

UGC Regulation 2018

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Eligibility	CAS Promotion Criteria
1	Assistant Professor/ equivalent cadres from (Stage 1) to (Stage 2)	<p>i). An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech., M.V.Sc. and M.D., or six years of service in case of those without a Ph.D./M.Phil./ PG Degree in a Professional course and satisfies the following conditions:</p> <p>ii). Attended one Orientation course of 21 days duration on teaching methodology;</p> <p>III). Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and</p> <p>iv). Published one research publication in the SCOPUS/Web of Science/UGC CARE-listed journals during assessment period.</p>	<p>i). He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;</p> <p>ii). The promotion is recommended by the screening-cum evaluation committee.</p>
2	Assistant Professor/ equivalent cadres from (Stage 2) to (Stage 3)	<p>i). Assistant Professors who has completed five years of service in Academic Level 11/Senior Scale.</p> <p>ii). A Ph.D. Degree in the subject relevant/allied/relevant discipline.</p> <p>iii). Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in</p>	<p>i). The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;</p> <p>ii). The promotion is recommended by the Screening-cum-evaluation committee.</p>

		<p>4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.</p> <p>iv). Published three research papers in the SCOPUS/Web of Science/UGC CARE-listed journals during assessment period.</p>	
3	<p>Assistant Professor (Stage 3) to Associate Professor (Stage 4)</p>	<p>i). Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.</p> <p>ii).A Ph.D. Degree in the subject concerned/allied/relevant discipline.</p> <p>iii). Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.</p> <p>iv). A minimum of seven publications in the SCOPUS/Web of Science/UGC CARE-listed journals out of which three research papers should have been published during the assessment period.</p> <p>v). Evidence of having guided at least one Ph.D. candidate. **</p>	<p>i). He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2.</p> <p>ii).The promotion is recommended by a selection committee constituted in accordance with these Regulations.</p>
4	<p>Associate Professor (Stage 4) to Professor (Stage 5)</p>	<p>i). An Associate Professor who has completed three years of service in Academic Level 13A.</p> <p>ii). A Ph.D. degree in the subject concerned/allied/relevant discipline.</p> <p>iii). A minimum of ten research publications in the SCOPUS/Web of Science/UGC CARE-listed journals out of which three research papers should have been published during the assessment period.</p>	<p>i). He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2</p> <p>ii).The promotion is recommended by a selection</p>

		<p>iv). Evidence of having successfully guided doctoral candidate. **</p> <p>v). A minimum of 110 Research Score as per Appendix II, Table 2.</p>	<p>committee constituted in accordance with these Regulations.</p>
5	<p>Professor (Stage 5) to Professor (Stage 6).</p>	<p>i). Ten years' experience as a Professor.</p> <p>ii). A minimum of ten publications in the SCOPUS/Web of Science/UGC CARE-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.</p>	<p>1. Favourable review from three eminent subject - experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience.</p> <p>2. The selection shall be based on 10 best publications during the last 10 years.</p> <p>3. The promotion is recommended by a selection committee constituted in accordance with these Regulations.</p>

**** Public Notice, UGC No.F.9-1/2020(PS/Misc.) dated 03.02.2023**