of human nature of humanistic approach and itsrelevance in counselling.	Explain	Understand
	OR		
4(B)	Give a detailed account of transactional Analysis	Description	Understand
5(A)	Critically evaluate the application of existential perspective incounselling.	Critique	Evaluate
	OR		
5(B)	Explain the therapeutic process of the multimodal approach withsuitable examples.	Explain	Understand

#### AP 303 C - ORGANIZATIONAL BEHAVIOUR

#### a. Course Outcomes (CO)

#### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarize various individual and group processes in organization.	Understand
C0 2	Formulate and propose various organizational design and organizational change.	Create
CO 3	Predict and appraise the effects of stress, decision making and other aspects of organizational processes on organizational outcome.	Evaluate
CO 4	Examine about Diversity and Inequity in the Workplace	Analyze
CO 5	Hypothesize about conflict and conflict resolution in organization.	Create

#### b. Syllabus

Units	Content	Hrs.
I	Introduction and historical background, Theories, Contemporary challenges in Organizational. Goals - Ethics and behaviors in organizations.	12
II	Individual processes in organizations: perception; attitudes; personality and motivation- need theories, cognitive and behavioral theories and techniques; Intrinsic rewards.	14
111	Organizational processes: Leadership and management; Communication processes; Decision Making and problem solving processes; Power and political behavior; Conflict and Negotiation in organizations; Groups and Interpersonal processes in organizations.	16
IV	Stress in organizations. Organizational design, Organizational culture, Organizational change and development.	09
v	Diversity and Inequity in the Workplace Positive organizational behavior: positive psychology Positive Emotionin Organizations; Engagement at work; work related flow; grit; thrivingin organizations.	09

#### Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. DuBrin, A. J. (2012). Essentials of Management (9th ed.). USA: South Western, Cengage Learning.
- 2. Griffin (2005). Organizational Behavior, Managing People and Organizations. New Delhi, Bistantrs
- 3. Hellriegal, D. Slocum, J.W. & Woodnan, R.W. (2001). Organizational Behavior (9th edn) Singapore: South-WesternCollege Publishing.
- 4. Joseph E. C. (2011). Organizational Behavior: Integrating Individuals, Groups, and Organizations. Routledge Publishers.
- 5. Luthans, F. (2010) Organizational Behavior: An Evidence-Based Approach

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

(12th ed.).McGraw-Hill/ Irwin.

- 6. Miner, J.B (2002) Organizational Behavior: Foundations, Theories, and Analyses. Oxford University Press
- 7. Robins, S.P & Judge, T. A (2018). Essentials of Organizational Behaviour (14<sup>th</sup> ed.). Pearson
- 8. Black, J. S., Gardner, D. G., Pierce, J. L., & Steers, R. M. (2019). Organizational behavior.
- 9. Buchanan, D., & Huczynski, A. (2019). Organizational behaviour. Pearson UK.
- 10.Smith, P. E., Yellowley, W., & McLachlan, C. J. (2020). Organizational behaviour: Managing people in dynamic organizations. Routledge

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	2	3	3
C02	2	2	2	2	3
C03	2	3	3	2	3
C04	2	3	3	2	3
C05	2	2	3	3	2

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

Ν						%	to COs
0.							
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 303 C ORGANIZATIONAL BEHAVIOUR END SEMESTER EXAMINATION

DURATION: 3 Hours

Write I Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Summarize three levels of analysis in a organization behaviour? Explain whether they are related?	Assess	Understand
	OR		
1(B)	List how feedback is important in managing organizational behaviour	Assess	Understand
2(A)	Formulate various organisational design suitable for startupin the field of creative content creation	Assess	Create
	OR		
2(B)	Propose a suitable personality and motivation profile for a team leader in a new organization	Assess	Create
3(A)	Explore how various factors influence the effectiveness ofleadership	Assess	Evaluate
	OR		
3(B)	Explore the various external reasons for the change in organisational culture.	Assess	Evaluate
4(A)	What happens when a group falls in to groupthink bias ?	Assess	Analyze
	OR		
4(B)	How group decisions can be made more effective?	Assess	Analyze
5(A)	As an HR manager for an IT industry formulate somesuitable conflict resolution strategies	Assess	Create
	OR		
5(B)	Compare and contrast tradition v/s modern view of conflict.	Assess	Create

#### AP 304 A- PSYCHOTHERAPY I

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Differentiate the therapeutic processes based on the various	Understand
	schools of psychology	
CO 2	Examine the theoretical principles underlying the various	Analyze
	therapeutic approaches	
CO 3	Employ the appropriate techniques and procedures of	Apply
	Psychotherapy	
CO 4	Demonstrate the necessary skills required for providing	Skill
	therapy	
CO 5	Demonstrate the efficiency to provide therapy for diverse	Skill
	populations	

### b. Syllabus

Units	Content	Hrs.
1	Meaning, Definition and Objectives of Psychotherapy; Therapeutic Process, Therapeutic Perspectives: Psychodynamic, Behaviouristic, Cognitive, Existential, Person- Centered.	18
	Introduction to Behaviouristic Approach and Theoretical Principles; Classical Conditioning: Systematic Desensitization, Jacobson's Progressive Muscle Relaxation, Flooding, Implosive Therapy, Assertiveness Training, Aversive Therapy, Paradoxical Intention.	10
	Operant Conditioning: Token Economy, schedules of reinforcements, Shaping, Premack Principle, Extinction Procedures, Negative Practice, Exposure Response Prevention. Social Learning Approach: Modeling (live modeling; participant modeling/ behaviour rehearsal, symbolic modeling and covert modeling).	18
111	Cognitive Therapies -Cognitive Therapy (Aron Beck): Brief history, Core beliefs, Cognitive distortions, Therapeutic goals and process; Techniques, Procedures and its application.	18
IV	Cognitive Behavioural Therapies, Assumptions; Rational Emotive Behavioural Therapy (Albert Ellis): Brief History, Key concepts, View of Human Nature, View of Emotional Disturbance, 'Musts', A- B-C Framework, Therapeutic process and techniques (cognitive, emotive and behavioural). Cognitive Behaviour Modification (Donald Meichenbaum): Therapeutic goals and process, Reflection on beliefs and self- instructions, Application of techniques and procedures, Stress Inoculation Technique, Techniques, Procedure and its application.	18
v	Existential Psychotherapy: Goals, Freedom, Responsibility and Choice, Isolation and Loving, Meaning and Meaninglessness), Techniques, Procedure and its application.	18

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Gerald, C. (2008). Theory and Practice of Counselling and Psychotherapy Publisher: Thomson Brooks/Cole.
- 2. Jones-Smith, E. (2019). Theories of counselling and psychotherapy: An integrative approach. SAGE Publications
- 3. Beck, J. S. (2020). Cognitive behavior therapy: Basics and beyond (3rd ed.). Guilford Publications.
- 4. Bernard, M. E., & Dryden, W. (2019). Advances in REBT: Theory, practice, research, measurement, prevention and promotion. Springer.
- 5. Deurzen, E. V., & Arnold-Baker, C. (2018). Existential therapy: Distinctive features. Routledge.
- 6. Dryden, W., & Bernard, M. E. (2019). REBT with diverse client problems and populations. Springer.
- 7. Wampold, B. E. (2018). The basics of psychotherapy: An introduction to theory and practice. Theories of Psychotherapy Seri.
- 8. Yalom, I. D. (2020). Existential psychotherapy. Basic Books.
- 9. Bellack, A., Hersen, M., & Kazdin, A. (1990). International Handbook of Behavior Modification and Therapy. Boston, MA: Springer US.
- 10.Bergin, A., & Garfield, S. (1994). Handbook of psychotherapy and behavior change. New York [etc.]: John Wiley &Sons.
- 11.Carson & Butcher. (2010). Abnormal Psychology (13<sup>th</sup> ed). New Delhi: Pearson Education, Inc.
- 12.Gabbarel, G.O., Beck, J.S., & Holmes, J. (2007). Oxford Text Book of Psychotherapy. New York: Oxford UniversityPress.
- 13. Hofmann, S. G. (2012). An Introduction to Modern CBT. USA: Wiley-Blackwell.
- 14. Norcross, J., & Goldfried, M. (2005). Handbook of Psychotherapy Integration. New York: Oxford University Press.
- 15. Jena, S. P. K. (2008). Behaviour Therapy: Techniques, Research and Applications. New Delhi: Sage Publications.
- 16.Raymond, J. C & Danny, W. (2010). Current Psychotherapies Publisher: Brooks Cole.
- 17.Rimm, D. C & Masters, J. C. (1979). Behaviour Therapy; Techniques and Empirical Findings. New York: AcademicPress.
- 18.Sarason I.G. & Sarason B.R. (2000). Abnormal Psychology. Prentice Hall of India Pvt. Ltd. New Delhi.
- 19. Spiegler. M.D. (1997). Contemporary Behaviour Therapy. New Delhi. Sage Publications.
- 20.Stein, S.M. Hough, R. & Stein, J. (1999). Essentials of Psychotherapy. UK: Hodder Arnold Publishers.
- 21. Wolberg. L.R. (1989). The Technique of Psychotherapy. Vol. I & II London, Warburg and Heinmann.

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

#### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	CO1, CO2, CO3, CO4,CO5

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicated with logical sequences, examples, and references	Communicat ed with sequences	Just Communi- cated	No coherent communicat ion	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 304 A PSYCHOTHERAPY I END SEMESTER EXAMINATION

DURATION: 3 Hours

	Essays on the following. Each question carries 12 marks = 60 Marks	Specification	Level
1(A)	Elaborate on the meaning, definition and objectives of psychotherapy.	Explain	Understand
	OR		
1(B)	Briefly explain the behaviouristic perspective of therapy.	Explain	Understand
2(A)	Describe the different types of schedules of reinforcements that can be used to shape behavior.	Explain	Remember
	OR		
2(B)	Briefly describe the process of systematic desensitization.	Explain	Remember
3(A)	Explain the different types of cognitive distortions that can lead to maladaptive thinking patterns?	Explain	Analyse
	OR		
3(B)	Explain the therapeutic goals of cognitive therapy.	Explain	Remember
4(A)	Describe the A-B-C framework used in the Rational Emotive Behavioral Therapy.	Describe	Understand
	OR		
4(B)	Highlight the importance of "self-instructions" in the Stress Inoculation Technique.	Explain	Apply
5(A)	Explain the key concepts of "Responsibility and Choice" according to Existential Psychotherapy.	Explain	Understand
	OR		
5(B)	Elaborate on the goals of the Existential Psychotherapy.	Describe	Remember

### AP 304 B - COUNSELLING INTERVENTIONS

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarise, select and make use of methods and techniques of counselling based on the psychoanalytic approach to counselling	Skill
CO 2	Summarise, select and make use of methods and techniques of counselling based on the behaviouristic approach to counselling	Skill
C0 3	Summarise, select and make use of methods and techniques of counselling based on the cognitive and cognitive behavioural approaches to counselling	Skill
CO 4	Summarise, select and make use of methods and techniques of counselling based on the existential and gestalt approaches to counselling	Skill
C0 5	Summarise, select and make use of methods and techniques of counselling based on the person centred approach to counselling	Skill

#### b. Syllabus

Units	Content	Hrs.
I	Psychoanalytic Therapy: Freud's Psychoanalytic Therapy - Key concepts, Therapeutic process and goals, Therapist's function and role,Clients' experience in therapy, Relationship between therapist and client, Therapeutic techniques and procedures, Therapy with diverse populations; Adlerian psychotherapy - Background, Therapeutic process, Techniques, Procedure and its application	11
II	Behaviour Therapy: Background, Behavioral therapeutic process, Techniques, Application of behavioral techniques and procedures, Therapy with diverse populations; Multimodal Therapy - View of human nature, Therapeutic goals, Therapist's function and role, Clients' experience in therapy, Relationship betweentherapist and clients, Application of techniques- Relaxation trainingand related methods, Systematic desensitization, Exposure Therapies, Eye movement, desensitization and reprocessing, Assertion training, Self-management and self-directed behaviour; Techniques, Procedure and its application.	13
	Cognitive Therapy (Aron Beck): Brief history, Key concepts- Core beliefs, Cognitive distortions, Therapeutic goals and process, Application of techniques and procedures, Application on diverse population. Rational Emotive Behavioural Therapy (Albert Ellis): Brief History,	13
	Key concepts - View of Human Nature, View of Emotional Disturbance, 'Musts', A-B-C Framework, Therapeutic process and techniques (cognitive, emotive and behavioural), REBT with diverse population. Cognitive Behaviour Modification (Donald Meichenbaum): Key	

Units	Content	Hrs.
	Concepts- Therapeutic goals and process, Reflection on beliefs and self-instructions, Application of techniques and procedures, Stress Inoculation Technique, Application on diverse population.	
IV	Existential Therapy (Viktor Frankl and Rollo May): Background, Key concepts - View of human nature, Logotherapy, Capacity for self- awareness, Freedom and responsibility, Striving for identity and relationship to others, Search for meaning, Anxiety as condition for living, Awareness of death and non-being, Therapeutic process and goals, Therapist's function and role, Clients' experience in therapy, Relationship between therapist and client, Therapeutic techniques and procedures; Areas of application. Gestalt Therapy: Introduction to Gestalt therapy, Theoretical Concepts- View of Humankind, Wholeness, Integration and Balance, Awareness, Nature of Growth Disorder; Therapeutic process and techniques, Therapy with diverse population	12
v	Person Centered Therapy (Carl Rogers): Brief history, Therapeutic process and goals, Therapist's function and role, Clients experience in therapy, Relationship between therapist and client, Therapeutic techniques and procedures, Therapy with diverse population. Transactional Analysis (Eric Berne): Key Concepts, Therapeutic techniques and procedures, Areas of application	11

Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

### **References:**

- 1. Capuzzi, D. & Stauffer, M.D (2016) Counseling and Psychotherapy: Theories and Interventions. (6<sup>th</sup> ed). USA: AmericanCounseling Association
- 2. Corey, G. (2016). Student Manual for Theory and Practice of Counselling and Psychotherapy. (10<sup>th</sup> ed). CA:Brooks/Cole.
- Corey, G. (2013). Theory and Practice of Counselling and Psychotherapy. (9<sup>th</sup> ed). Wadsworth.
- 4. Dryden, W. & Mytton, J. (1999). Four Approaches to Counselling and Psychotherapy. New York: Routledge
- 5. James, R., & Gilliland, B. (2003). Theories and Strategies in Counseling and Psychotherapy. Boston, MA: Allyn and Bacon.
- 6. Seligman, L. W, & Reichenberg, L. W. (2014). Theories of Counseling and Psychotherapy: Systems Strategies and Skills.(4<sup>th</sup> ed). Pearson.
- 7. Sharf, R. S. (2011). Theories of Psychotherapy and Counselling: Concepts and Cases. (5<sup>th</sup> Ed). USA: Brooks/Cole, Cengage Learning.
- 8. Short, F. & Thomas, P. (2015). Core Approaches in Counselling and Psychotherapy. UK: Routledge
- 9. Capuzzi, D., & Stauffer, M. D. (2016). Counseling and psychotherapy: Theories and interventions. John Wiley & Sons

#### c. Mapping of Program Outcomes with Course Outcomes

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

	P01	P02	P03	P04	P05
C01	3	2	3	1	3
C02	2	2	3	1	3
C03	3	2	3	1	3
C04	3	2	3	1	3
C05	3	2	3	1	3

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supportedwith evidenceand facts mostly specific	ldeas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to Cos
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 304 B COUNSELLING INTERVENTIONS END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write E Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Critically evaluate the application of psychodynamic counselling in thepresent context.	Critique	Evaluate
	OR		
1(B)	Explain the therapeutic methods and techniques based on classicalpsychoanalysis.	Explain	Understand
2(A)	Give a detailed account of systematic desensitization and list out its merits and demerits.	Description	Understand
	OR		
2(B)	Describe important behaviour modification techniques with suitable examples.	Description	Understand
3(A)	Explain the process of Rational Emotive Behaviour Therapy.	Explain	Understand
	OR		
3(B)	Compare and contrast cognitive therapy and cognitive behaviourmodification.	Distinguish	Analyze
4(A)	Elucidate the therapeutic techniques of Gestalt therapy.	Explain	Understand
	OR		
4(B)	Discuss the application of logotherapy in counselling and Criticallyevaluate its effectiveness.	Description	Understand
5(A)	Explain the methods and techniques of Transactional Analysis.	Explain	Understand
	OR		
5(B)	Critically evaluate the therapeutic process of person center counselling.	Critique	Evaluate

### AP 304 C - HUMAN RESOURCE MANAGEMENT

### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarize the characteristics and roles of Human Resource	Understand
001	Management	
C0 2	Use the role of HR in facilitating change in a dynamic environment	Apply
002	to impact organizational performance	
C0 3	Identify approaches for performance appraisal and	Analyze
603	implementationof appropriate incentives for the employees	
C0 4	Demonstrate strategies for orientation, training and development	Skill
CU <del>4</del>	to enhance the competencies and skills of the employees	
C0 5	Demonstrate efficiency in recruitment process based on the	Skill
60.5	performance needs of the organization	

### b. Syllabus

Units	Content	Hrs.
I	Human Resources Management: definition; aims of HRM; characteristics of HRM; HRM and Personnal Management; HRM in Dynamic Environment; Impacts of HR on organizational performance; Role of HR – The role of HR in facilitating and managing change; variations in the practice of HR.	12
II	Human Resource Planning: Objectives, Importance, Process of HRP, Methods and techniques of HR, Uses and benefits of man power planning -problems and limitations; Job Analysis: Nature and use of job analysis, methods of job analysis, Process of job analysis. Job Description (JD), Job Specification (JS) and Role Analysis; Job design and redesign: Nature, techniques for designing jobs.	10
	Acquisition of Human Resources: Recruitment: Definition, Process and methods, policies and procedures, limitations, external Vs internal recruitment;	
111	Selection: Purpose, processes and methods, Tools of employees' selection, Job Evaluation – Concepts & Methods; Induction and placement: Aims and objectives of placement, induction/orientation. Internal mobility: Concept, transfer and employee separations.	14
IV	Performance management in workers: Job changes; dislocations – promotions & transfers; Job enlargement; enrichment policies; Enhancing productivity through motivational strategies.	14
v	Rewarding people; Incentives- financial & Non-financial; Reward management: - Aim; the philosophy of reward management; the elements of reward management; developing reward strategy; components of an effective reward strategy and implementing reward strategy.	10

### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

### **References:**

- Armstrong, M. (2006). A Handbook of Human Resource Management Practice (10<sup>th</sup> Ed). Armstrong, M. (2006). AHandbook of Human Resource Management Practice (10<sup>th</sup> Ed). Kogan Page
- Erbe, N, D (2014). Approaches to Managing Organizational Diversity and Innovation (Advances in Human Resources Management and Organizational Development). Idea Group,U.S
- 3. Aswathappa, K. (2010). Organisational behaviour. Mumbai [India]: Himalaya Pub. House.
- 4. PATTANAYAK, B. (2020). Human resource management (6th ed.). PHI Learning Pvt.
- 5. Stewart, G. L., & Brown, K. G. (2019). Human resource management. John Wiley & Sons.
- 6. Michael. A. (2006). A Handbook of Human Resource Management Practice. Kogan Page Publishers.
- 7. Pareek, U & Rao, T.V (2017). Designing and Managing Human Resource Systems (3<sup>rd</sup> ed.). Oxford & IBH PublishingCo Pvt.Ltd.
- Pareek, U & Sushama, K. (2016). Understanding Organizational Behaviour (4<sup>th</sup> ed.). Oxford.
- 9. Pinnington, A., Macklin, R., & Campbell, T (2007). Human Resource Management: Ethics and Employment. OxfordUniversity Press, USA.
- 10.Stone, D., Stone- Rumero, E (2007). The Influence of Culture on Human Resource Management Processes and Practices. Psychology Press.

	P01	P02	P03	P04	P05
C01	3	3	1	3	3
C02	3	3	1	3	3
C03	3	3	1	3	3
C04	3	3	1	3	3
C05	3	3	1	3	3

### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2

Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supportedwith evidenceand facts mostly specific	Ideas are presented butnot particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of the main idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	CO1, CO2, CO3, CO4,CO5

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 304 C HUMAN RESOURCE MANAGEMENT END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write E Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Define and delineate the aims and characteristics of human resourcemanagement and their impact on organizational performance.	Explain	Understand
	OR		
1(B)	Describe in detail the role of an HR in facilitating and managingchange in a dynamic environment.	Describe	Apply
2(A)	Elucidate the purpose and strategies of human resource management and planning.	Explain	Analyse
	OR		
2(B)	Discuss the nature and use of job analysis and elaborate it methodsand processes.	Distinguish	Analyse
3(A)	Identify the policies and procedures of the recruitment processes.	Identify	Remember
	OR		
3(B)	Summarise the concept and methods of job evaluation and highlightthe importance of internal mobility of the employees.	Summarize	Understand
4(A)	Elucidate the role of HR in talent management of employee from the perspective of their orientation and training.	Describe	Apply
	OR		
4(B)	Identify the strategies for performance appraisal and enhancingproductivity of the employees.	Identify	Remember
5(A)	Indicate the different ways of implementing financial and non-financial incentives.	Explain	Apply
	OR		
5(B)	Describe in detail the components of reward management and its role in employee's growth.	Describe	Remember

### AP 305 A - CHILD & GERIATRIC PSYCHOPATHOLOGY

### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Identify and state the cultural beliefs and risk factors for childhood disorders	Remember
C0 2	Classify the various childhood disorders	Understand
C0 3	Distinguish between the various symptoms of behavioural problems during childhood	Analyze
CO 4	Classify the various psychological disorders related to aging	Understand
C0 5	Demonstrate efficiency in distinguishing the symptoms of various neurocognitive and degenerative disorders.	Skill

### b. Syllabus

Units	Content	Hrs.
I	Introduction to child psychopathology- Cultural Beliefs and Risk Factorsfor Childhood Disorders; Autism and Autism Spectrum Disorder.	7
II	Intellectual Disability; Learning Disorders; Communication Disorders	6
III	Behavior Problems: Attention-Deficit/Hyperactivity Disorder, Oppositional Defiant Disorder, and Conduct Disorder; Childhood Anxiety and Depression; Elimination Disorders.	6
IV	Neurocognitive Disorders- Delirium; Major Neurocognitive Disorder; Mild Neurocognitive Disorder; Subtypes of Major and Mild Neurocognitive Disorders; Neurocognitive Disorder Due to Alzheimer's Disease; Vascular Neurocognitive Disorder; Fronto- temporal Neurocognitive Disorder.	7
V	Psychological Disorders Related to Aging: Anxiety Disorders and Aging;Depression and Aging; Sleep Problems and Aging.	4

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

- 1. Nevid, Rathus & Greene (2008). Abnormal Psychology. 9th Edition. Pearson.
- 2. Barlow, D., & Durand, V. (2015). Abnormal psychology: An Integrative Approach (7<sup>th</sup> ed.). Belmont: Wadsworth, CengageLearning.
- Carson & Butcher. (2010). Abnormal Psychology (13<sup>th</sup> Ed). New Delhi: Pearson Education, Inc.Comer, R. (2013). Abnormal Psychology (8th ed.). New York: Worth.
- Hecker, J. E., & Thorpe, G.I. (2010). Introduction to Clinical Psychology. New Delhi: Pearson Education, Inc.Kring, A., Johnson, S., & Davison, G. (2013). Abnormal psychology (12th ed.). Hoboken, N.J.: Wiley.
- 5. Sadock, B., & Sadock, V. (2007). Kaplan and Sadock's Synopsis of Psychiatry. Philadelphia: Wolters Kluwer LippincottWilliams and Wilkins.

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

- 6. Sarason, I. G., & Sarason, B. R. (2010). Abnormal Psychology: The Problem of Maladaptive Behaviour (11th ed.). New Delhi: Prentice Hall of India Pvt Ltd.
- 7. Hantke, N., Etkin, A., & O'Hara, R. (2020). *Handbook of mental health and aging*. Academic Press.
- 8. Matson, J. L. (2018). Handbook of childhood psychopathology and developmental disabilities assessment. Springer.
- 9. Prasher, V. P., Davidson, P. W., & Santos, F. H. (2020). *Mental health, intellectual and developmental disabilities and the ageing process*. Springer Nature.
- 10. Venta, A., Sharp, C., Fonagy, P., & Fletcher, J. M. (2021). *Developmental psychopathology*. John Wiley & Sons.

### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	2	2
C04	3	3	3	3	2
C05	3	3	3	2	2

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of the main idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 305 A CHILD & GERIATRIC PSYCHOPATHOLOGY END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write E Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Identify the various cultural beliefs and risk factors that lead tochildhood disorders	Identify	Understand
	OR		
1(B)	Describe in detail the clinical features of Autism Spectrumdisorders	Describe	Understand
2(A)	Explain the different levels of Intellectual disability and the associated training and employability criteria of the individuals.	Explain	Analyse
	OR		
2(B)	Distinguish the clinical features of various learning disability.	Distinguish	Analyse
3(A)	Distinguish between various elimination disorders and theircausal factors	Distinguish	Analyse
	OR		
3(B)	Compare and contrast the clinical features of OppositionalDefiant Disorder, and Conduct Disorder	Examine	Analyse
4(A)	Explain in detail the clinical features of the sub types of Majorand Mild Neurocognitive Disorders	Explain	Understand
	OR		
4(B)	Explain the clinical features and causal factors of VascularNeurocognitive Disorder	Explain	Understand
5(A)	Discuss the various sleep related problems that occur amonggeriatric population	Explain	Understand
	OR		
5(B)	Elaborate the social factors that contribute to anxiety anddepression among the aged.	Examine	Analyse

### AP **305 B –** CAREER COUNSELLING

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Differentiate the model and theories of career development	Understand
C0 2	Use the knowledge of career planning and decision making in different settings	Apply
CO 3	Employ various psychological assessments which aids in careercounselling	Apply
C0 4	Design interventions for career counselling among various target groups	Skill
C0 5	Demonstrate skills for helping individuals of diverse age groups inpromoting career development	Skill

### b. Syllabus

Units	Content	Hrs.
I	Introduction to career counselling; History; Theories of Career Development and Decision Making; Overview of Career Development Models; Donald's Super's Career Development Theory, Bandura's Social Cognitive Theory, Nancy Schlosberg's Career Shift Theory, Holland's Self Directed Search.	6
II	Career Counselling and the Development of Human Potential; Career Planning and decision making in schools; Career Counselling in non-school settings; Computerized Career Assistance Systems; Occupational Classification and Sources of Occupational Information.	5
	Promoting Career Development and Aspirations in Youth, counselling for Career Choice: Implications for Improving Interventions and Working with Diverse Populations, Counselling for Choice Implementation; Counselling for Work Adjustment.	6
IV	Assessment: Intelligence testing, Aptitude tests, Special aptitude tests, Aptitude batteries, Scholastic Aptitude Tests, Vocational assessment; Academic Achievement tests, Interest inventories, Observation instruments; self-reporting; group assessment techniques, Personality tests.	6
v	Designing and Preparing Module for Career Counselling for a specific target group and conducting career related activities in the field. Obtaining License and Registration from Professional Bodies/ Associations.	7

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

#### **References:**

1. Brown, S. D & Lent, R.W (2005). Career Development and Counseling: Putting

Theory and Research to Work. Canada: JohnWiley & Sons, Inc.

- 2. Athanasou, J. A., & Perera, H. N. (2020). International handbook of career guidance. Springer Nature.
- 3. Maree, J. G. (2019). Handbook of innovative career counselling. Springer.
- 4. Nota, L., Soresi, S., Maggio, I. D., Santilli, S., & Ginevra, M. C. (2020). undefined. Springer Nature.
- 5. Gibson & amp; Mitchell (2003) Introduction to Counseling and Guidance. 6th edition Pearson Education.
- Gibson,R.L. and Mitchell,M.H. (2010). Introduction to Counselling and Guidance. New Delhi: PHILearning Private Limited. Kinra. (2010). Guidance and Counselling. New Delhi: Pearson Learning Inc.
- Kottler, J.A. and Brown, R.W. (2000). Introduction to Therapeutic Counselling. New York: Brooks /Cole. Mc Leod, J. (2009). Counselling Skills. New Delhi: Rawat Books Ltd.
- 8. Narayana Rao (2003) Counseling and guidance. 2 nd edition. New Delhi. Tata Mc Graw Hill. Nystul (1999). Introduction to Counseling. As art and science perspective. Allyn& Bacon.
- 9. Patton, W. & McMahon, M.L 2nd edition (2006) -Career development and systems theory: Connecting theory and practice Rotterdam: Sense Publishers
- 10. Ram Nath Sharma and Rachana Sharma. (2013). Guidance and Counselling in India. New Delhi: Atlantic Publishers & Distributors (P) LTD.

### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 305 B CAREER COUNSELLING END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

	ssays on the following. Each question carries 12 marks = 60 Marks	Specification	Level
1(A)	Describe in detail Donald's & Super's theory of career development.	Describe	Understand
	OR		
1(B)	Examine Holland's self-directed search theory and demonstrate its use bygiving a hypothetical example of helping an individual in making decisions regarding their career.	Examine	Apply
2(A)	Elucidate the uses of career planning and decision making in schools andnon-schools setting.	Explain	Apply
	OR		
2(B)	Examine the available sources of occupational information and thebenefits of computerised career assistance systems.	Examine	Analyse
3(A)	Point out the different ways of promoting career development and aspirations in school age youth and providing counselling for careerchoice.	Examine	Analyse
	OR		
3(B)	Design two relevant interventions for work adjustment among diversepopulations.	Develop	Create
4(A)	Elucidate the applications of various scholastic aptitude tests and interestinventories in the context of career counselling	Describe	Apply
	OR		
4(B)	Describe the relevance of intelligence testing and different personalitytests for career planning in school settings.	Describe	Apply
5(A)	Design a model for career counselling for a specific target group.	Develop	Create
	OR		
5(B)	Explain in detail the criteria of eligibility and the process of obtaining license from professional bodies.	Explain	Understand

### AP 305 C - HUMAN RESOURCE DEVELOPMENT

#### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Summarize the process and mechanism of HRD	Understand
C0 2	Examine the planning and building of HRD in the contemporary Indian Context	Analyze
C0 3	Use the various training methods in employee orientation and development	Apply
C0 4	Articulate the promotion and enrichment policies of an organization	Skill
C0 5	Demonstrate efficiency in developing appraisal techniques and incentives management	Skill

### b. Syllabus

Units	Content	Hrs.
I	Need and role of HRD, Process and mechanism of HRD, planning, building andcontrolling HRD, HRD in Indian context.	6
II	Training and development: Employee orientation, training and learning; Ethical and legal issues in training; Training process - Training needs analysis, methods and steps in training, evaluation of training; Development Vs training - Forms of training, approaches to training and development.	6
111	Management development and succession planning; Job changes and dislocations; promotion and transfer policies; Job enlargement; enrichment policies.	6
IV	Performance appraisal and Reward management: Performance appraisal: Concept, Objectives, Process, Characteristics of an effective appraisal system; Measures and Methods of performance Appraisal: Types of tests and appraisal techniques, Performance management, Past oriented and future oriented appraisalsystems; Challenges of performance appraisal; Appraisal and performance management.	6
v	Employee compensation: Job evaluation- Concept and methods, recent developments in compensation management; Wages and pay structure: Determinants; Incentives: schemes, forms and types; Quality of work life and work life balance.	6

Tasks and Assignments:

Test 1; Test 2, Seminar & Assignment.

#### References:

- 1. Pareek, U & Rao, T.V (2017). Designing and Managing Human Resource Systems (3rd ed.). Oxford & IBH Publishing Co Pvt.Ltd.
- 2. Carbery, R., & Cross, C. (2017). *Human resource development: A concise introduction*. Bloomsbury Publishing.

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

- 3. Ltd, S. P. (2021). undefined. SAGE Publishing India.
- 4. Sadler-Smith, E. (2021). *Human resource development: From theory into practice*. SAGE.
- 5. Armstrong, M. (2000). Human Resource Management Practice. London: Kogan Page Cascio, W F. (2006). Managing human Resources: Productivity, Quality of Work Life, Profits. New Delhi: TMGH.
- 6. Chadha, N.K. (2012). Human resource management: Issues, case studies and experimental exercises (3rd ed.). New Delhi: SS Printographers.
- 7. Deb, T. (2006). Strategic approach to Human Resource Management. Concept, Tools & Application. New Delhi: Atlantic Publishers and Distributers
- 8. Dressler, G. (2008). Human Resource Management. Upper Saddle River, NJ: Pearson Education.

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	1	3	3
C02	3	3	1	3	3
C03	3	3	1	3	3
C04	3	3	1	3	3
C05	3	3	1	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

#### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	C04	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	CO1, CO2, CO3, CO4,CO5

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - III AP 305 C HUMAN RESOURCE DEVELOPMENT END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write E Marks	Essays on the following. Each question carries 12 marks 5 x 12 = 60	Specification	Level
1(A)	Highlight the need and role of HRD in the Indian Context.	Describe	Understand
	OR		
1(B)	Describe in detail the process and mechanism of planning and building astrong human resource division of an organization.	Describe	Understand
2(A)	Indicate the importance of employee orientation and training andidentify the ethical and legal issues of the sam	Examine	Analyse
	OR		
2(B)	Explain the process of identifying training needs and differentiatebetween development and training approaches	Distinguish	Analyse
3(A)	Give a detailed account of employment and succession planning.	Describe	Remember
	OR		
3(B)	Discuss the job enlargement and enrichment policies.	Describe	Understand
4(A)	Outline the objectives of performance appraisal and explain themeasures and techniques of the same.	Describe	Understand
	OR		
4(B)	Identify the challenges of performance appraisal and desig hypotheticalappraisal management system for an educational institution.	Develop	Create
5(A)	Discuss the methods of job evaluation and the recent developments incompensation management.	Describe	Analyse
	OR		
5(B)	Highlight the importance of work life balance and the role of HR in improving the quality of work life of employees.	Explain	Apply

### AP **306 –** PRACTICUM & FIELDWORK-III

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	conduct assessments to measure types of personality, span of development and disability	Skill
C0 2	interpret the findings of the assessment	Understand
CO 3	develop an assessment report based on the results obtained	Create
C0 4	illustrate the need and strength, rationale, and limitations of experimental method	Apply

### b. Syllabus

	To acquaint practical skills that may enhance students' opportunities for higher studies or employment.
	To develop student's knowledge related to administration, interpretation of scores and report writing of an assessment.
Course Objectives	To identify how to use the various methods used in experimental psychology, both instrument and non-instrument based.
	To develop the knowledge and skills to apply and critique the variousassessment tools.
	To provide students with knowledge about and hands-on practice withexperimental methods in psychology
	<ul> <li>Lecture</li> <li>Tutorial</li> </ul>
Pedagogy	✤ Discussion
	✤ Laboratory work
	✤ Fieldwork
Learning Outcome	<ul> <li>Students will obtain practical skills that may enhance students' opportunities for higher studies or employment.</li> <li>Students will have a clear understanding of the knowledge related to administration, interpretation of scores and report writing of an assessment.</li> <li>Students will learn the how to use the various methods used in experimental psychology, both instrument and non-instrument based.</li> <li>Students will be able to develop the knowledge and skills to apply and aritigue the various assessment tools.</li> </ul>
	and critique the various assessment tools.

### Note: Students should have to do 5 assessments/experiments.

#### List of Assessments/Experiments

- 1. IPAT Depression scale
- 2. Beck's Depression Inventory
- 3. STAT
- 4. Family environment Scale
- 5. Presumptive Stressful Life Events Scale
- 6. Koh's Block Design test
- 7. Bender Gestalt test
- 8. Knox cube test
- 9. Neuro Psychological assessment
- 10. Attention Deficit Scales for Adults (ADSA)
- 11. PGI Brain Dysfunction (To assess the Brain Dysfunction of the subject)
- 12. Alexander Pass along test
- 13. Leadership
- 14. Managerial Effectiveness Scale
- 15. Organisational climate inventory
- 16. Job satisfaction scale
- 17. Marital adjustment Questionnaire
- 18. Adjustment Inventory
- 19. Guidance Need Inventory
- 20. Employee's mental health inventory
- 21. NIMHANS Neurospychological Battery or any other Neurospychological Battery

### **References:**

- 1. Aiken, L.R., & Groth- Marnat, G. (2006). Psychological Testing and Assessment 12thedition. Boston, MA: Pearson.
- 2. Anastasi, A. & Urbina, S. (1997). Psychological testing. N.D: Pearson Education.
- 3. Gregory, R.J. (2005). Psychological testing: History, principles and applications. NewDelhi: Pearson Education.
- 4. Kaplan, R.M. & Saccuzzo, D.P. (2007). Psychological Testing: Principles, Applications, and Issues. Australia: Thomson Wadsworth.
- 5. Singh, A.K. (2006). Tests, Measurements and Research Methods in Behavioural Sciences. Patna: Bharati Bhavan.
- 6. Morgan, J. E., & Ricker, J. H. (2017). *Textbook of clinical neuropsychology*. Taylor & Francis.
- 7. Marcotte, T. D., Schmitter-Edgecombe, M., & Grant, I. (2022). *Neuropsychology of everyday functioning* (2nd ed.). Guilford Press
- 8. Sherman, E., Tan, J., & Hrabok, M. (2020). Compendium of Neuropsychological Tests: Fundamentals of Neuropsychological Assessment and Test Reviews for Clinical Practice. Oxford University Press, Incorporated

### 4. Semester wise- Courses & Syllabus in OBE Format

### SEMESTER FOUR

Course Code	Course Title	Course Type*	L	T	Р	Credits	Hours
AP 401 A	Psychotherapy-II	Core	2	0	2	4	6
AP 401 B	Counselling in Different Settings	Core	2	0	2	4	6
AP 401 C	Organizational Development & Change	Core	2	0	2	4	6
AP 402	Internship (2 months) #	Core	0	4	4	8	12**
AP 403	Dissertation	Core	0	4	4	8	12**

### AP 401 A- PSYCHOTHERAPY II

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level		
CO 1	Differentiate the major therapeutic approaches and develop one's own therapeutic philosophy	Understand		
CO 2	2 Employ the appropriate techniques of therapy for specific psychological disorders			
CO 3	Use appropriate approaches and techniques for couple therapy and family therapy	Apply		
CO 4	Demonstrate efficiency in providing different forms of group therapy	Skill		
CO 5	Articulate and use different modern psychotherapeutic approaches	Skill		

### b. Syllabus

Units	Content	Hrs.			
	Introduction to Humanistic Approach; Person Centered Therapy:				
	Brief history, Therapeutic process and goals, Therapist's function				
_	and role, Clients' experience in therapy, Relationship between				
I	therapist and client, Therapeutic techniques and procedures,	12			
	Therapy with diverse population.				
	Gestalt Psychotherapy: Background, Key Concepts; Therapeutic				
	Relationship; Therapeutic Change; Enhancing Awareness;				
	Integration and Creativity; Application of Techniques.				
	Reality Therapy: Therapeutic Goals; Process; Strategies/	12			
II	Techniques; Questioning, being positive, metaphors, humor,				
	confrontation, paradoxical techniques.				
III	Family Therapy: Historical and cultural contexts, Key Concepts	12			

#### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

Units	Content	Hrs.
	and Types; Strategic, Conjoint, Structural, Transgenerational, Symbolic-Experiential.	
IV	Group Therapy: Emergence, Types of Groups, Developmental Stages inGroup; Self Help Group; Task Group; Encounter Group, T- Group.	12
v	Other Therapies: Brief Problem-Focused Therapy, Brief Solution- Focused Therapy, Solution-Oriented and Possibility Therapy, Dialectical Behaviour Therapy, Narrative Therapy.	12

### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

### **References:**

- Capuzzi, D. & Gross, D. R (2017). Introduction to the Counseling Profession, 7th Ed. New York: RoutledgeCorey (2001). Manual for Theory and Practice of Counselling and Psychotherapy. (6th ed.). Pacific.
- Corey, G (2008) Theory and Practice of Group Psychotherapy, 8<sup>th</sup> Ed. Pacific Grove, CA: Brooks/Cole.
- 3. Fehr, S. S. (2018). Introduction to group therapy: A practical guide. Routledge.
- 4. Ginger, S. (2018). Gestalt therapy: The art of contact. Routledge.
- 5. Linda Metcalf, L. (2018). undefined (2nd ed.). Springer Publishing Company.
- 6. Rosalind, D. R., & Dallos, R. (2010). *An introduction to family therapy: Systemic theory and practice*. McGraw-Hill Education (UK).
- 7. Skottun, G., & Krüger, Å. (2021). Gestalt therapy practice: Theory and experiential learning. Routledge.
- 8. Gladding, Samuel T. (2009). Counselling A Comprehensive Profession, Sixth Edition, Pearson Education, Published byKindersley.
- Jacobs, Ed E., Masson, Robert L., Harvill, Riley L. (2009). Group Counselling: Strategies and skills. Thomson: Brooks/Cole.Nelson, K. (2013). Principles & Techniques of Psychotherapy Course Manual
- 10.Nichols, P.M & Schwartz C.R (2006). Family Therapy Concepts and Methods, 7<sup>th</sup> Ed. Allyn and Bacon, Boston, PearsonEducation, Inc.
- 11.Sommers-Flanagan, J & Sommers-Flanagan, R (2004). Counseling and Psychotherapy Theories in Context and Practice: Skills, Strategies, and Techniques. New Jersy: John Wiley & Sons, Inc.
- 12.Sharf, R.S (2012). Theories of Psychotherapy and Counseling: Concepts and Cases, 5<sup>th</sup> Ed, Brooks/Cole, USA: Cengage Learning.

c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N 0.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - IV AP 401A: PSYCHOTHERAPY II END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Briefly explain the therapist's function and client's experience in PersonCentered therapy.	Explain	Understand
	OR		
1(B)	How does the therapist act as a sounding board for the client and help himbring congruence between the ideal-self using the Q-sort technique?	Explain	Apply
2(A)	Explain the concepts of "unfinished business" and "energy blocks" and how we can apply techniques of "internal dialogue exercise" and "making therounds" to bring closure and release the energy block?	Explain	Apply
	OR		
2(B)	What is the importance of the concepts of "planning" and "doing" and howare techniques of "questioning" and "being positive" used, to bring changein clients in reality therapy?	Describe	Analyse
3(A)	Briefly explain the concepts involved in multigenerational transmissionprocess and the nature of therapist's role in Bowen's Intergenerational approach.	Explain	Understand
	OR		
3(B)	Describe the concepts of Structural Family Therapy.	Describe	Remember
4(A)	Briefly explain the developmental stages of group therapy. OR	Describe	Remember
4(B)	Elucidate the objectives of T-Group Therapy.	Explain	Understand
5(A)	Elaborate on the bio-psychosocial theory which forms the basis of dialectical behaviour therapy and describe the individual therapy and skillstraining provided for the patients.	Describe	Understand
5(B)	Explain the features of narrative therapy and solution oriented possibilitytherapy and outline the similarities and differences between the two therapies.	Distinguish	Analyse

### AP 401 B - COUNSELLING IN DIFFERENT SETTINGS

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Make use of their understanding of various aspects of counselling in schools/an educational setting to develop acounselling plan and provide counselling to children withspecial needs and juvenile delinquents.	Apply
CO 2	Make use of their understanding of various aspects of counselling in schools/an educational setting to provide life skills training, crisis counselling, career counselling, addiction counselling and psychoeducation to parents.	Apply
CO 3	Make use of their understanding of various aspects of counselling in an organisational setting to develop plans for performance enhancement, well-being and stress management.	Apply
CO 4	Make use of their understanding of various aspects of counselling in a health setting to develop plans for health education, health promotion and provide counselling to the needy in a health setting.	Apply
CO 5	Make use of their understanding of various aspects of counselling in a community setting to develop plans for health education, crisis intervention and provide psychosocial care inthe context of a disaster.	Apply

### b. Syllabus

Units	Content	Hrs.
I	Counselling in Educational Settings I: Definition and Historical Background, Theories of Development and the Educational Process - Overview of theories of Piaget, Vygotsky, Erikson, Urie Bronfrenbrenner, Kohlberg; Impairment, Disability, and Handicap - Definition of Children of Special Needs; Juvenile Delinquency: Definition, dynamics of juvenile delinquents, prevention and intervention.	12
II	Counselling in Educational Settings II: School counselling- Theory andtechniques, Psycho education with Parents, Life Skills Training; Crisis Intervention – Suicide attempts, Sexual Abuse and Domestic Violence; Career Counselling; Individual Counselling for Personal Growth, Adjustment Problems at home or college, Interpersonal Relationship Issues, Suicide Attempts, Substance-Abuse etc.	12
ш	Counselling in Organizational Setting: Definition and Meaning, Quality of Work Life Balance, Enhancement of Performance of Individuals, Well Being, Self-Regulation, Counselling for Displaced Employees, Job Satisfaction, Employee Absenteeism, EmployeeTurnover, Stress Management, Preretirement Counselling.	12
	Counselling in Health Setting: Health behavior and belief- Factors predicting health behavior and beliefs, health awareness and	

Units	Content	Hrs.
IV	health seeking behavior; Stress and Coping: Definition and perspectives of stress (Stimulus-based, response -based and	12
1.	transactional perspectives), Sources of stress - Cataclysmic	12
	events, life events, and daily hassles, potential stressors; Coping with stress - personal resources, coping style and coping	
	strategies; HIV/AIDS Counselling.	
	Counselling in Community Settings: Description, History and	
	Evolution, Methods of Community Intervention: Prevention – Primary, Secondary, Tertiary; Crisis Intervention – features,	
v	techniques, and current status; Disaster Management Consultation – Definition and Types; Functions of a Consultant; Phases of	12
	Consultation; Practice of Mental Health Education.	

#### **Tasks and Assignments:**

Test 1; Test 2, Seminar & Assignment.

### **References:**

- 1. Arnol J., & Robertson, I.T., & Coopen, C. L. (2016). Work Psychology-Understanding human behaviour in workplace. London: Mcmillan.
- 2. Kochhar, S.K. (2000). Guidance and Counselling in Colleges and Universities. New Delhi: Sterling Publishers.
- 3. Lee, C. (2007). Resolving Behaviour Problems in your School- A Practical Guide for Teachers and Support Staff. Paul Chapman Publishing.
- 4. Levine, M., Perkins, D. D. & Perkins, D. V. (2005). Principles of Community Psychology. III Edition. Oxford UniversityPress.
- 5. Neil, N. (1994). Health Psychology: An Introduction for Nurses and other health care professionals. London: ChurchillLiningstone
- Reid,G. (2007). Motivating Learners in the Classroom Ideas and Strategies. Paul Chapman Publishing.
- Santrock, J.W. (2018). Educational Psychology, 6<sup>th</sup> Ed. New Delhi: Tata Mcgraw Hill Publishing Co Ltd.
- Sarafino, P.E. (2011) Health Psychology: Bio- psychosocial interactions, 7<sup>th</sup> Ed.
- Skinner, C. E. (1995). Educational Psychology, 4th ed. Prentice Hall of India, Pvt.Ltd.
- 10.Sonnentag, S.(2002).Psychological Management of Individual Performance. John Wiley & Sons Ltd.Taylor, E. (2018) Health Psychology. 10<sup>th</sup> Ed, New York, NY: McGraw-Hill.
- 11. Woolfolk, A. (2017). Educational Psychology, 13<sup>th</sup> Ed. Delhi: Pearson Education.

### M.Sc. APPLIED PSYCHOLOGY SYLLABUS 2022

12. Best, D. (2022). Roles and contexts in counselling psychology: Professionals in practice. Routledge.

#### P02 P03 P05 P01 P04 C01 C02 CO3 **CO4** C05

### c. Mapping of Program Outcomes with Course Outcomes

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test - I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented butnot particularly developed or supported	Content isnot sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizationaltools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

#### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: **MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - IV** AP 401 B: COUNSELLING IN DIFFERENT SETTINGS

### END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

	Essays on the following. Each question carries 12 marks = 60 Marks	Specification	Level
1(A)	Discuss various issues and challenges involved in counselling juvenile delinquents.	Description	Understanding
	OR		
1(B)	Explain the application of various theories of development incounselling.	Explain	Understanding
2(A)	Critically evaluate the life skills training programmes in a schoolsetting	Critique	Evaluate
	OR		
2(B)	Develop a career counselling plan in detail to conduct it among highersecondary students.	Construction	Create
3(A)	Give a detailed account of the roles and responsibilities of a counsellorin an organizational setting.	Description	Understanding
	OR		
3(B)	Develop a training module to enhance the stress managementcapabilities of employees of an organisation.	Construction	Create
4(A)	Elucidate the issues and challenges involved in HIV/AIDScounselling	Explain	Understanding
	OR		
4(B)	Critically evaluate health seeking behaviour among adolescents andsuggests ways to improve health seeking behaviour.	Critique	Evaluate
5(A)	Describe the concept of Psychological First Aid and explain itsapplication in disaster management.	Description	Understanding
	OR		
5(B)	Explain the process of crisis intervention and describe the varioustechniques involved in it.	Explain	Understanding

### AP 401 C- ORGANIZATIONAL DEVEOPLMENT AND CHANGE

### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Summarize the characteristics of organizational development and	Understand
001	its concepts	
C0 2	Examine the factors that resist change and formulate strategies	Analyze
002	forovercoming the barriers to organizational growth	
C0 3	Distinguish the various models of organizational diagnosis and	Analyze
003	styles of change agents	
C0 4	Demonstrate efficiency in designing interventions for employee	Skill
CU <del>4</del>	wellness and organizational growth	
C0 5	Demonstrate competencies as an effective organizational	Skill
005	development practitioner and carry out relevant research	

### b. Syllabus

Units	Content	Hrs.
Ι	Basic concepts of OD; History of OD; Future directions in OD, OD research and practice in perspective, Emergence of OD as an applied behavioural science, Competencies of an effective OD practitioner.	12
II	Organizational Growth and its implication for change: resistance to change, and overcoming resistance to change; individual and organizational barriers to change, Kurt Levin's Model of change: Force Field Analysis; Organizational Renewal and Re-energizing; Role of creativity and innovation in Institution Building.	12
ш	Organizational diagnosis: Models of Diagnosis; consulting process, collecting and analyzing diagnostic information; organizational diagnostics tools: questionnaires, observation, interviews, workshops, task -forces and other methods.	12
IV	Designing interventions; An overview of interventions: Human process interventions, techno structural interventions, Human resource interventions, strategic interventions	12
v	Human process interventions: T Group, team building, organization confrontation meetings, grid organizational development; Techno- Structural Interventions: work design, TQM, downsizing, structural design; Human Resource Management Interventions: performance appraisal, Employee wellness, Career planning, goal setting; Strategic Interventions: integrated strategic change, culture change, trans organizational development, organizational learning and knowledgemanagement interventions.	12

**Tasks and Assignments:** 

Test 1; Test 2, Seminar & Assignment.

### **References:**

- Beckhanrd, Richard and Harris, Reuben T, (1997). Organisational Transitions: Managing Complex Change, Addison, -Wesley, Mass.
- 2. Brown, D. R. (2011). An experiential approach to organization development (8th. Ed.). Upper Saddle River, NJ:Prentice-Hall.
- French, W. L., Bell, C. H. & Zawacki, R. A. (Eds.). (2005). Organization development and transformation: Managing effective change (6th. Ed.). Boston: Irwin McGraw-Hill.
- French, W.L., Bell, C.H. & Zawacki, R.A. (1998). Organization Development: Behavioral Science Interventions for Organization Improvement, 6<sup>th</sup> Ed. Pearson.
- Hammer, Michael and Champy, James, (2001). Reengineering the Corporation: A Manifesto for Business Revolution, Harper Business, and New York.
- Harvey, D & Brown, D. R. (2018). An experiential approach to organization development (8<sup>th</sup> Ed.). Upper Saddle River, NJ: Prentice-Hall.
- Hurst, David K., Crisis and Renewal (2002). Meeting the Challenge of Organisational Change, Harvard University Press, Mass
- Kanter, R.M., Stein, B.A and Jick, T.D, (2003). The Challenge of Organisational Change, Free Press, New York. Kavitha Singh., (2010). Organisational change and Development, Excel Books New Delhi.
- Nilakant, V. and Ramnaryan, S., (1998). Managing Organisational Change, Response Books, New Delhi. Pattanayak, Biswajeet and Kumar Pravash, (1999). Change for Growth, Wheeler Publications, New Delhi.
- 10. Venkataratnam C.S., Varma, Anil (1998). Challenge of Change: Industrial Relations in Indian Industry: Allied Pub. Ltd., New Delhi.
- 11.Weisbord, M. R. (2004). Productive Workplaces Revisited: Dignity, Meaning, and Community in the 21st Century. SanFrancisco: Jossey-Bass.
- 12.Nistelrooij, A. V. (2020). Embracing organisational development and change: An interdisciplinary approach based on social constructionism, systems thinking, and complexity science. Springer Nature.
- 13. Singh, R., & Ramdeo, S. (2020). *undefined*. Springer Nature.

c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	1	3	3
C02	3	3	1	3	3
C03	3	3	1	3	3
C04	3	3	1	3	3
C05	3	3	1	3	3

#### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Internal	8	8	8	8	8	40
External	12	12	12	12	12	60
Total	20	20	20	20	20	100

### e. Mapping Course Outcome with Internal Assessment (40 Marks)

	C01	C02	C03	C04	C05
Assignments	2	2	2	2	2
Seminar	2	2	2	2	2
Test – I	2	2	2	2	2
Test - II	2	2	2	2	2
Total	8	8	8	8	8

### f. Mapping Course Outcome with External Assessment (60 Marks)

Category	C01	C02	C03	<b>CO4</b>	C05
Essay (Internal Choice): 5 x 12 = 60 Marks	12	12	12	12	12
Total	12	12	12	12	12

### g. Rubric for Assignments

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	Ideas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Seminar

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

i. Model Question Paper

### PROGRAMME: MASTER OF SCIENCE IN APPLIED PSYCHOLOGY SEMESTER - IV

AP 401C: ORGANIZATIONAL DEVELOPMENT AND CHANGE END SEMESTER EXAMINATION

DURATION: 3 Hours

Max. Marks: 60

Write I	Essays on the following. Each question carries 12 marks 5 x 12 = 60 Marks	Specification	Level
1(A)	Summarize the characteristic of organizational development andthe various methods of assessment.	Summarize	Remember
	OR		
1(B)	Identify the competencies of an effective OD practitioner in thecontext of contemporary work scenario of our nation.	Describe	Apply
2(A)	Examine the factors that resist change and act as barriers to organizational growth.	Describe	Analyse
	OR		
2(B)	Describe Kurt Lewin's Model of change and delineate the factorsthat play a role in organisational renewal and re- energizing the employees	Describe	Apply
3(A)	Compare and contrast the different models of organizationaldiagnosis and Identify the most efficient model.	Distinguish	Analyse
	OR		
3(B)	Describe the different styles of change agents and identify the importance of action research that can bring the relevant changewithin the organization	Describe	Apply
4(A)	Distinguish the various interventions in bringing about organizational development.	Distinguish	Analyse
	OR		
4(B)	Compare and contrast the human process interventions and techno-structural interventions.	Distinguish	Analyse
5(A)	Describe in detail the various human process interventions anddesign a hypothetical holistic intervention for organizational development.	Develop	Create
	OR		
5(B)	Identify the importance of strategic interventions and its necessityin bringing about a cultural change in accordance to organizational changes across the world.	Explain	Apply

### AP 402 INTERNSHIP BASED ON SPECIALISATION

### a. Course Outcomes (CO)

On the successful completion of the program, the student will be able to:

	Course Outcome	Level
CO 1	Demonstrate efficiency of conducting in-depth interview and mental status examination in clinical, counselling and industrial settings	Skill
CO 2	Use the knowledge of administering psychological assessments andwriting reports in clinical, counselling and industrial settings	Apply
CO 3	Demonstrate the necessary skills for diagnosing various psychological disorders and organizational diagnosis	Skill
CO 4	Design and develop the appropriate interventions for the treatmentof various psychological disorders and providing interventions fororganizational growth and development	Skill
CO 5	Demonstrate the necessary skills of providing mental health services in various settings and work as a part of an interdisciplinary team	Skill

#### a. Pedagogy

- Supervised practice and training
- Discussions
- Case study
- Report submission
- Presentations

### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Continuous	20	20	20	20	20	100
Assessment						
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Assessment (100 Marks)

	C01	C02	C03	C04	C05
Supervised Practice	5	5	5	5	5
Internal Evaluation of reports	5	5	5	5	5
External Evaluation of participation and performancein	5	5	5	5	5
supervised practice					
Presentation	ы	ы	5	ы	5
Total	20	20	20	20	20

### f. Rubric for Reports

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and Conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	C01, C02, C03, C04,C05

Org. - Organization | NA - Not Attended

### h. Rubric for Presentation

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	C01, C02, C03, C04,C05

AP 403 - DISSERTATION

### a. Course Outcomes (CO)

### On the successful completion of the program, the student will be able to:

	Course Outcome	Level
C0 1	Examine the gaps in theory and research and question the existingknowledge	Analyse
C0 2	Employ the knowledge of research methodology in designing scientific research	Apply
C0 3	Use the knowledge of data analysis in synthesizing the results of quantitative or qualitative research	Apply
C0 4	Demonstrate competency in writing a scientific research report andconsolidating the implications of the research to both the scientificcommunity and the global community	Skill
C0 5	Demonstrate efficiency in planning research as a part of an interdisciplinary team	Skill

#### b. Pedagogy

- Discussions
- Review of relevant resources (Reports / Books/Journals, etc.)
- Fieldwork
- Data Analysis
- Project/Report writing
- Presentations

#### c. Mapping of Program Outcomes with Course Outcomes

	P01	P02	P03	P04	P05
C01	3	3	3	3	3
C02	3	3	3	3	3
C03	3	3	3	3	3
C04	3	3	3	3	3
C05	3	3	3	3	3

### d. Evaluation Scheme

	C01	C02	C03	C04	C05	Total
Continuous Assessment	20	20	20	20	20	100
Total	20	20	20	20	20	100

#### e. Mapping Course Outcome with Internal Assessment (100 Marks)

	C01	C02	C03	<b>CO4</b>	C05
Research discussions with thesupervisor	ы	5	5	5	5
Review/ Field work/ datacollection	5	5	5	5	5
Submission of Dissertationreport	5	5	5	5	5
Presentation	5	5	5	5	5
Total	20	20	20	20	20

### f. Rubric for Reports

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Content 50%	Ideas are detailed,well developed, supported with specific evidence & facts and examples	Ideas are detailed, Developed and supported with evidenceand facts mostly specific	ldeas are presented but not particularly developed or supported	Content is not sound	N A	C01, C02, C03, C04,C05
2	Org. 50%	Includes title, introduction, statement of themain idea with illustration and conclusion	Includes title, introduction, statement of main idea and conclusion	organizational tools are weak or missing	No org.	N A	CO1, CO2, CO3, CO4,CO5

Org. - Organization | NA - Not Attended

### g. Rubric for Presentation

S N o.	Criteria	100%	75%	50%	25%	0 %	Relation to COs
1	Knowled ge and Understa nding 50%	Exceptional knowledge of facts, terms, and concepts	Detailed knowledge offacts, terms, and concepts	Considerable knowledge of facts, terms, and concepts	Minimal knowledge of facts, terms, and concepts	N A	C01, C02, C03, C04,C05
2	Presenta tion 50%	Well Communicate d with logical sequences, examples, and references	Communic ated with sequences	Just Communi- cated	No coherent communic ation	N A	CO1, CO2, CO3, CO4,CO5